

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT** **Initial Assessment** **Annual Surveillance Assessment** (Choose an item.) **Recertification Assessment** (Choose an item.) **Extension of Scope**

Client Company Name: Koperasi Perkebunan Belayan Sejahtera
Client Company Address: RT.004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia
Certification Unit: Koperasi Pekebun Belayan Sejahtera Location of Certification Unit: RT.004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia
Date of Final Report: 10/01/2023

TABLE of CONTENTS

Page No

Section 1: Scope of the Assessment.....	3
1. Company Details	3
2. Certification Information	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases	4
5. Description of Supply Base	4
6. Plantings & Cycle.....	4
7. Summary of Certified Tonnage of FFB (Own Certified Scope)	4
8. Summary of Certified Tonnage of FFB (from other certified unit(s))	5
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	5
10. Summary of Certified Tonnage (not applicable for ISS)	5
11. Summary of Actual Volume sold	6
12. Independent Smallholders Certified Tonnage / Volume	7
13. Independent Smallholders Actual Sold Tonnage / Volume	8
Section 2: Assessment Process	9
2.1 Assessment Methodology, Programme, Site Visits.....	9
2.2 BSI Assessment Team	10
2.3 Assessment Plan.....	12
Section 3: Assessment Findings	15
3.1 Multiple Management Units and Time Bound Plan.....	15
3.2 Progress of scheme smallholders and/or outgrowers.....	16
3.3 Details of Nonconformities	18
3.3.1 Status of Nonconformities Previously Identified and Observations.....	24
3.3.2 Summary of the Nonconformities and Status	25
3.4 Stakeholders and previous land owner / user consultation.....	25
3.5 Impartiality and conflict of interest	28
Formal Signing-off of Assessment Conclusion and Recommendation	29
Appendix A: Summary of Findings	30
Appendix B: GHG Reporting Executive Summary	106
Appendix C: Location Map of Certification Unit and Supply bases.....	107
Appendix D: Estate Field Map.....	107
Appendix E: List of Smallholder Registered and/or sampled	108
Appendix F: List of Abbreviations.....	121

Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Perkebunan Belayan Sejahtera		
RSPO Membership Number	1-0401-22-000-00	Membership Approval Date	22 June 2022
Address	RT.004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Perkebunan Belayan Sejahtera		
Location / Address	RT.004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia		
Website	-		
Management Representative	Jamaluddin, S.Ak.	E-mail	koperasibelayansejahtera.kbs@gmail.com
Telephone	+62 821 5724 5665	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 777601	Certificate Start Date	10/01/2023
Date of First Certification	10/01/2023	Certificate Expiry Date	09/01/2028
Scope of Certification	Production of Fresh Fruit Bunch in Independent Smallholder Group		
Visit Objectives	<ul style="list-style-type: none"> • Determination of the conformity of the client's management system, or parts of it, with audit criteria. • Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	Muai village, Kembang Janggut district, Kutai Kartanegara reGENCY, Kalimantan Timur Province, Indonesia	0°16'20.6" N	116°14'05.9" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)			<input type="checkbox"/> Yes (please refer to Principle 7 for details)	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	588.74	0	0	588.74	100%
Total	588.74	0	0	588.74	100%
Note:					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	0	0	588.74	0	588.74	0
Total (ha)	0	0	588.74	0	588.74	0
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (Jan 2023 – Dec 2023)
		Previous license period (N/A)	Current license period (N/A)	
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	N/A	N/A	N/A	8,855.45

Total	N/A	N/A	8,855.45
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8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A		N/A	N/A	
Total		N/A		

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
Third Party Supplier	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	N/A	N/A	N/A	N/A
	TOTAL	N/A	N/A	N/A

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (N/A)	Actual (N/A)			Forecast (N/A)
	Previous license period (N/A)		Current license period (N/A)	
FFB	FFB			FFB
	N/A		N/A	N/A
	TOTAL			
CPO (OER: %)	CPO (OER: %)			CPO (OER: %)
	N/A		N/A	N/A
	TOTAL			
PK (KER: %)	PK (KER: %)			PK (KER: %)

	N/A	N/A	N/A
	TOTAL		

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	N/A	N/A	N/A
	TOTAL	N/A	N/A

11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (N/A)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note: Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
	TOTAL		N/A	N/A

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
	TOTAL		N/A	N/A

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (N/A)			Actual (N/A)			Forecast (Jan 2023 – Dec 2023)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A			8,855.45
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A	N/A	N/A

Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (N/A)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				
Previous License period (N/A)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A	N/A	N/A	N/A

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
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Representative: Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **3-8 October 2022**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on **2 September 2022**: https://www.rspo.org/uploads/default/pnc/RSPO_ISH_Public_Notification_IAV_Koperasi_Perkebunan_Belayan_Sejahtera_MSB_English1.pdf

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **23 November 2022**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E. Audit team sets the risk factor as medium with multiply 1.2 because the smallholder members is homogenous in term of location of domicile and location of plantation, cultural background, oil palm cultivation experience, no replanting at the time of audit.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Perkebunan Belayan Sejahtera	X	X	X	X	X

Tentative Date of Next Visit: October 2, 2023 - October 5, 2023

Total Number of Mandays: 13 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Pratama Sedayu (PS)	Team Leader	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this assessment, he assessed Legal Compliance, land legality, Organization policies, Organization commitment, Continuous Improvement, Long-term economic planning, Internal Control System.</p>
Eko Purwanto (EP)	Team Member	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</p> <p>Work Experience: Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p>Training attended: Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and</p>

		<p>High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this assessment, he assessed on Economic management plan, Agriculture Best management practices, legal requirement, Social requirements, Stakeholder Consultation.</p>
<p>Nanang Mualib (NM)</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this assessment, he assessed on Policy and commitment, contract agreement, human rights, workers' welfare, smallholder welfare, Legal Requirements, land & Legal issue, ICS requirement.</p>
<p>Dr. Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission,</p>

		<p>critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. Occupation Health & Safety 3. ISO 14001:2015 Standard 4. RSPO Standards: RSPO P&C 2018 MY-NI 2019 5. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4 6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 7. HACCP MS 1480:2019 8. GAP Standard: Global GAP, Euro GAP 9. ASI Peer Reviewer training
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Accompanying Persons: Nil

Name	Role
Nil	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date <i>Tanggal</i>	Time <i>Waktu</i>	Subjects <i>Subyek / Aktifitas</i>	PS	EP	NM
Monday 03/10/2022	07.35 -	Flight Jakarta – Samarinda	√	√	√
		Traveling to unit of certification / Kembang Janggut	√	√	√
Tuesday 04/10/2022	08.00 – 08.30	<p>Opening Meeting</p> <ul style="list-style-type: none"> - Presentation by Lead Auditor Confirmation audit scope, requirements, document access permission and clarifying audit plan. 	√	√	√
	08.30 – 12.00	<p>Document and records verification; Interview with Group Manager and ICS</p> <ul style="list-style-type: none"> • <i>A – ICS: Group entity and group management requirements.</i> • <i>B – ICS: Policies and management.</i> • <i>C– ICS: Group Business planning.</i> • <i>D – ICS: Group trading system for certified volumes.</i> 	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√
	16.00 – 17.00	Wash up meeting and Reporting	√	√	√
Wednesday 05/10/2022	08.00 – 12.00	<p>Onsite visit:</p> <p>Field observation to sample plots. 6 Sample of farmers</p>	√	√	-

Date <i>Tanggal</i>	Time <i>Waktu</i>	Subjects <i>Subyek / Aktifitas</i>	PS	EP	NM
		Stakeholder consultation	-	-	√
	12.00 – 14.00	Lunch Break Istirahat dan Makan Siang	√	√	√
	14.00 – 16.00	Onsite visit continued: Field observation to sample plots	√	√	
		Stakeholder consultation continued	-	-	√
	16.00 – 17.00	Wash up meeting and Reporting	√	√	√
Thursday 06/10/2022	08.00 – 12.00	Onsite visit: Field observation to sample plots 9 Sample of farmers	√	√	√
	12.00 – 14.00	Lunch Break	√	√	√
	14.00 – 16.00	Onsite visit continued: Field observation to sample plots	√	√	√
	16.00 – 17.00	Wash up meeting and Reporting	√	√	√
Friday 07/10/2022	08.30 – 12.00	Document and records verification; Interview with Group Manager and ICS <ul style="list-style-type: none"> • A – ICS: Group entity and group management requirements. • B – ICS: Policies and management. • C – ICS: Group Business planning. • D – ICS: Group trading system for certified volumes. 	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 15.00	Closing Meeting	√	√	√
Saturday 08/10/2022		<i>Travel Kembang Janggut – Samarinda – Jakarta</i>			

NCR Close Out Assessment Plan

Date	Time	Subjects	Auditor name	ICT Planned
Wednesday, 23/11/2022	08.00 – 08.30	Opening meeting	PS	Teleconference with Zoom and email
	08.30 – 09.30	Review CAP implementation for NC Critical 2257038-202210-M1	PS	Review document via email and Google Drive Videocall for review implementation and interview to review smallholder understanding
	09.30 – 10.30	Review CAP implementation for NC Critical 2257038-202210-M2	PS	
	10.30 – 12.00	Review CAP implementation for NC Critical 2257038-202210-M3	PS	
	12.00 – 14.00	Break		

Date	Time	Subjects	Auditor name	ICT Planned
	14.00 – 15.00	Review CAP implementation for NC Critical 2257038-202210-M4	PS	Review document via email and Google Drive
	15.00 – 16.00	Review CAP implementation for NC Critical 2257038-202210-M5	PS	Videocall for review implementation and interview to review smallholder understanding
	16.00 – 16.30	Report preparation	PS	
	16.30 – 17.00	Closing meeting	PS	Teleconference with Zoom and email

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable	Not Applicable

Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Not Applicable

Approved Time Bound Plan

Not Applicable for Independent Smallholder.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical nonconformities raised. The Koperasi Perkebunan Belayan Sejahtera Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2257038-202210-M1	Issued Date	08/10/2022
Due Date	07/10/2023	Closure Date	23/11/2022
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2022 Criterion 4.6 MS B		
Statement of Nonconformity:	Based on field visit and interview with sampled smallholder, they stated the hazardous waste from empty fertilizer plastic and herbicide empty container carried out through burning them. This is in contrary with SOP for empty chemical container management "Pengelolaan Wadah Bekas Kimia No.19/SOP-ICS-KBS/XII/2021" dated 3 December 2021.		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.		
Objective Evidence:	Based on field visit and interview with sampled smallholder, they stated the hazardous waste from empty fertilizer plastic and herbicide empty container carried out through burning them. This is in contrary with SOP for empty chemical container management "Pengelolaan Wadah Bekas Kimia No.19/SOP-ICS-KBS/XII/2021" dated 3 December 2021. Sampled smallholder under name Nurdin KBS-093-093 stated he disposed of the empty fertilizer plastic and herbicide empty container carried out through burning them.		
Corrections:	<ul style="list-style-type: none"> - Smallholder handover their hazardous waste to cooperative hazardous waste storage, recorded with handover: Mr. Nurdin handover hazardous waste on 28 October 2022: 1 jerry can RoundUp (a.i. Glyphosate), 1 jerry can Rambo (a.i. Glyphosate), 2 bottles Metafuron (a.i. Methyl Metsulfuron), 1 bottle Garlon (a.i. Trichlophyr). - Create warning signboard on hazardous waste handling flowchart, and - Socialization of hazardous waste handling mechanism to RSPO certification member in cooperative dated 26 October 2022 and 27 October 2022. - Socialization of sanction imposed and consequences if deviating from responsible hazardous waste handling dated 26 October 2022 and 27 October 2022. 		
Root Cause Analysis:	Not all smallholder member understand the mechanism for hazardous waste management/handling.		
Corrective Actions:	<ul style="list-style-type: none"> - Conduct socialization again on hazardous waste handling mechanism dated 26 October 2022 and 27 October 2022. 		

	<ul style="list-style-type: none"> - Impose sanction to smallholder member under name Mr.Nurdin No.KBS-096-096 (revised number). - Interview with smallholder member under name Mr.Nurdin No.KBS-096-096 (revised number), he now understands the mechanism for spraying using selective weeding, disposal of empty chemical container, no-burying and no-burning empty chemical container. Mr.Nurdin has been tested the knowledge (before and after socialization) and pass. - Interview with additional smallholder member under name Mr.Abdul Rahmad No.KBS-003-003, he now understands the mechanism for spraying using selective weeding, disposal of empty chemical container, no-burying and no-burning empty chemical container. Mr.Abdul Rahmad has been tested the knowledge (before and after socialization) and pass.
Assessment Conclusion:	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>

Non-conformity			
NCR Ref #	2257038-202210-M2	Issued Date	08/10/2022
Due Date	07/10/2023	Closure Date	23/11/2022
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2022 Criterion 4.8 MSB		
Statement of Nonconformity:	Based on field visit and interview with sampled smallholder, generally they have implement BMP for pesticide use. However, audit team found that not all smallholder member implement as per SOP for weed control "SOP Pengendalian Gulma Kelapa Sawit No.17/SOP-ICS-KBS/XII/2021" dated 3 December 2021 and "Surat Keputusan No.19/SK-ICS-KBS/XII/2021 tentang Larangan Penggunaan Paraquat" dated 12 December 2021.		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	<ul style="list-style-type: none"> - Sampled smallholder under name Sri Mulyani KBS-125-125 stated that she spray the oil palm block herself, conducting blanket spaying and using herbicide with active ingredient Paraquat. Field condition suggest the oil palm plantation block had been blanket spraying. - Sampled smallholder under name Pamuji KBS-098-098 stated he spray his oil palm plantation block himself because not satisfied with spraying team result. In his oil palm plantation block, audit team found empty pesticide container "Noxone" active ingredient paraquat. Still on the same field under name Pamuji KBS-098-098 found that herbicide spraying up to Loh Wen river buffer zone. 		
Corrections:	<ol style="list-style-type: none"> 1. Socialization on prohibit use of active ingredient paraquat and benefit from BMP selective weeding to RSPO smallholder member. 2. Socialization on mechanism to manage river buffer zone and demarcating river buffer zone. 		

	<p>3. Socialization that cooperative and Group manager will impose sanction and consequence if still use active ingredient paraquat and/or practicing spraying upon river buffer zone.</p> <p>4. Socialization that ICS team will conduct monitoring upon smallholder oil palm plantation block.</p> <p>The socializations carried out on 28 October 2022.</p>
Root Cause Analysis:	<p>1. Sampled smallholder under name Sri Mulyani and Pamuji has not fully understand the economic benefit from Selective Weeding BMP.</p> <p>2. Sampled smallholder under name Pamuji has not fully understand the mechanism for river buffer zone management and has not implement river buffer zone demarcation/markings.</p>
Corrective Actions:	<ul style="list-style-type: none"> - Socialization to all smallholder member on SOP for water management and preserve water sources; and related to prohibit weed control using active ingredient Paraquat, and recommendation to conduct selective weeding dated 26 October 2022 and 27 October 2022. - Creating river buffer zone to demarcate the area on oil palm plantation belong to Pamuji and Sopian. - ICS team review the spraying team performance - to ensure the spraying work meet standard. Verified monitoring record on 24 - 26 October 2022. - Impose sanction to sampled smallholder and other smallholder member violating the SOP. - Interview with sampled smallholder Mrs. Sri Mulyani No.KBS-127-127 and Mr. Pamuji No.KBS-101-101, he has been issued with warning letter, getting information on: stop use of active ingredient paraquat, benefit of selective weeding using systemic active ingredients, spraying min. 30 meters from river, no fertilizer application on buffer zone, maintain vegetation for river buffer zone. - Interview with additional smallholder member under name Mr.Daud Ngongo No.KBS-029-029, getting information on: stop use of active ingredient paraquat, benefit of selective weeding using systemic active ingredients, spraying min. 30 meters from river, no fertilizer application on buffer zone, maintain vegetation for river buffer zone. Mr.Daud Ngongo has been tested the knowledge (before and after socialization) and pass. - ICS team monitors the smallholder member oil palm plantation block on monthly basis. Record of monitoring verified for Mrs. Sri Mulyani, Mr. Pamuji' block on 24 October 2022.
Assessment Conclusion:	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>

Non-conformity			
NCR Ref #	2257038-202210-M3	Issued Date	08/10/2022
Due Date	07/10/2023	Closure Date	23/11/2022
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2022 Criterion ICS A.1.3 Eligibility, MSA, MSB		

Statement of Nonconformity:	SOP and process for certification membership has not been taken into account risk for conflict of interest.
Requirement Reference:	The group has membership requirements.
Objective Evidence:	Membership application form "Surat Formulir Anggota"; smallholder statement "Pernyataan Pekebun"; land use and land conflict disclosure form under name Group Manager filled in and approved by Group Manager himself.
Corrections:	Establish policy to regulate and mitigate conflict of interest policy for Group Manager and Supervisory Board or Approval Committee. Conduct review and revise the related document for smallholder membership application under name Jamaluddin (Group Manager) by Supervisory Board. Sighted revised documents for Group Manager application under name Mr. Jamaluddin; signed by Supervisory Board.
Root Cause Analysis:	There was no policy to regulate and mitigate conflict of interest policy for Group Manager and Supervisory Board or Approval Committee.
Corrective Actions:	Monitoring the effectiveness of mitigation of conflict-of-interest risk at Group Manager and Supervisory Board. Monitoring the effectiveness of mitigation of conflict-of-interest risk at Group Manager and Supervisory Board/Approval Committee: through cross review and counter-signing. If Group Manager applies for membership, Supervisory Board/Approval Committee will review, approve and sign. Vice versa, if Supervisory Board/Approval Committee applies for membership, Group Manager will review, approve and sign. Sighted revised documents for Supervisory Board application under name Mr. Sigit Waluyo; review, approved and signed by Group Manager.
Assessment Conclusion:	NCR Close Out Visit on 23 November 2022: Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the cooperative/ICS team. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection. Based on that evidence, this Major NC's has been closed satisfactory.

Non-conformity			
NCR Ref #	2257038-202210-M4	Issued Date	08/10/2022
Due Date	07/10/2023	Closure Date	23/11/2022
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2022 Criterion ICS B.1.2 Eligibility, MSA, MSB		
Statement of Nonconformity:	Koperasi Perkebunan Belayan Sejahtera has prepared RSPO smallholder member list under "List Anggota Kopbun Belayan Sejahtera", however it was not consistent.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.		
Objective Evidence:	Audit team found the numbering for smallholder member not consistent. - Sampled smallholder member under name Nurdin No.KBS-093-093 has same number as Nur Timbin No.KBS-093-093.		

	<ul style="list-style-type: none"> - Smallholder member under name Nurhan 1 No.KBS-095-095 similar with Nurhidayah No.KBS-095-095, meanwhile Nurhan 2 and Nurhan 3 No.KBS-094-094. - There were 2 smallholder member with similar name "Darmawati", stated as different individual however granted with similar smallholder number No.KBS-025-025.
Corrections:	<p>Conduct refresh training to registration team "Tim Pendaftaran" on how to register and review RSPO smallholder membership application, dated 17 October 2022.</p> <p>Review and revised RSPO smallholder document/list;</p> <ul style="list-style-type: none"> - Nurdin No.KBS-096-096 (revised) - Nur Timbin No.KBS-095-095 (revised) - Nurhan No.KBS-097-097 (revised) - Darmawati No.KBS-027-027; another name with similar name Darmawati No.KBS-028-028 (revised). <p>Audit team select another sampled smallholder with similar name Martinus No.KBS-086-086 and Martinus Y No.KBS-087-087 and found to be allocated with separate smallholder ID.</p>
Root Cause Analysis:	<p>Inconsistent implementation of RSPO smallholder member numbering.</p> <p>There was no mechanism to review RSPO smallholder member document/list.</p>
Corrective Actions:	<p>Incorporate document/list of RSPO smallholder member into Internal Audit Checklist.</p>
Assessment Conclusion:	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the cooperative/ICS team. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>

Non-conformity			
NCR Ref #	2257038-202210-M5	Issued Date	08/10/2022
Due Date	07/10/2023	Closure Date	23/11/2022
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2022 Criterion ICS D.1.1 MSB		
Statement of Nonconformity:	Organization not been able to demonstrate procedure/system and accurate and traceable implementation of FFB delivery, actual FFB sales to differentiate certified FFB source and non-certified FFB sources.		
Requirement Reference:	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		
Objective Evidence:	<p>The recording system has not demonstrate FFB traceability, demonstrate FFB calculation accuracy, demonstrating differentiation of FFB from certified source and non-certified source:</p> <ul style="list-style-type: none"> - FFB delivery docket "Surat Pengantar Buah No.BS-MI 2215630" dated 12 August 2022 under name Petrus Payung, Land ID 10809045; planting year 2002; total 161 bunches. - Tiket Grading Information System No.222203007716-8, shows total 160 bunches; 		

	<ul style="list-style-type: none"> - Weighbridge ticket "Tiket timbang No.2222222675" dated 13 August 2022 under name Rahman shows nett FFB sales 2,820 kg; - Harvesting record "Catatan Panen Syamsuri I" period August shows sales of FFB 2,640 kg. - FFB sales receipt "Slip Pembayaran TBS Petrus Payung" shows total FFB tonnage 2,640 kg.
<p>Corrections:</p>	<p>Review and revise procedure for FFB sales. Koperasi Perkebunan Belayan Sejahtera issued SOP for FFB sales: "Standar Operasional Prosedur Pencatatan TBS No.11/SOP-ICS-KBS/XII/2021" dated 19 October 2022. The additional steps in the SOP:</p> <ul style="list-style-type: none"> - For each smallholder member given notes to record their FFB harvest "Catatan Panen Anggota" that will include information on Smallholder ID, Smallholder name, FFB's Land ID, Planting Year, RSPO-certified FFB, Non-RSPO certified FFB, tonnage, contractor name, and vehicle number. - The FFB harvest note will be recording bunches number from the harvesting path, segregating RSPO-certified FFB from certified smallholder blocks against non RSPO certified smallholder blocks. - This note will differentiate RSPO-certified product against non RSPO-certified product in bunches calculation from Average Bunch Weigh. <p>Conduct socialization on revised procedure for FFB sales to all smallholder members. Verified record and pictorial documentation on FFB sales SOP socialization, period 26-29 October 2022.</p>
<p>Root Cause Analysis:</p>	<p>The SOP for FFB sales has not fully regulating the FFB traceability mechanism down to smallholder level.</p>
<p>Corrective Actions:</p>	<p>Monitors the SOP FFB sales related to traceability down to smallholder level through internal audit. Sample: Syamsuri</p> <ul style="list-style-type: none"> - FFB delivery docket "Surat Pengantar Buah"; indicating: docket No.BS-MI 2221398; date 15 October 2022; Smallholder name Fathur Rahman (Syamsuri's son); Planting year 2002; bunches N/A; vehicle number KT8167CU; - Grading note for Syamsuri's FFB, dated 15 October 2022; indicating total 172 bunches; - POM weighbridge ticket for Syamsuri's FFB, dated 6 October 2022, indicating: weigh net 2,910 kg; based on SPB No.BS-MI 2221398; Driver name Rahman; - "Catatan Panen Anggota" FFB harvest record, under name Syamsuri No.KBS-142-142, dated 17 October 2022; indicating: Smallholder ID KBS-142-142; Smallholder name Syamsuri, FFB's Land ID 10209532, Planting Year 2002, RSPO-certified FFB 102 bunches, Non-RSPO certified FFB 70 bunches, tonnage 2,910 kg, contractor name Rahman, and vehicle number KT8167CU. <p>Sample: Lahuddin.</p> <ul style="list-style-type: none"> - FFB delivery docket "Surat Pengantar Buah", dated 6 October 2022; indicating: docket No.BS-MI 2220600; date 6 October 2022; Smallholder name Lahuddin; Planting year 2008; bunches 115 bunches; vehicle number KT8038 U; - Grading note for Lahuddin's FFB, dated 6 October 2022; indicating: Smallholder ID KBS-075-075; Smallholder name Lahuddin, FFB's Land ID 10209299, Planting Year 2008, RSPO-certified FFB 65 bunches, Non-RSPO certified FFB 50 bunches, tonnage 1,860 kg, contractor name Ribon, and vehicle number KT8038U.

	<ul style="list-style-type: none"> - POM weighbridge ticket for Lahuddin’s FFB, dated 6 October 2022, indicating: weigh net 1,860 kg; based on SPB No.BS-MI 2220600; Driver name Ribon; - FFB harvest record “Catatan Panen Anggota” FFB harvest record, under name Lahuddin No.KBS-075-075, dated 6 October 2022; indicating: Smallholder ID KBS-075-075; Smallholder name Lahuddin, FFB’s Land ID 10209299, Planting Year 2008, RSPO-certified FFB 65 bunches, Non-RSPO certified FFB 50 bunches, tonnage 1,860 kg, contractor name Ribon, and vehicle number KT8038U. <p>Audit team found that the organization has demonstrate separate record keeping for FFB from certified and non-certified smallholder plantation block.</p>
Assessment Conclusion:	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the cooperative/ICS team. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection.</p> <p>Based on that evidence, this Major NC’s has been closed satisfactory.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description
PF 1	Nil

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	Nil	Issued Date	Nil
Due Date	Nil	Closure Date	Nil
Indicator & Category (Critical / Minor)	Nil		
Statement of Nonconformity:	Nil		
Requirement Reference:	Nil		
Objective Evidence:	Nil		
Corrections:	Nil		
Root Cause Analysis:	Nil		
Corrective Actions:	Nil		
Assessment Conclusion:	Nil		

Effectiveness Closure (for previous audit closed Critical NC):	Nil
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Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement: Nil Verification / Follow-up actions: Nil

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2257038-202210-M1	Critical	4.6 – MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M2	Critical	4.8 – MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M3	Critical	ICS A.1.3 Eligibility, MSA, MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M4	Critical	ICS B.1.2 Eligibility, MSA, MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M5	Critical	ICS D.1.1 Eligibility, MSA, MSB	08/10/2022	Closed on 23/11/2022

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Perkebunan Belayan Sejahtera Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSP0 requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSP0 P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental	One Stop Permit Issuance Service “Dinas Perizinan Terpadu Satu Pintu (PTSP) Kabupaten Kutai Kertanegara	Phone interview

Governmental	Plantation Service Kutai Kartanegara Regency "Dinas Perkebunan Kabupaten Kutai Kertanegara"	Phone interview
Governmental	Environmental and Forestry Service Kutai Kartanegara Regency "Dinas Lingkungan Hidup dan Kehutanan Kabupaten Kutai Kertanegara"	Phone interview
Governmental	Cooperative Service Kutai Kartanegara Regency "Dinas Koperasi Kabupaten Kutai Kertanegara"	Phone interview
Communities	Chairman of "Lembaga Pemberdayaan Masyarakat/LPM" Muai Village (Mr. Suryani)	Face to face interview

Stakeholders comment	
One Stop Permit Issuance Service "Dinas Perizinan Terpadu Satu Pintu (PTSP) Kabupaten Kutai Kertanegara"	Feedbacks: <ul style="list-style-type: none"> ▪ Koperasi Perkebunan Belayan Sejahtera has register their organization through online system "Online Single Submission (OSS)" in order to obtain "Nomor Induk Berusaha (NIB)". ▪ Some of smallholder member has register themselves through online system "Online Single Submission (OSS)" in order to obtain "Nomor Induk Berusaha (NIB)". ▪ Koperasi Perkebunan Belayan Sejahtera has communicated with PTSP to get OSS application training to ensure smallholder received training for its member.
	Audit Team verification and response: There is no negative issue to be followed up. Document of land legality, year crops and others has been reviewed during audit.
Plantation Service Kutai Kartanegara Regency "Dinas Perkebunan Kabupaten Kutai Kertanegara"	Feedbacks: <ul style="list-style-type: none"> ▪ Koperasi Perkebunan Belayan Sejahtera has applying for plantation register "Surat Tanda Daftar Budidaya (STD-B)", for all smallholder member, and at this moment has been scheduled for land verification on November 2022. ▪ There is no negative issue on operational of Koperasi Perkebunan Belayan Sejahtera, however there was a news/information on cooperative demonstrating FFB purchase price from PT. REA Kaltim.
	Audit Team verification and response: There is no negative issue to be followed up.
Environmental and Forestry Service Kutai Kartanegara Regency "Dinas Lingkungan Hidup dan Kehutanan Kabupaten Kutai Kertanegara"	Feedbacks: <ul style="list-style-type: none"> ▪ Koperasi Perkebunan Belayan Sejahtera has applying for environmental management commitment "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan (SPPL)", for all smallholder member. ▪ There is no negative issue on operational of Koperasi Perkebunan Belayan Sejahtera, ▪ There is no report on land conflict between cooperative member with other community/cultural community.
	Audit Team verification and response: There is no negative issue to be followed up. Document of SPPL and its implementation in the field has been reviewed during audit.

<p>Cooperative Service Kutai Kartanegara Regency "Dinas Koperasi Kabupaten Kutai Kertanegara"</p>	<p>Feedbacks:</p> <ul style="list-style-type: none"> ▪ Koperasi Perkebunan Belayan Sejahtera registered as legal entity in form of primary cooperative based on deed of establishment and legal entity decision issued by the cooperative service. ▪ Koperasi Perkebunan Belayan Sejahtera is active and always perform obligation to conduct general member assembly on annual basis. ▪ There is no negative issue related to cooperative's operational activity. <p>Audit Team verification and response: There is no negative issue to be followed up.</p>
<p>Chairman of "Lembaga Pemberdayaan Masyarakat/LPM" Muai Village (Mr. Suryani)</p>	<p>Feedbacks:</p> <ul style="list-style-type: none"> ▪ Muai village was originally part of Long Beleh Haloq village. The village then established as new village. ▪ Muai village history was started back in 1974 from forest concession/logging company PT. Lestari Jaya Utama into Long Beleh Haloq village. ▪ No complaint from surrounding communities related to requirement for RSPO certification membership. Community whose participated in smallholder member has understand the requirement as certification member. ▪ Cooperative has conducted general assembly meeting "Rapat Anggota Tahunan/RAT Koperasi Perkebunan Belayan Sejahtera" year 2022. ▪ Decision to join RSPO scheme decided during "Rapat Anggota Tahunan/RAT Koperasi Perkebunan Belayan Sejahtera" year 2022. ▪ Calculation for contribution from Koperasi Perkebunan Belayan Sejahtera to Muai village is under review. ▪ At the time, there was already community's garden on both side of Belayan river ▪ Some part of the land was compensated by logging company to be used as saw mill and log pond location. ▪ In 1992, logging company stop operation and the compensated land being granted to Long Beleh Haloq village, used for public service land. And now on this land, Koperasi Perkebunan Belayan Sejahtera build its office. <p>Audit Team verification and response: There is no negative issue to be followed up. FFB sales and traceability can be demonstrated during audit and no issue. Relationship with village community has gone well.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Lahudin	Since 1990	20 Ha	No	No	Yes. See indicator 2.2. They are elderly in community give their land to other people in th community, so altogether they can become cooperative member. The purpose of additional cooperative member is to meet minimum membership threshold as cooperative partnering with PT. REA Kaltim.
Launa	Since 1990	20 Ha	No	No	

Previous land owner / user comment	
Mr. Launa & Mr. Lahuddin	<p>Feedbacks:</p> <ul style="list-style-type: none"> ▪ The smallholder plantation land was originated from land preparation for gardening in PT. Lestari Jaya Utama' concession area. ▪ In 1990, PT. REA Kaltim enters and operate in Long Beleh Haloq village. ▪ PT. REA Kaltim develop nucleus estate and communicating with surrounding community through oil palm seedling distribution. ▪ As a requirement for the cooperation, community need to formalize/form cooperative (with legal entity). ▪ The history of establishment of Koperasi Perkebunan Belayan Sejahtera: elderly in community give their land to other people in the community, so altogether they can become cooperative member. The purpose of additional cooperative member is to meet minimum membership threshold as cooperative partnering with PT. REA Kaltim. ▪ The founding member of Koperasi Perkebunan Belayan Sejahtera is 30 persons. ▪ All smallholder member obtains land for oil palm plantation from garden conversion or utilize space and then obtain certificate. ▪ All smallholder member of Koperasi Perkebunan Belayan Sejahtera joining RSPO certification program has obtained legal ownership of the land in form land certificate through government program in 2018 and 2021. ▪ Community is part of Icoal Kutai community, but not as indigenous people. ▪ All smallholder member of Koperasi Perkebunan Belayan Sejahtera joining RSPO certification program has obtained legal ownership of the land in form land certificate through government program in 2018 and 2021. ▪ Until now, there was no land conflict between smallholder member with other party including with local communities. ▪ Communication from Koperasi Perkebunan Belayan Sejahtera and village government is good. Cooperative is participating in village meetings. ▪ There was no issue related to violation of cultural community rights. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - There is no negative issue to be followed up. Document of land was available and have been reviewed during audit.

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Perkebunan Belayan Sejahtera has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Perkebunan Belayan Sejahtera is certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Pratama Agung Sedayu	Name: Jamaluddin S.Ak.,
Company Name: On behalf of BSI Services Malaysia Sdn. Bhd.	Company Name: Koperasi Perkebunan Belayan Sejahtera
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 23/11/2022	Date: 25/11/2022

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<ul style="list-style-type: none"> - Deed of establishment: "Bupati Kutai Kartanegara UB Kepala Dinas Koperasi dan Penusaha Kecil Menengah Kabupaten Kutai Kartanegara - Akta Pendirian Koperasi Perkebunan Belayan Sejahtera No.518/69/01/VI/2002" dated 10 June 2002. - Statute as in Notary Act "Akta Notaris Arief Rachman SH MKn No.08 Akta Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. - Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity "Surat Kantor Kementerian Hukum dan Hak Asasi Manusia No.AHU-001901.AH.01.39.TAHUN 2022 Perihal Penerimaan Pemberitahuan Perubahan Data Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. - Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0001321.AH.01.38.TAHUN 2022 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. - Taxpayer number "NPWP No.02.661.947.8.728.000 untuk Koperasi Perkebunan Belayan Sejahtera". - "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha: 0220205212845 untuk Koperasi Perkebunan Belayan Sejahtera dengan KBLI 01630 Jasa Pasca Panen; 46530 Perdagangan Besar 	Complied

Mesin, Peralatan dan Perlengkapan Pertanian; 01469 Pembibitan dan Budidaya Ternak Unggas Lainnya”, dated 24 February 2020.

Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members evident:

- Widarto, signed smallholder declaration “Pernyataan Pekebun” on 22 April 2021. Signed participation in certification statement “Surat Kesiediaan Ikut Sertifikasi RSPO”, dated 22 April 2021. Signed “Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan” on 22 April 2021 – including Section 1 “Data Detail Pekebun Swadaya”, Section 2 “Data Detail Sejarah Penguasaan Lahan dan Pemanfaatan”, Section 3 “Pernyataan Pekebun Swadaya Terkait Sejarah Penguasaan dan Pemanfaatan Lahan”, Section 4 “Keberadaan Konflik Lahan”, Section 6 “Pernyataan Pekebun Terkait Keberadaan Konflik/Potensial Konflik pada Lahan Pekebun Swadaya”, Section 7 “Pernyataan Manager Kelompok”.
- Wahyudin, signed smallholder declaration “Pernyataan Pekebun” on 27 June 2021. Signed participation in certification statement “Surat Kesiediaan Ikut Sertifikasi RSPO”, dated 27 June 2021. Signed “Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan” on 27 June April 2021 – including Section 1 “Data Detail Pekebun Swadaya”, Section 2 “Data Detail Sejarah Penguasaan Lahan dan Pemanfaatan”, Section 3 “Pernyataan Pekebun Swadaya Terkait Sejarah Penguasaan dan Pemanfaatan Lahan”, Section 4 “Keberadaan Konflik Lahan”, Section 6 “Pernyataan Pekebun Terkait Keberadaan Konflik/Potensial Konflik pada Lahan Pekebun Swadaya”, Section 7 “Pernyataan Manager Kelompok”.
- Nurdin, signed smallholder declaration “Pernyataan Pekebun” on 15 April 2021. Signed participation in certification statement “Surat Kesiediaan Ikut Sertifikasi RSPO”, dated 15 April 2021. Signed “Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan” on 15 April 2021 – including Section 1 “Data Detail Pekebun Swadaya”, Section 2 “Data Detail Sejarah Penguasaan Lahan dan Pemanfaatan”, Section 3 “Pernyataan Pekebun Swadaya Terkait

		<p>Sejarah Penguasaan dan Pemanfaatan Lahan”, Section 4 “Keberadaan Konflik Lahan”, Section 6 “Pernyataan Pekebun Terkait Keberadaan Konflik/Potensial Konflik pada Lahan Pekebun Swadaya”, Section 7 “Pernyataan Manager Kelompok”.</p> <ul style="list-style-type: none"> - Syamsuri, signed smallholder declaration “Pernyataan Pekebun” on 22 April 2021. Signed participation in certification statement “Surat Kesiapan Ikut Sertifikasi RSPO”, dated 22 April 2021. Signed “Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan” on 22 April 2021 – including Section 1 “Data Detail Pekebun Swadaya”, Section 2 “Data Detail Sejarah Penguasaan Lahan dan Pemanfaatan”, Section 3 “Pernyataan Pekebun Swadaya Terkait Sejarah Penguasaan dan Pemanfaatan Lahan”, Section 4 “Keberadaan Konflik Lahan”, Section 6 “Pernyataan Pekebun Terkait Keberadaan Konflik/Potensial Konflik pada Lahan Pekebun Swadaya”, Section 7 “Pernyataan Manager Kelompok”. 	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p>	<p>Koperasi Perkebunan Belayan Sejahtera has showed the evidence of training related to RSPO implementation that held within 2021-2022 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record). Sighted the record of training as follows:</p> <ul style="list-style-type: none"> - Training on RSPO Independent Smallholder Standard and RSPO Principle and Criteria “Notulensi Kegiatan Sosialisasi P&C RSPO” was carried out on 12 December 2021 and attended by 72 smallholder members. - “Notulensi Pelatihan Penggunaan Pestisida” pesticide use training on 5 June 2022 was attended 26 smallholder members. - “Notulensi Kegiatan Pelatihan Best Management Practices” dated 20-22 May 2022 for 15 smallholder members (module 1-5); dated 30, 31 May and 10 June 2022 for 21 smallholder members (module 1-5). Module 1 related to harvesting, grading, transport of FFB. Module 2 related to weed control, upkeep, fertilizer application, pruning, soil preservation. Module 3 related to soil type, slope, seedling quality. Module 4 related to fertilizer application. Module 5 	<p>Complied</p>

		related to pest and disease, including early warning system and control.	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Governance process set up: Cooperative has a set of statute in Statute as in Notary Act "Akta Notaris Arief Rachman SH MKn No.08 Akta Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. The statute regulates the name and location of cooperative, business unit, membership, annual member meeting, committee, committee for annual member meeting, work order and committee job description, governing body, business manager, social welfare.</p> <p>Awareness about governance process: Based on interview with sampled smallholder, the cooperative has implemented a fair and transparent business, including the FFB sales process, deduction and management fee.</p> <p>Decision making process in smallholder as per deed of establishment and statute was through "Rapat Anggota Tahunan" - annual member meeting.</p> <p>Financial management plan: See relevant criterion C.1.1</p> <p>Monitoring of financial performance: Monitoring and reporting of financial performance was during Annual member meeting "Rapat Anggota Tahunan Koperasi Perkebunan Belayan Sejahtera" dated 31 March 2022. The meeting reported financial statement for fiscal year 2021. The report stated the financial balance from loan business units; sales of agriculture, supplies, sales of FFB – including the replanting saving balance.</p> <p>The report explains working plan including planning for social donation, and infrastructure development plan. This report has been reviewed by Governing body of the cooperative.</p>	Complied

Criteria 1.2: Smallholders have the capacity to effectively manage their farm.

Eligibility	Not Applicable	Not Applicable	Choose an item.
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Perkebunan Belayan Sejahtera has showed the evidence of training related to RSPO implementation that held within 2021-2022 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record). Sighted the record of training as follows:</p> <ul style="list-style-type: none"> - Training on RSPO Independent Smallholder Standard and RSPO Principle and Criteria “Notulensi Kegiatan Sosialisasi P&C RSPO” was carried out on 12 December 2021 and attended by 72 smallholder members. - “Notulensi Pelatihan Penggunaan Pestisida” pesticide use training on 5 June 2022 was attended 26 smallholder members. - “Notulensi Kegiatan Pelatihan Best Management Practices” dated 20-22 May 2022 for 15 smallholder members (module 1-5); dated 30, 31 May and 10 June 2022 for 21 smallholder members (module 1-5). Module 1 related to harvesting, grading, transport of FFB. Module 2 related to weed control, upkeep, fertilizer application, pruning, soil preservation. Module 3 related to soil type, slope, seedling quality. Module 4 related to fertilizer application. Module 5 related to pest and disease, including early warning system and control. 	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>Koperasi Perkebunan Belayan Sejahtera has conducted Good Agricultural Practices (GAP) training for all their member (see detail in indicator 1.2 milestone A). In addition, Koperasi provides smallholder guidance in “Buku Kegiatan Pekebun Sawit Swadaya” that lines out information of FFB production, manuring, weeding, pruning, manuring recommendation, training record, etc.</p> <p>Smallholders have adopted GAP on their farms and tracking productivity through records of FFB sales, fertilizer input, pesticide</p>	Complied

		<p>application and pruning in document <i>"Catatan Panen, Pemupukan, Penggunaan Pestisida & Pruning"</i>.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> - Smallholder name: Sri Mulyani 1 (KBS 125-125); 0.923 Ha; farmer group Belayan Sejahtera 1; <i>"Catatan Panen 2022"</i> January 1,990 kg; February 2,020 kg; March 980 kg; April 1,330 kg; May 1,980 kg; June 1,920 kg; July 2,000 kg; August 1,790 kg. <i>"Catatan Pruning"</i> 13 January 2022; 0,923 Ha; YOP 2006; 148 palms. <i>"Catatan Pestisida"</i> 11 February 2022; 1.987 Ha; Round Up 3.1 L; Ally 250 g. <i>"Catatan Pupuk"</i>: Urea 250 kg; Compound 13:6:27:4:0.65B 400 kg. - Smallholder name: Segar 1 (KBS 118-118); 2.224 Ha; farmer group Bina Karya; <i>"Catatan Panen 2022"</i> January 2,350 kg; February 2,620 kg; March 2,590 kg; April 2,470 kg; May 2,780 kg; June 3,950 kg; July 3,100 kg; August 2,580 kg; <i>"Catatan Pruning"</i> 19 June 2022; 2.224 Ha; YOP 2008; 250 palms. <i>"Catatan Pestisida"</i> 29 June 2022; 3.938 Ha; Rambo 6.6 L. <i>"Catatan Pupuk"</i>: Urea 600 kg; Compound 13:6:27:4:0.65B 500 kg. - Smallholder name: Wensyah (KBS 150-150); 1.618 Ha; farmer group Bina Karya; <i>"Catatan Panen 2022"</i> January 3,560 kg; February 2,840 kg; March 2,730 kg; April 3,630 kg; May 3,250 kg; June 2,430 kg; July 1,970 kg; August 2,160 kg; <i>"Catatan Pruning"</i> 17 January 2022; 1.618 Ha; YOP 2002; 220 palms. <i>"Catatan Pestisida"</i> 27 June 2022; 1.618 Ha; Touchdown Neo 2.3 L. <i>"Catatan Pupuk"</i>: Urea 300 kg; Compound 13:6:27:4:0.65B 400 kg. - Smallholder name: Pamuji 1 (KBS-098-098); 2.909 Ha; farmer group Sawit Sumber Rezeki; <i>"Catatan Panen 2022"</i> January 2,950 kg; February 1,960 kg; March 2,300 kg; April 2,770 kg; May 3,430 kg; June 4,590 kg; July 2,130 kg; August 3,210 kg. <i>"Catatan Pruning"</i> 18 July 2022; 2.909 Ha; YOP 2006; 380 palms. <i>"Catatan Pestisida"</i> 23 May 2022; 8.528 Ha; Round Up 13.3 L: Ally 1,100 g. <i>"Catatan Pupuk"</i>: Urea 500 kg; Phosphate 450 kg; KCl 100 kg; Kieserite 550 kg; Compound 13:6:27:4:0.65B 500 kg. - Smallholder name: Darmawati (KBS-025-025); 2.093 Ha; farmer 	
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		<p>group Sawit Sumber Rezeki; "Catatan Panen 2022" January 3,140 kg; February 2,190 kg; March 2,990 kg; April 2,020 kg; May 3,110 kg; June 2,870 kg; July 3,030 kg; August 3,290 kg. "Catatan Pruning" 13 April 2022; 2.093 Ha; YOP 2006; 285 palms. "Catatan Pestsida" 13 May 2022; 2.093 Ha; Rambo 3.5 L. "Catatan Pupuk": Urea 250 kg; KCl 250 kg; Kieserite 400 kg.</p> <ul style="list-style-type: none"> - Smallholder name: Nuriansyah (KBS-096-096); 1.916 Ha; farmer group Sawit Sumber Rezeki; "Catatan Panen 2022" January 1,990 kg; February 2,100 kg; March 2,870 kg; April 2,980 kg; May 2,130 kg; June 2,230 kg; July 2,450 kg; August 1,870 kg; "Catatan Pruning" 12 June 2022; 1.910 Ha; YOP 2008; 264 palms. "Catatan Pestsida" 20 May 2022; 1.916 Ha; Round Up 2.9 L; Ally 240 g. "Catatan Pupuk": Urea 400 kg; Phosphate 500 kg; KCl 350 kg; Kieserite 400 kg; Compound 13:6:27:4:0.65B 550 kg. <p>Based on field observation and interview with smallholder, most of them are managing their farms effectively and maintain records of production and transaction data of all FFB sales. Production records are carried out in stages where each farmer (smallholder) reports his production every month to the group leader. Then the group leader reports monthly production data to the ICS Group Manager. The data then becomes the basis for evaluating the organization's production achievements.</p> <p>Based on field observation to smallholder member area, e.g. on Sample: Syamsuri, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data. Sample seen of transaction data of FFB sale:</p> <ul style="list-style-type: none"> - FFB delivery docket "Surat Pengantar Buah"; indicating: docket No.BS-MI 2222181; date 14 September 2022; Smallholder name Samsuri; Planting year 2002; bunches 186; vehicle number KT8167CU; - Grading note for Syamsuri's FFB, dated 14 October 2022; indicating total 186 bunches; ripe 151 bunches; overripe 35 bunches; 	
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		<p>parthenocarpy 4 bunches;</p> <ul style="list-style-type: none"> - POM weighbridge ticket for Syamsuri’s FFB, dated 14 October 2022, indicating: weigh net 2,610 kg; based on SPB No.BS-MI 2222181; Driver name Rahman; - Payment slip for smallholder Syamsuri No.2168, period September 2022; total tonnage 2,610 kg; price at IDR 1,855/kg; total payment IDR 4,841,550; deduction from grading + tax + service charge + transportation at IDR 1,386,760; net payment IDR 3,454,790. 	
<p>Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.</p>			
<p>Eligibility</p>	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).</p>	<p>Smallholder of Koperasi Perkebunan Belayan Sejahtera has prepared the procedure on good agricultural practices as per “Standar Operasional Prosedur”. The procedure covers:</p> <ul style="list-style-type: none"> • Harvesting – “SOP Panen No: 14/SOP-ICS-KBS/XII/2021”, dated 3 December 2021, described the harvesting preparation, technique, harvesting criteria and FFB quality. • Pruning – “SOP Pruning No: 15/SOP-ICS-KBS/XII/2021”, dated 3 December 2021, described to eliminated unproductive leaf. • Manuring/Fertilizing – “SOP Pemupukan No: 16/SOP-ICS-KBS/XII/2021”, dated 3 December 2021, described the type of fertilizer, storage and application. • Weeding – “SOP Pengendalian Gulma Kelapa Sawit No: 17/SOP-ICS-KBS/XII/2021” dated 3 December 2021. • Smallholder Monitoring and Assessment – “SOP Monitoring dan Penilaian Anggota No: 18/SOP-ICS-KBS/XII/2021” dated 3 December 2021. • Management of Ex-pesticides container – “SOP Penganalaan Wadah Bekas Kimia No: 19/SOP-ICS-KBS/XII/2021” dated 3 December 2021. • Land Clearing – “SOP Pembukaan Lahan Kelapa Sawit No: 20/SOP-ICS-KBS/XII/2021” dated 9 December 2021. 	<p>Complied</p>

- Nursery – “SOP Pembibitan Kelapa Sawit No: 21/SOP-ICS-KBS/XII/2021” dated 4 December 2021.
- Pest and Disease Control – “SOP Pengendalian PHT No: 22/SOP-ICS-KBS/XII/2021” dated 4 December 2021, described of analysis of survey result, control of pest and disease.
- Soil and Leaf Sampling – “SOP Pengambilan Sampel Tanah dan Daun No: 23/SOP-ICS-KBS/XII/2021” dated 6 December 2021.
- Water and Water Source Management – “SOP Pengelolaan Air dan Sumber Air No: 24/SOP-ICS-KBS/XII/2021” dated 6 December 2021.
- Soil Erosion Management – “SOP Pengendalian Erosi Tanah No: 24/SOP-ICS-KBS/XII/2021” dated 7 December 2021.
- Fire Fighting – “SOP Pemadaman Kebakaran Lahan No: 26/SOP-ICS-KBS/XII/2021” dated 7 December 2021.
- Road Maintenance – “SOP Pemeliharaan Jalan No: 39/SOP-ICS-KBS/XII/2021” dated 9 December 2021.

During this audit, auditor teams has taken 15 smallholder samples from Koperasi Perkebunan Belayan Sejahtera as follows:

No.	ID	Smallholder Name	Number of Plots
1	74	Deria 1	3 parcels
2	46	Ardiansyah.T 2	2 parcels
3	199	M Rodi	1 parcel
4	289	Sri Mulyani 1	3 parcels
5	92	Firdaus 2	2 parcels
6	114	Hasnawati	1 parcel
7	233	Pamuji 2	4 parcels
8	344	Wensyah	1 parcel

		<table border="1"> <tr> <td>9</td> <td>269</td> <td>Segar</td> <td>1 parcel</td> </tr> <tr> <td>10</td> <td>230</td> <td>Nuriansyah</td> <td>1 parcel</td> </tr> <tr> <td>11</td> <td>215</td> <td>Meliawati</td> <td>1 parcel</td> </tr> <tr> <td>12</td> <td>65</td> <td>Darmawati 1</td> <td>2 parcels</td> </tr> <tr> <td>13</td> <td>52</td> <td>Asmidar</td> <td>1 parcel</td> </tr> <tr> <td>14</td> <td>136</td> <td>Jemmi</td> <td>1 parcel</td> </tr> <tr> <td>15</td> <td>222</td> <td>Nellyanti</td> <td>1 parcel</td> </tr> </table>	9	269	Segar	1 parcel	10	230	Nuriansyah	1 parcel	11	215	Meliawati	1 parcel	12	65	Darmawati 1	2 parcels	13	52	Asmidar	1 parcel	14	136	Jemmi	1 parcel	15	222	Nellyanti	1 parcel		
9	269	Segar	1 parcel																													
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13	52	Asmidar	1 parcel																													
14	136	Jemmi	1 parcel																													
15	222	Nellyanti	1 parcel																													
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Based on field visit and interview with respective smallholder obtained information that the smallholders have commit implementing good agricultural practices on their farms with Smallholder Declaration as reference, such us zero burning, no longer use paraquat, using proper PPE during agrochemical application, no underage worker etc.</p> <p>Smallholders has completed several trainings related to Good Agricultural Practices (GAP) including capacity building related to record keeping for production, including inputs and yields, transactions, etc.</p> <p>Below are some records of training held by Kopbun Belayan Sejahtera:</p> <ul style="list-style-type: none"> • Training of Best Management Practices includes harvesting, FFB grading, planting material, fertilizing and integrated pest management, on 20-21 May 2022, held at PT Rea Kaltim Plantation, attended by 15 participants from Belayan Sejahtera; on 1-2 November 2021, held at PT Rea Kaltim Plantation, attended by 11 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 30-31 October 2021, held at PT Rea Kaltim Plantation, attended by 17 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 14-15 December 2021, held at PT Rea Kaltim Plantation, attended by 15 participants from Camp Tarik; on 16-17 March 2021, held at PT Rea Kaltim Plantation, attended by 12 participants from Belayan Sejahtera and Muai Jaya. 	Complied																													

		<ul style="list-style-type: none"> • Training on Member commitment, on 13 December 2021, disseminated through announcement board (Mading). • Training of Occupational Health and Safety, on 22-24 December 2021, held at Kopbun Belayan Sejahtera, attended by 54 participants from all farmer groups representatives. • Training of Fire Fighting, PPE and HIRADC, on 5 December 2021, held at Kopbun Belayan Sejahtera, attended by 14 participants from all farmer groups representatives. • Training of RSPO Principles and Criteria, on 12 December 2021, held at Muai Village Meeting Room, attended by 71 participants from all farmer groups representatives. • Training of SOPs, on 22 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Training of FPIC, on 26-28 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Training of Production management and monitoring, on 21-23 February 2021, held at Muai Village Meeting Room, attended by 51 participants from all farmer groups representatives. • Dissemination of decrees includes transparency and ethics, legal compliance, planning procedures and corrective action, community wealth, inclusivity, workers term and conditions, environment responsibility, biodiversity and conservation, on 23 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Dissemination of policies includes human right, on 23 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Dissemination regarding prohibition of child worker and discrimination, on 5-7 January 2022, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. 	
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		<ul style="list-style-type: none"> Dissemination of HCV and HCS, on 10-12 January 2022, held at Muai Village Meeting Room, attended by 54 participants from all farmer groups representatives. 																												
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>Smallholders of Kopbun Belayan Sejahtera has adopted Good Agricultural Practices on their farms. KBS also provide smallholder with spraying program for spraying round in smallholder area.</p> <p>Spraying Program 2022/2023:</p> <table border="1" data-bbox="1137 539 1827 1023"> <thead> <tr> <th>No.</th> <th>Farmer Group</th> <th>Schedule</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Belayan Sejahtera 1</td> <td>12-25 Sep 2022</td> </tr> <tr> <td>2</td> <td>Belayan Sejahtera 2</td> <td>26 Sep – 9 Oct 2022</td> </tr> <tr> <td>3</td> <td>Bina Karya</td> <td>10-23 Oct 2022</td> </tr> <tr> <td>4</td> <td>Camp Tarik</td> <td>24 Oct – 6 Nov 2022</td> </tr> <tr> <td>5</td> <td>Karya Odah Etam</td> <td>7-20 Nov 2022</td> </tr> <tr> <td>6</td> <td>Loahwen Mandiri</td> <td>21 Nov – 4 Dec 2022</td> </tr> <tr> <td>7</td> <td>Muai Sejahtera</td> <td>5-18 Dec 2022</td> </tr> <tr> <td>8</td> <td>Sawit Sumber Rezeki</td> <td>19 Dec 2022 – 1 Jan 2023</td> </tr> </tbody> </table> <p>Smallholders have adopted GAP on their farms and tracking productivity through records of FFB sales, fertilizer input, pesticide application and pruning in document "<i>Catatan Panen, Pemupukan, Penggunaan Pestisida & Pruning</i>".</p> <p>Sample seen:</p> <ul style="list-style-type: none"> Smallholder name: Sri Mulyani 1 (KBS 125-125); 0.923 Ha; farmer group Belayan Sejahtera 1; "<i>Catatan Panen 2022</i>" January 1,990 kg; February 2,020 kg; March 980 kg; April 1,330 kg; May 1,980 kg; June 1,920 kg; July 2,000 kg; August 1,790 kg. "<i>Catatan Pruning</i>" 13 January 2022; 0,923 Ha; YOP 2006; 148 palms. "<i>Catatan Pestisida</i>" 11 February 2022; 1.987 Ha; Round Up 3.1 L; 	No.	Farmer Group	Schedule	1	Belayan Sejahtera 1	12-25 Sep 2022	2	Belayan Sejahtera 2	26 Sep – 9 Oct 2022	3	Bina Karya	10-23 Oct 2022	4	Camp Tarik	24 Oct – 6 Nov 2022	5	Karya Odah Etam	7-20 Nov 2022	6	Loahwen Mandiri	21 Nov – 4 Dec 2022	7	Muai Sejahtera	5-18 Dec 2022	8	Sawit Sumber Rezeki	19 Dec 2022 – 1 Jan 2023	<p>Complied</p>
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		<p>Ally 250 g. "Catatan Pupuk": Urea 250 kg; Compound 13:6:27:4:0.65B 400 kg.</p> <ul style="list-style-type: none"> • Smallholder name: Segar 1 (KBS 118-118); 2.224 Ha; farmer group Bina Karya; "Catatan Panen 2022" January 2,350 kg; February 2,620 kg; March 2,590 kg; April 2,470 kg; May 2,780 kg; June 3,950 kg; July 3,100 kg; August 2,580 kg; "Catatan Pruning" 19 June 2022; 2.224 Ha; YOP 2008; 250 palms. "Catatan Pestisida" 29 June 2022; 3.938 Ha; Rambo 6.6 L. "Catatan Pupuk": Urea 600 kg; Compound 13:6:27:4:0.65B 500 kg. • Smallholder name: Wensyah (KBS 150-150); 1.618 Ha; farmer group Bina Karya; "Catatan Panen 2022" January 3,560 kg; February 2,840 kg; March 2,730 kg; April 3,630 kg; May 3,250 kg; June 2,430 kg; July 1,970 kg; August 2,160 kg; "Catatan Pruning" 17 January 2022; 1.618 Ha; YOP 2002; 220 palms. "Catatan Pestisida" 27 June 2022; 1.618 Ha; Touchdown Neo 2.3 L. "Catatan Pupuk": Urea 300 kg; Compound 13:6:27:4:0.65B 400 kg. • Smallholder name: Pamuji 1 (KBS-098-098); 2.909 Ha; farmer group Sawit Sumber Rezeki; "Catatan Panen 2022" January 2,950 kg; February 1,960 kg; March 2,300 kg; April 2,770 kg; May 3,430 kg; June 4,590 kg; July 2,130 kg; August 3,210 kg. "Catatan Pruning" 18 July 2022; 2.909 Ha; YOP 2006; 380 palms. "Catatan Pestisida" 23 May 2022; 8.528 Ha; Round Up 13.3 L: Ally 1,100 g. "Catatan Pupuk": Urea 500 kg; Phosphate 450 kg; KCl 100 kg; Kieserite 550 kg; Compound 13:6:27:4:0.65B 500 kg. • Smallholder name: Darmawati (KBS-025-025); 2.093 Ha; farmer group Sawit Sumber Rezeki; "Catatan Panen 2022" January 3,140 kg; February 2,190 kg; March 2,990 kg; April 2,020 kg; May 3,110 kg; June 2,870 kg; July 3,030 kg; August 3,290 kg. "Catatan Pruning" 13 April 2022; 2.093 Ha; YOP 2006; 285 palms. "Catatan Pestisida" 13 May 2022; 2.093 Ha; Rambo 3.5 L. "Catatan Pupuk": Urea 250 kg; KCl 250 kg; Kieserite 400 kg. • Smallholder name: Nuriansyah (KBS-096-096); 1.916 Ha; farmer group Sawit Sumber Rezeki; "Catatan Panen 2022" January 1,990 	
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		<p>kg; February 2,100 kg; March 2,870 kg; April 2,980 kg; May 2,130 kg; June 2,230 kg; July 2,450 kg; August 1,870 kg; "Catatan Pruning" 12 June 2022; 1.910 Ha; YOP 2008; 264 palms. "Catatan Pesticida" 20 May 2022; 1.916 Ha; Round Up 2.9 L; Ally 240 g. "Catatan Pupuk": Urea 400 kg; Phosphate 500 kg; KCl 350 kg; Kieserite 400 kg; Compound 13:6:27:4:0.65B 550 kg.</p> <p>Based on field observation and interview with smallholder, most of them are managing their farms effectively and maintain records of production and transaction data of all FFB sales. Production records are carried out in stages where each farmer (smallholder) reports his production every month to the group leader. Then the group leader reports monthly production data to the ICS Group Manager. The data then becomes the basis for evaluating the organization's production achievements.</p>	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Smallholder members of Koperasi Perkebunan Belayan Sejahtera demonstrate legal ownership of the land. Koperasi Perkebunan Belayan Sejahtera prepare a database, listing smallholder member ID number, name, address, oil palm plantation block hectarage, block coordinates, planting year, number of standing palms under document "Geotagging Petani Anggota" and "Geoprofile Petani Anggota". Koperasi Perkebunan Belayan Sejahtera has mapped the polygon map of each smallholder member with scale 1:1000.	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	157 smallholder members with 358 land parcels joined the RSPO certification program demonstrate legal ownership of land documents. Sampled smallholder: 1. Deria demonstrated legal ownership of land document; – "Sertifikat Hak Milik (SHM) No.00069", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara	Complied

		<p>No.333/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00224/MUAI/2018”, dated 10 December 2018 of 3.369 Ha. NIB 16031809.00133. Land title map, scale 1:2500.</p> <ul style="list-style-type: none"> – “Sertifikat Hak Milik (SHM) No.00071”, based on decree “Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00226/MUAI/2018”, dated 10 December 2018 of 3.369 Ha. NIB 16031809.00225. Land title map, scale 1:2500. – “Sertifikat Hak Milik (SHM) No.00072”, based on decree “Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00227/MUAI/2018”, dated 10 December 2018 of 1.993 Ha. NIB 16031809.00226. Land title map, scale 1:2500. <p>2. Ardiansya T demonstrated legal ownership of land document:</p> <ul style="list-style-type: none"> – “Sertifikat Hak Milik (SHM) No.00023”, based on decree “Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00107/MUAI/2018”, dated 10 December 2018 of 1.927 Ha. NIB 16031809.00048. Land title map, scale 1:2500. – “Sertifikat Hak Milik (SHM) No.00069”, based on decree “Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00193/MUAI/2018”, dated 10 December 2018 of 1.62 Ha. NIB 16031809.00278. <p>3. M. Rodi demonstrated legal ownership of land document: “Sertifikat Hak Milik (SHM) No.00134”, based on decree “Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00081/MUAI/2018”, dated 10 December 2018 of 2.093 Ha. NIB 16031809.00133. Land title map, scale 1:2500.</p>	
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		<p>4. Sri Mulyani demonstrated legal ownership of land document:</p> <ul style="list-style-type: none"> - "Sertifikat Hak Milik (SHM) No.00344", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.433/HM/2018 REDIST.TOL", dated 12 December 2018. Including survey planning map "Surat Ukur 00344/MUAI/2018", dated 31 December 2018 of 0.92 Ha. NIB 16031809.00342. - "Sertifikat Hak Milik (SHM) No.00345", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.433/HM/2018 REDIST.TOL", dated 31 December 2018. Including survey planning map "Surat Ukur 00345/MUAI/2018", dated 31 December 2018 of 5.326 Ha. NIB 16031809.00343. - "Sertifikat Hak Milik (SHM) No.00346", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.433/HM/2018 REDIST.TOL", dated 31 December 2018. Including survey planning map "Surat Ukur 00346/MUAI/2018", dated 31 December 2018 of 5.314 Ha. NIB 16031809.00344. <p>5. Hasnawati demonstrated document "Sertifikat Hak Milik (SHM) No.00332", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00158/MUAI/2018", dated 10 December 2018 of 1.861 Ha. NIB 16031809.00044. Map scale 1:2500.</p> <p>6. Pamuji demonstrated legal ownership of land document:</p> <ul style="list-style-type: none"> - "Sertifikat Hak Milik (SHM) No.00115", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00062/MUAI/2018", dated 10 December 2018 of 2.909 Ha. NIB 16031809.00114. Land title map, scale 1:2500. - "Sertifikat Hak Milik (SHM) No.00118", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00065/MUAI/2018", 	
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		<p>dated 10 December 2018 of 2.030 Ha. NIB 16031809.00117. Land title map, scale 1:2500.</p> <ul style="list-style-type: none"> - "Sertifikat Hak Milik (SHM) No.00128", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00075/MUAI/2018", dated 10 December 2018 of 1.824 Ha. NIB 16031809.00127. Land title map, scale 1:2500. - "Sertifikat Hak Milik (SHM) No.00129", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00076/MUAI/2018", dated 10 December 2018 of 1.765 Ha. NIB 16031809.00127. Land title map, scale 1:2500. <p>7. Wensah demonstrated legal ownership of land document: "Sertifikat Hak Milik (SHM) No.00090", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00245/MUAI/2018", dated 10 December 2018 of 1.618 Ha. NIB 16031809.00280. Land title map, scale 1:2500.</p> <p>8. Segar demonstrated legal ownership of land document:</p> <ul style="list-style-type: none"> - "Sertifikat Hak Milik (SHM) No.00023", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00115/MUAI/2018", dated 10 December 2018 of 2.224 Ha. NIB 16031809.00059. Land title map, scale 1:2500. - "Sertifikat Hak Milik (SHM) No.00577", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.433/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00577/MUAI/2018", dated 10 December 2018 of 1.7142 Ha. NIB 16031809.00577. Land title map, scale 1:2500. 	
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		<p>9. Nuriansyah demonstrated legal ownership of land document: "Sertifikat Hak Milik (SHM) No.00124", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.433/HM/2018 REDIST.TOL", dated 31 December 2018. Including survey planning map "Surat Ukur 00124/MUAI/2018", dated 31 December 2018 of 1.927 Ha. NIB 16031809.00124. Land title map, scale 1:2500.</p> <p>10. Meliawati demonstrated legal ownership of land document: "Sertifikat Hak Milik (SHM) No.00123", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00107/MUAI/2018", dated 10 December 2018 of 1.865 Ha. NIB 16031809.00122. Land title map, scale 1:2500.</p> <p>11. Darmawati demonstrated legal ownership of land document:</p> <ul style="list-style-type: none"> - "Sertifikat Hak Milik (SHM) No.00114", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00061/MUAI/2018", dated 10 December 2018 of 2.093 Ha. NIB 16031809.00113. Land title map, scale 1:2500. - "Sertifikat Hak Milik (SHM) No.00248", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00192/MUAI/2018", dated 10 December 2018 of 1.421 Ha. NIB 16031809.00277. Land title map, scale 1:2500. <p>12. Asmidar demonstrated legal ownership of land document: "Sertifikat Hak Milik (SHM) No.00152", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.334/HM/2018 REDIST.TOL", dated 10 December 2018. Including survey planning map "Surat Ukur 00015/MUAI/2018", dated 10 December 2018 of 2.288 Ha. NIB 16031809.00151. Land title map, scale 1:2500.</p> <p>13. Jemmi demonstrated legal ownership of land document: "Sertifikat Hak Milik (SHM) No.00030", based on decree "Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018</p>	
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		<p>REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00114/MUAI/2018”, dated 10 December 2018 of 2.545 Ha. NIB 16031809.00036. Land title map, scale 1:2500.</p> <p>14. Nellyanti demonstrated legal ownership of land document: “Sertifikat Hak Milik (SHM) No.00194”, based on decree “Kepala Kantor Pertanahan Kabupaten Kutai Kartanegara No.333/HM/2018 REDIST.TOL”, dated 10 December 2018. Including survey planning map “Surat Ukur 00050/MUAI/2018”, dated 10 December 2018 of 2.111 Ha. NIB 16031809.00050. Land title map, scale 1:2500.</p> <p>Koperasi Belayan Sejahtera has applied for “Surat Tanda Daftar Budidaya (STDB)” to Plantation Service “Dinas Perkebunan Kabupaten Kutai Kertanegara” through letter “Surat Ketua Koperasi/Group Manager No. 303/Kop-Bun/BS/IX/2022” dated 2 September 2022; the application is for 157 smallholder members; 358 parcels; total land 588.74 Ha.</p> <p>Based on interview with PIC from “Dinas Lingkungan Hidup dan Kehutanan Kabupaten Kutai Kertanegara” confirmed that Koperasi Perkebunan Belayan Sejahtera has submitted the requirement for application of “Surat Pernyataan Pengelolaan Lingkungan”.</p> <p>Koperasi Perkebunan Belayan Sejahtera has started to registering its member through system “Online Single Submission/OSS”. For example: Mr. Abdul Manap has obtained “Nomor Induk Berusaha/NIB” through system OSS No.2709220053255, dated 27 September 2022, comprise of:</p> <ol style="list-style-type: none"> 1. Permit with risk based “Perizinan Berusaha Berbasis Resiko yang menguraikan Kode KBLI (01262) Judul KBLI (Perkebunan Buah Kelapa Sawit), Klasifikasi Resiko: Rendah, Perizinan Berusaha : (Jenis , Legalitas)”; 2. Statement letter “Surat Pernyataan Usaha Mikro atau Usaha Kecil Terkait Tata Ruang”; 	
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		<p>3. Statement of commitment "Pernyataan Mandiri Kesediaan memenuhi Kewajiban";</p> <p>4. Statement for commitment to uphold OHS and Environment "Pernyataan Mandiri Menjaga Keselamatan, Keamanan, Kesehatan dan Pelestarian Fungsi Lingkungan (K3L)".</p>							
<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>Koperasi Perkebunan Belayan Sejahtera establish procedure to maintain and upkeep the smallholder boundary "Standar Operasional Prosedur Batas dan Pemeliharaan Patok Kebun Petani Swadaya No.41/SOP-ICS-KBS/XII/2021", dated 9 December 2021. The procedure stating:</p> <ol style="list-style-type: none"> 1. All smallholder member for certification shall have oil palm plantation block boundary. 2. The oil palm plantation block boundary can use concreted cement peg or wooden staff picket, maintained to avoid break down. 3. The oil palm plantation block boundary painted with colour and easy-to-identify using blue/red/grey/yellow/white paint. 4. Boundary peg from Lands Office/BPN shall be maintained. <p>Organization has monitor the presence and visibility of boundary pegs in all smallholder member's oil palm plantation block. Recorded under "Monitoring Perawatan Patok Batas Kebun" of totalling 361 land parcels dated 25 July 2022.</p> <p>Based on field visit, all sampled smallholder oil palm plantation block has been installed with boundary pegs. Additional boundary in form of stacked palm frond and/or pathway and/or gully identified.</p> <p>GPS Coordinate of sampled smallholders:</p> <table border="1" data-bbox="1133 1262 1839 1423"> <thead> <tr> <th>No</th> <th>Smallholder name</th> <th>GPS Coordinate</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Sri Mulyani</td> <td>0° 16' 13.31" N and 116° 14' 54.17" E</td> </tr> </tbody> </table>	No	Smallholder name	GPS Coordinate	1	Sri Mulyani	0° 16' 13.31" N and 116° 14' 54.17" E	<p>Complied</p>
No	Smallholder name	GPS Coordinate							
1	Sri Mulyani	0° 16' 13.31" N and 116° 14' 54.17" E							

		2	Wensyah	0° 19' 37.84" N and 116° 15' 39.59" E		
		3	Segar	0° 19' 44.90" N and 116° 15' 45.58" E		
		4	Pamuji	0° 20' 44.56" N and 116° 14' 20.90" E		
		5	Nuriansyah	0° 20' 27.20" N and 116° 14' 40.66" E		
		6	Darmawati 1	0° 20' 33.87" N and 116° 14' 31.83" E		
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.						
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Stakeholder consultation result with village authorities, previous landowners, village leader, information gathered: - The smallholder plantation land was originated from land preparation for gardening in PT. Lestari Jaya Utama' cession area.				Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	- In 1990, PT. REA Kaltim enters and operate in Long Beleh Haloq village.				Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	- PT. REA Kaltim develop nucleus estate and communicating with surrounding community through oil palm seedling distribution. - As a requirement for the cooperation, community need to formalize/form cooperative (with legal entity). - The history of establishment of Koperasi Perkebunan Belayan Sejahtera: elderly in community give their land to other people in th community, so altogether they can become cooperative member. The purpose of additional cooperative member is to meet minimum membership threshold as cooperative partnering with PT. REA Kaltim. - The founding member of Koperasi Perkebunan Belayan Sejahtera is				Complied

		<p>30 persons.</p> <ul style="list-style-type: none"> - All smallholder member obtains land for oil palm plantation from garden conversion or utilize space and then obtain certificate. - All smallholder member of Koperasi Perkebunan Belayan Sejahtera joining RSPO certification program has obtained legal ownership of the land in form land certificate through government program in 2018 and 2021. - Community is part of Icoal Kutai community, but not as indigenous people. - So far there is no land conflict in smallholder member of Koperasi Perkebunan Belayan Sejahtera. <p>Smallholder member has completed the smallholder declaration covering information on the history of their land acquisition, land clearing and land conflict as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022.</p>	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>Stakeholder consultation result with village authorities, previous landowners, village leader, information gathered:.</p> <ul style="list-style-type: none"> - The smallholder plantation land was originated from land preparation for gardening in PT. Lestari Jaya Utama' consession area. 	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<ul style="list-style-type: none"> - In 1990, PT. REA Kaltim enters and operate in Long Beleh Haloq village. - PT. REA Kaltim develop nucleus estate and communicating withsurrounding community through oil palm seedling distribution. 	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<ul style="list-style-type: none"> - As a requirement for the cooperation, community need to formalize/form cooperative (with legal entity). - The history of establishment of Koperasi Perkebunan Belayan Sejahtera: elderly in community give their land to other people in th community, so altogether they can become cooperative member. The purpose of additional cooperative member is to meet minimum 	Complied

		<p>membership threshold as cooperative partnering with PT. REA Kaltim.</p> <ul style="list-style-type: none"> - The founding member of Koperasi Perkebunan Belayan Sejahtera is 30 persons. - All smallholder member obtains land for oil palm plantation from garden conversion or utilize space and then obtain certificate. - All smallholder member of Koperasi Perkebunan Belayan Sejahtera joining RSPO certification program has obtained legal ownership of the land in form land certificate through government program in 2018 and 2021. - Community is part of lcoal Kutai community, but not as indigenous people. - So far there is no land conflict in smallholder member of Koperasi Perkebunan Belayan Sejahtera. <p>Smallholder member has completed the smallholder declaration covering information on the history of their land acquisition, land clearing and land conflict as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022.</p> <p>In addition, Koperasi Perkebunan Belayan Sejahtera prepared procedure for land conflict resolution; "Standar Operasional Prosedur Penyelesaian Konflik Lahan No.59/SOP-ICS-KBS/XII/2021" dated 13 December 2021. In the SOP, explains the steps for land conflict resolution: fill in complaint form; result from reporting will be followed up by related unit and conveyed to Group Manager; the method for resolution through meeting to seek agreement; if not settled, brought up to village level; if not settled, brought up to court of law.</p>	
<p>Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.</p>			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law,	All smallholder member of Koperasi Perkebunan Belayan Sejahtera has received legal ownership of land in form of "Sertifikat Hak Milik/SHM"	Complied

	or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	where the status is formal recognition from state that the land was not located in forest area "Kawasan Hutan".	
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Based on interview with Forest and Environment Service "Dinas Lingkungan Hidup dan Kehutanan Kabupaten Kutai Kertanegara" and Plantation Service "Dinas Perkebunan Kabupaten Kutai Kertanegara" stated the lands belong to smallholder members with land certificate "Sertifikat Hak Milik/SHM" was not located in area categorized under spatial zone "Kawasan Budidaya Kehutanan/KBK" as per spatial planning "Tata Ruang Wilayah Kabupaten Kutai Kertanegara". This was based on verified overlay of smallholder member oil palm plantation map against spatial map as per "Peraturan Daerah No.9 tahun 2013 tentang Peta Rencana Tata Ruang Wilayah Kabupaten Kutai Kertanegara". This is demonstrating the smallholder member of Koperasi Perkebunan Belayan Sejahtera located under area categorized as "Kawasan Perkebunan dan Pertanian Lahan Kering" – dry farming area.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Based on field inspection, it was found that nearest conservation area with smallholder member's oil palm plantation is the HCV area managed by PT. REA Kaltim. Conservation area with national scale located far away from smallholder member's oil palm plantation.	Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Based on interview with Koperasi Perkebunan Belayan Sejahtera, the group manager stated they does not have planning for new planting. Smallholder member has completed the smallholder declaration covering information on the history of their land acquisition, land clearing and land conflict as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022.	Not Applicable
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Furthermore, Koperasi Perkebunan Belayan Sejahtera received FPIC training facilitated by WWF on 26-28 December 2021.	Not Applicable
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities	No new planting.	Not Applicable

	and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.		
<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Koperasi Perkebunan Belayan Sejahtera has policy to prohibit forced labour under “Surat Keputusan Group Manager No. 14/SK-ICS-KBS/XII/2021 tentang Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang”, dated 9 December 2021. The policy prohibit smallholder member to discriminate on basis of skin colour, tribe, sex, politic affiliation, etc.; prohibit to perform forced labour to manpower or other person in any form; prohibit human trafficking in any form.</p> <p>Each smallholder sampled has signed smallholder statement “Pernyataan Pekebun” as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure no child labour on farm operations and end any existing child labour.</p> <p>Koperasi Perkebunan Belayan Sejahtera has shown list of worker in ICS structure and 3 sprayers.</p> <p>Based on interview with workers, working on smallholder member’s oil palm plantation block – audit team noted that no forced labour indications such as retention of ID card, involuntary overtime, withholding of wages, movement restriction, etc. Each worker recruited by ICS has received copy of working agreement.</p>	Complied
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p>	<p>Based on interview with worker both in office and field (harvesters) stated they paid with agreed payrate upfront, and there was no indication of forced labour such as retention of ID card, involuntary overtime, withholding of wages, movement restriction, freedom to</p>	Complied

	<ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	resign. Each worker has received copy of working agreement. Worker recruited by Group Manager has been registered with insurance and the social insurance from BPJS Ketenagakerjaan in process, submitted since 13 August 2022.	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Based on interview with workers, working on smallholder member's oil palm plantation block – audit team noted that no forced labour indications such as retention of ID card, involuntary overtime, withholding of wages, movement restriction, etc. Each worker recruited by ICS has received copy of working agreement.	Complied
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> Compliance with the minimum age of workers at 18 years old. Not exposing children to hazardous work. Providing adult supervision of children working on the farm. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>Koperasi Perkebunan Belayan Sejahtera has policy to prohibit child labour under "Surat Keputusan Group Manager No.02/SK-ICS-KBS/XII/2021 tentang Larangan Menggunakan Tenaga Kerja Anak Dibawah Umur", dated 7 May 2021. The policy prohibit smallholder member to employ underage worker under 18 years old; for children aged 13-17 years if working in plantation for helping parents, need to be under supervision by parent and not doing high risk work.</p> <p>Each smallholder sampled has signed smallholder statement "Pernyataan Pekebun" as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure</p>	Complied
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> There are no workers on smallholder farms under the age of 18. 		Complied

	<p>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p>no child labour on farm operations and end any existing child labour.</p> <p>Based on interview and document verification with employment register found no worker under 18 years old in Koperasi Perkebunan Belayan Sejahtera:</p> <ul style="list-style-type: none"> - Mr. Agus sprayer team born 29 November 1996, and employed at 25 years old. - Khasbi Naim, sprayer team born 6 March 1995 and employed at 26 years old. - Sri Ayu Lestari Eja (ICS - Registration Unit) born 17 August 1998 and employed at 23 years old. <p>The smallholder members of Koperasi Perkebunan Belayan Sejahtera has received training on human rights including training material related to prohibit child labour. Training on 26 November 2021, facilitated by partner PT. REA Kaltim and attended by 16 members.</p> <p>Based on interview with smallholder member and cooperative committee Koperasi Perkebunan Belayan Sejahtera, they understood the Group Manager policy related to prohibit child labour. Based on field visit to sampled smallholder, no indication on use of child labour.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 		Complied
<p>Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p>	<p>Organization has policy to pay worker in accordance to Kalimantan Timur Province's Minimum Wage as per "Surat Keputusan Group Manager No.01/SK-ICS-KBS/XII/2021 tentang Kalibrasi UMP Provinsi Kalimantan Timur Tahun 2022" dated 7 December 2021 , stipulating:</p> <ul style="list-style-type: none"> - Minimum wage for Kalimantan Timur Province year 2022 of IDR. 3,137,675/month or IDR. 125,507/manday or IDR. 17,929/working hour. 	Complied
Milestone A	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>		Complied

<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>- Standardize piece rate as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;">Type of work</th> <th style="width: 20%;">Unit</th> <th style="width: 40%;">Standard wage (IDR)</th> </tr> </thead> <tbody> <tr> <td colspan="3">Harvesting</td> </tr> <tr> <td>Tall palm</td> <td>Per ton FFB</td> <td>200,000</td> </tr> <tr> <td>Small palm</td> <td>Per ton FFB</td> <td>185,000</td> </tr> <tr> <td colspan="3">Pruning</td> </tr> <tr> <td>1-5 fronds</td> <td>Ha</td> <td>5,000</td> </tr> <tr> <td>>10 fronds</td> <td>Ha</td> <td>5,000</td> </tr> <tr> <td colspan="3">Fertilizer application</td> </tr> <tr> <td>50 kg sack</td> <td>Sack</td> <td>25,000</td> </tr> <tr> <td>25 kg sack</td> <td>Sack</td> <td>13,000</td> </tr> <tr> <td colspan="3">Spraying/weed control</td> </tr> <tr> <td></td> <td>Tank</td> <td>11,000</td> </tr> <tr> <td></td> <td>Ha</td> <td>550,000</td> </tr> </tbody> </table> <p>Document available:</p> <ul style="list-style-type: none"> - Decree on provincial minimum wage year 2022 for Kalimantan Timur Province "Surat Keputusan Gubernur Kalimantan Timur No.561/K.568/2021 tentang Penetapan Upah Minimum Provinsi Kalimantan Timur tahun 2022 sebesar Rp. 3.014.497,22/bulan" dated 17 November 2021. - Decree on regency minimum wage 2022 for Kutai Kartanegara Regency as per "Surat Keputusan Gubernur Kalimantan Timur No. 561/K.598/2021 tentang Penetapan Upah Minimum Kabupaten Kutai Kertanegara tahun 2022 sebesar Rp. 3.199.654,80/bulan", dated te30 November 2021. 	Type of work	Unit	Standard wage (IDR)	Harvesting			Tall palm	Per ton FFB	200,000	Small palm	Per ton FFB	185,000	Pruning			1-5 fronds	Ha	5,000	>10 fronds	Ha	5,000	Fertilizer application			50 kg sack	Sack	25,000	25 kg sack	Sack	13,000	Spraying/weed control				Tank	11,000		Ha	550,000	<p>Complied</p>
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		<p>Each smallholder sampled has signed smallholder statement "Pernyataan Pekebun" as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure no child labour on farm operations and end any existing child labour.</p> <p>Based on interview with harvesters in sampled smallholder members, stated the harvester wage calculated based on rate IDR 200,000 per ton FFB harvested, and the average capacity of harvesting team (comprise of 3 workers is to harvest 4 ton FFB per day; the average income around IDR 260,000 per day. This rate above the Kalimantan Timur province minimum pay per day of IDR 125,507/manday or Kutai Kartanegara regency minimum pay at IDR.127,986/manday.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Perkebunan Belayan Sejahtera has policy to prohibit child labour under "Surat Keputusan Group Manager No. 10/SK-ICS-KBS/XII/2021 tentang Kebebasan Perpendapat dan Berserikat", dated 7 December 2021. The policy stipulates workers have the right to convey their opinion using steps regulated under Indonesia rules and regulations; worker have the right to organize and perform collective bargaining; workers are free to state their political rights.</p> <p>Koperasi Perkebunan Belayan Sejahtera has established complaint handling mechanism, under "Standar Operasional Prosedur Pengaduan Anggota No.09/SOP-ICS-KBS/XII/2021, dated 1 December 2021.</p> <p>Each smallholder sampled has signed smallholder statement "Pernyataan Pekebun" as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced</p>	Complied

		<p>labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure no child labour on farm operations and end any existing child labour.</p> <p>Based on document verification, Koperasi Perkebunan Belayan Sejahtera has prepared document/logbook to record incoming complaint from worker or smallholder member "Saran dan Keluhan". To date, there was no complaint reported to CH.</p>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Koperasi Perkebunan Belayan Sejahtera has established complaint handling mechanism, under "Standar Operasional Prosedur Pengaduan Anggota No.09/SOP-ICS-KBS/XII/2021", dated 1 December 2021.	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Group Manager has conduct training/socialization to worker and smallholder member, for example on 26 November 2021 attended by 17 smallholders and ICS committee.</p> <p>Based on interview with worker both on the field and in cooperative office, shows understanding on how to report a complaint and reporting it as per "Standar Operasional Procedure Pengaduan Anggota No.9/SOP-ICS-KBS/XII/2021.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Each smallholder sampled has signed smallholder statement "Pernyataan Pekebun" as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure no child labour on farm operations and end any existing child labour.	Complied

		<p>Koperasi Perkebunan Belayan Sejahtera has policy on occupational health and safety under "Surat Keputusan Group Manager No.20/SK-ICS-KBS/XII/2021 tentang Tim Kesehatan Keselamatan Kerja", dated 12 December 2021. The policy stated cooperative is assembly a team to manage, monitor and responsible to the health and safety condition in cooperative operations.</p>	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>Each smallholder sampled has signed smallholder statement "Pernyataan Pekebun" as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure no child labour on farm operations and end any existing child labour.</p> <p>Koperasi Perkebunan Belayan Sejahtera has policy on occupational health and safety under "Surat Keputusan Group Manager No.20/SK-ICS-KBS/XII/2021 tentang Tim Kesehatan Keselamatan Kerja", dated 12 December 2021. The policy stated cooperative is assembly a team to manage, monitor and responsible to the health and safety condition in cooperative operations. Cooperative has identify the hazard, assess and control the risk, documented on 6 May 2021. The identification comprise activities on</p> <ul style="list-style-type: none"> - Oil palm plantation: harvesting, spraying, fertilizer application, pruning, manual grass cutting; - Transportation: FFB transport, loading and unloading, sales/weighing; - Office: Computer operation, electronic operation, office maintenance, warehouse upkeep. <p>Additionally Koperasi Perkebunan Belayan Sejahtera has policy to prohibit use of chemical for pregnant and breastfeeding mother; under "Surat Keputusan Group Manager No.11/SK-ICS-KBS/XII/2021</p>	<p>Complied</p>

		<p>tentang Larangan Mempekerjakan Ibu Hamil dan Menyusui terkait Pekerjaan Pengelolaan Bahan Kimia K3”, dated 12 December 2021.</p> <p>Cooperative provide/facilitate training on OHS, few samples:</p> <ul style="list-style-type: none"> - The OHS team comprised of 3 ICS personnel has received OHS training from PT. REA Kaltim on 5 December 2021. - Basic OHS Training and use of PPE “Pelatihan Dasar-dasar Keselamatan dan Kesehatan Kerja (K3), Penggunaan APD” dated 5 December 2021 and attended by 14 smallholders/ICS committees; - Basic OHS Training and use of PPE “Pelatihan Dasar-dasar Keselamatan dan Kesehatan Kerja (K3), Penggunaan APD” dated 17 February 2022 and attended by 52 smallholder members; - Basic OHS Training for activities related to BMP “Pelatihan Best Management Practices (BMP) Penyemprotan dan Pemupukan” dated 21 May 2022, attended by 15 smallholder members; - Basic OHS Training for activities related to BMP “Pelatihan Best Management Practices (BMP) Penyemprotan dan Pemupukan” dated 31 May 2022, attended by 21 smallholder members; 	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Koperasi Perkebunan Belayan Sejahtera demonstrate effort to implement OHS management to worker/smallholder members:</p> <ul style="list-style-type: none"> - Koperasi Perkebunan Belayan Sejahtera provided basic OHS training to workers and smallholder members (see MSA); - Koperasi Perkebunan Belayan Sejahtera has provides PPE for worker. For sprayer: helmet, mask, overall, apron, gumboot. Harvester was provided with helmet, hand glove, goggle, gumboot and sickle cover. - To smallholder member Deria, cooperative hand over helmet, sickle cover and gumboot on 20 January 2022. To M Rodi cooperative hand over helmet, sickle cover and gumboot on 20 January 2022. To Asmidar – Rio/husband cooperative hand over helmet, sickle cover and gumboot on 20 January 2022; - Cooperative has provided initial medical examination to sprayers; 	<p>Complied</p>

		<ul style="list-style-type: none"> - Koperasi Perkebunan Belayan Sejahtera has registering the workers with accident insurance (BRI Life) and in process to registering social insurance BPJSS Ketenagakerjaan; - Koperasi Perkebunan Belayan Sejahtera has provided period leave and maternal leave to female worker; - Koperasi Perkebunan Belayan Sejahtera has built shower house for sprayers (in KM 8); - Koperasi Perkebunan Belayan Sejahtera has distributing first aid kit to all farmer group; one first aid kit made available in cooperative office. <p>Based on field visit and interview with worker on field and office, it was known that worker coming from the Muai village; therefore do not need housing. They have their own house, with access to clean water and latrine/toilet.</p>	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Perkebunan Belayan Sejahtera has policy to prohibit forced labour under "Surat Keputusan Group Manager No. 14/SK-ICS-KBS/XII/2021 tentang Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang", dated 9 December 2021. The policy prohibit smallholder member to discriminate on basis of skin colour, tribe, sex, politic affiliation, etc.; prohibit to perform forced labour to manpower or other person in any form; prohibit human trafficking in any form.</p> <p>Each smallholder sampled has signed smallholder statement "Pernyataan Pekebun" as informed in RSPO Independent Smallholder Standard 2019 – INA NI 14 February 2022; as commitment to Ensure no forced labour on farm operations and end any existing forced labour; Pay national level minimum wage; Respect the rights of workers to file a complaint; Provide safe working conditions and facilities; No discrimination, harassment or abuse on the farm; Ensure no child labour on farm operations and end any existing child labour.</p>	Complied

Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	The smallholder members of Koperasi Perkebunan Belayan Sejahtera has received training on human rights including training material related to prohibit child labour. Sampled training on 26 November 2021, facilitated by partner PT. REA Kaltim and attended by 16 smallholders.	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with sampled smallholder, both on the field and in office, it is known they understood the cooperative policy on prohibit discrimination, harassment or abuse in all cooperative operation. Upon checking to complaint logbook, up to October 2022, there was no complaint or report related to discrimination, harassment or abuse.	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>All of Kopbun Belayan Sejahtera members have signed commitment to protect HCV area (if available) as per document "Pernyataan Pekebun" dated 12 September 2021. Point D.12 stated that all smallholders commit to protect HCV and HCS forest through precautionary practice approach.</p> <p>Kopbun Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 15 January 2022, there is no HCV area identified in the smallholder area. However, there are several important species identified but not included in the RTE species, identified species such as: <i>Psilopogon pyrolophus</i>, <i>Copsychus saularis</i>, <i>Tyto alba</i>, <i>Centropus sinensis</i>, <i>Exilisciurus exilis retectus</i>, <i>Python curtus</i>, <i>Naja sumatrana</i> and <i>Varanus salvator</i>.</p> <p>The location of Kopbun Belayan Sejahtera's smallholders area are bordering with HGU of PT Rea Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>Verification has been conducted to all smallholder area in detail includes if there is HCV area exist as shown in document "Lembar</p>	Complied
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		<p>Validasi HCV Petani KBS". Checklists contain detail information regarding smallholder area, social and environment information, summary of HCV identification, question related HCV existence, and result of wildlife monitoring.</p> <p>Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>Training or awareness of the importance of maintaining and conserving HCVs and HCS forests; Human-wildlife conflict and mitigation efforts; Rare, threatened and endangered species and important ecosystems, has been conducted on 10-12 January 2022, held at Muai Village Meeting Room, facilitated by Kopbun Belayan Sejahtera and PT Rea Kaltim Plantation, attended by 54 participants from all farmer groups representatives. Training evidence are available during audit consist of training material and attendance list. ICS has also displayed awareness of HCV including RTE species and important ecosystem.</p> <p>During field visit and interview with smallholders, verified that they have receive training related HCV and they have understood the importance of HCV conservation, wildlife protection, RTE species and important ecosystem.</p>	Complied
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.</p>	<p>Koperasi Perkebunan Belayan Sejahtera has established procedure of wildlife protection and human-wildlife conflict and mitigation based on "SOP Perlindungan Satwa Liar atau Langka No.38/SOP-ICS-KBS/XII/2021" dated 9 December 2021 dan "SOP Penanganan Konflik Manusia dan Satwa Liar No.37/SOP-ICS-KBS/XII/2021" dated 9 December 2021.</p> <p>Wildlife hunting is prohibited by the law and regulation. All smallholders have signed the commitment based on "Pernyataan Pekebun" point D.12 mentioned that all members commit to protect HCVs and HCS forests through the precautionary practices approach.</p>	Complied

		<p>Monitoring of HCV has been conducted by ICS and each farmer group in their area. Monitoring records are available in "Laporan Monitoring Area HCV dan HCS Kopbun Belayan Sejahtera", e.g. monitoring report for period August 2022.</p> <p>During field visit found that Kopbun Belayan Sejahtera has installed signboard/display of hunting prohibition and picture of RTE species at publicly accessed location, such as in front of office and at access roads to the smallholder's plot.</p> <p>Based on field visit and interview with smallholders, verified that they have understood the importance of HCV conservation, wildlife protection, RTE species and important ecosystem. There is no illegal hunting found. Smallholders aware that they have to report to group leader or ICS of there is existence of RTE species. Then Group Manager report to local government agency (BKSDA). Smallholders aware their responsibility to protect wildlife and its ecosystem.</p>	
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>Kopbun Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 15 January 2022, there is no HCV area identified in the smallholder area. However, there are several important species identified but not included in the RTE species, identified species such as: <i>Psilopogon pyrolophus</i>, <i>Copsychus saularis</i>, <i>Tyto alba</i>, <i>Centropus sinensis</i>, <i>Exilisciurus exilis retectus</i>, <i>Python curtus</i>, <i>Naja sumatrana</i> and <i>Varanus salvator</i>.</p> <p>The location of Kopbun Belayan Sejahtera's smallholders area are bordering with HGU of PT REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards</p>	<p>Complied</p>

		<p>at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>Verification has been conducted to all smallholder area in detail includes if there is HCV area exist as shown in document "Lembar Validasi HCV Petani KBS". Checklists contain detail information regarding smallholder area, social and environment information, summary of HCV identification, question related HCV existence, and result of wildlife monitoring.</p> <p>Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.</p> <p>Refer to Procedural Note that given RaCP mechanism for independent smallholder is not available, this will not be an obstacle to independent smallholder certification process.</p>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	Refer to Procedural Note that given RaCP mechanism for independent smallholder is not available, this will not be an obstacle to independent smallholder certification process.	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	Refer to Procedural Note that given RaCP mechanism for independent smallholder is not available, this will not be an obstacle to independent smallholder certification process.	Complied
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. 			

<ul style="list-style-type: none"> Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	There is no new planting activity conducted by the smallholder after November 2019.	Not Applicable
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	There is no new planting activity conducted by the smallholder after November 2019.	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	There is no new planting activity conducted by the smallholder after November 2019.	Not Applicable
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	Koperasi Perkebunan Belayan Sejahtera in cooperation with Plan B (PlanB is the name of organization providing training and guidance to the smallholder cooperative) has confirm that there is no existence of peat in the area based on map of soil type. Source of map is participatory map July-December 2021 and GPS land survey July 2021. Coordinate system is WGS 1984 UTM Zone 50 N, Datum WGS 1984. Based on overlay of soil map, soil type of all smallholder area is Hapludults. There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.	Not Applicable
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence	There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.	Not Applicable

	rate for existing planting on peat.		
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	Koperasi Perkebunan Belayan Sejahtera in cooperation with Plan B has confirm that there is no existence of peat in the area based on map of soil type. Source of map is participatory map July-December 2021 and GPS land survey July 2021. Coordinate system is WGS 1984 UTM Zone 50 N, Datum WGS 1984. Based on overlay of soil map, soil type of all smallholder area is Hapludults. There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.	Not Applicable
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.	Not Applicable
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 " <i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i> " - no burning for land preparation or for pest control. Koperasi Perkebunan Belayan Sejahtera has policy of No Land Burning, No Peat, No Forest, No Conflict No.13/SK-KBS/XII/2021, dated 9 December 2021. Dissemination of policy and decree letter has been carried out to all smallholder through farmer group representatives. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.	Complied

		Kopbun Belayan Sejahtera also has a procedure of Land Preparation– “SOP Pembukaan Lahan Kelapa Sawit No.20/SOP-ICS-KBS/XII/2021” dated 9 December 2021; mentioned that land preparation conducted by no burning. Available procedure for Waste Management including domestic waste and hazardous waste as per “SOP Pengelolaan Sampah dan Limbah B3 No.19/SOP-ICS-KBS/XII/2021” dated 9 December 2021. According to the procedure, waste manage are conducted without burning and no open fire allowed for the waste management.	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. 	<p>During interview with smallholder, confirmed that they have aware regarding the zero-burning policy for all activity in their plots. Training for Fire prevention and mitigation to response and manage fires in the smallholder plots has been carried out by Plan B – NMI as evidenced Training of Fire Fighting, PPE and HIRADC, on 5 December 2021, held at Kopbun Belayan Sejahtera, attended by 14 participants from all farmer groups representatives. Dissemination of fire prevention has been delivered by ICS to smallholder by installation of signboard and awareness in each training/meeting with smallholder member. Kopbun Belayan Sejahtera has established procedure for fire prevention and mitigation as per “SOP Pemadaman Kebakaran Lahan No: 26/SOP-ICS-KBS/XII/2021” dated 7 December 2021.</p> <p>During field visit to smallholder plots, there is no evidence of burning for land preparation, pest control or any other cultivation activity by smallholders. Smallholders are aware on how to prevent fire and how to respond or manage in case if there is fire in the community and village.</p>	Complied
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p>	<p>Koperasi Perkebunan Belayan Sejahtera (KBS) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-KBS/XII/2021) dated 9 December 2021. Dissemination of policy and decree letter has been carried out to all smallholder through farmer group representatives. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.</p>	Non-compliance

		<p>Koperasi Perkebunan Belayan Sejahtera also has a procedure of Land Preparation– “SOP Pembukaan Lahan Kelapa Sawit No.20/SOP-ICS-KBS/XII/2021” dated 9 December 2021; mentioned that land preparation conducted by no burning. Available procedure for Waste Management including domestic waste and hazardous waste as per “SOP 19/SOP-ICS-KBS/XII/2021” dated 9 December 2021. According to the procedure, waste manage are conducted without burning and no open fire allowed for the waste management.</p> <p>Smallholder member also has signed the commitment to not using fire for land preparation or for pest control, nor open fire for waste management. Stated in Point 15 “<i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i>” - Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm.</p> <p>During field visit to smallholder plots, there is no evidence of burning for land preparation, pest control or any other cultivation activity by smallholders. Smallholders are aware on how to prevent fire and how to respond or manage in case if there is fire in the community and village. However, there are evidence of fire use in ex-pesticides disposal as mentioned in non-conformity below.</p> <p>Critical Non-conformities:</p> <p>Based on field visit and interview with sampled smallholder, they stated the hazardous waste from empty fertilizer plastic and herbicide empty container carried out through burning them. This is in contrary with SOP for empty chemical container management “Pengelolaan Wadah Bekas Kimia No.19/SOP-ICS-KBS/XII/2021” dated 3 December 2021.</p>	
<p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>Koperasi Perkebunan Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group</p>	<p>Complied</p>

		<p>Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 15 January 2022, there is no HCV identified within the smallholder area, including riparian buffer zone.</p> <p>The location of Koperasi Perkebunan Belayan Sejahtera's smallholders area are bordering with HGU of PT. REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>In detail, each prospective smallholder's land has been field verified, including if there is an HCV area indicated, documented in the "Lembar Validasi HCV Petani Kopbun Belayan Sejahtera". The checklist contains detailed information on smallholder's plantations, social and environmental information, questions about HCV assessment and results of wildlife observations. Conclusion, there is no HCV identified within the smallholder area, including riparian buffer zone.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>All members of Koperasi Perkebunan Belayan Sejahtera have signed smallholder's declaration as "<i>Surat Pernyataan Pekebun</i>". At point D.11 stated "<i>Tidak melakukan penanaman baru atau perluasan kebun yang ada saat ini di hutan primer, Kawasan NKT, Hutan SKT, Kawasan Sempadan Sungai, atau lereng curam (Lebih dari 25 derajat atau sebagaimana diatur dalam intepretasi Nasional)</i>", it means that smallholder commit to No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p>	<p>Complied</p>

		<p>Smallholders complete training on HCV and HCS including riparian buffer zone management on 10-12 January 2022, held at Muai Village Meeting Room. The location of Koperasi Perkebunan Belayan Sejahtera’s smallholders area are bordering with HGU of PT REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>During field visit to the smallholder area and interview with the smallholder, stated that they have receive training regarding HCV including riparian buffer zone conducted by Plan B – NMI. They already understood the importance of protection to HCV rea, riparian buffer zone, wildlife and RTE species.</p>	
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>Koperasi Perkebunan Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on “Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya” dated 15 January 2022, there is no HCV identified within the smallholder area, including riparian buffer zone.</p> <p>The location of Koperasi Perkebunan Belayan Sejahtera’s smallholders area are bordering with HGU of PT REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is</p>	<p>Complied</p>

		<p>connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>Smallholders complete training on HCV and HCS including riparian buffer zone management on 10-12 January 2022, held at Muai Village Meeting Room. During field visit to the smallholder area and interview with the smallholder, stated that they have receive training regarding HCV including riparian buffer zone conducted by Plan B – NMI. They already understood the importance of protection to HCV rea, riparian buffer zone, wildlife and RTE species.</p>	
<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Smallholders committed to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions as per "<i>Surat Pernyataan Pekebun, Kesedian Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>", signed by members on 24 October 2021. Decree No.19/SK-ICS-KBS/XII/2021, dated 12 December 2021, regarding discontinuation of prohibited pesticides, point 5 mentioned that smallholders are prohibited to uses paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. Statement letter of smallholders – "<i>Pernyataan Pekebun</i>", the smallholders are committed to participate in group certification refer to RSPO Independent smallholder standard and comply to related principles, criteria and indicator.</p> <p>Based on material purchase documents, there are no purchase of paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. Based on visit to Kopbun Belayan Sejahtera’s warehouse, there are no stock of paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. The ICS that representing group manager has keep the record of pesticide purchase and use.</p>	<p>Complied</p>

		Based on field observation and interview with smallholders, verified that smallholders use manual and chemical for weed control.	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Smallholders complete training on Best Management Practices for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers. Evidence of training were available, such as training material, photograph and attendance list of Best Management Practices includes harvesting, FFB grading, planting material, fertilizing and integrated pest management, on 20-21 May 2022, held at PT Rea Kaltim Plantation, attended by 15 participants from Belayan Sejahtera; on 1-2 November 2021, held at PT REA Kaltim Plantation, attended by 11 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 30-31 October 2021, held at PT REA Kaltim Plantation, attended by 17 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 14-15 December 2021, held at PT Rea Kaltim Plantation, attended by 15 participants from Camp Tarik; on 16-17 March 2021, held at PT Rea Kaltim Plantation, attended by 12 participants from Belayan Sejahtera and Muai Jaya.</p> <p>Based on interview with smallholders, verified that Smallholders are aware regarding Best Management Practices for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Convention.</p>	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>The organisation has prepared form "<i>Catatan Pestisida</i>" to record upkeep activity that contain pesticide uses. The document mentioned date of application, application area, type and volume of agrochemical used.</p> <p>Based on field visit to Smallholder's plot and interview with the Smallholder, evident that they have implemented BMPs for pesticides uses, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, except for some Smallholder listed in non-conformity below.</p>	Non-compliance

		<p>Critical non-conformities:</p> <p>Based on field visit and interview with sampled smallholder, generally they have implement BMP for pesticide use. However, audit team found that not all smallholder member implement as per SOP for weed control "SOP Pengendalian Gulma Kelapa Sawit No.17/SOP-ICS-KBS/XII/2021" dated 3 December 2021 and "Surat Keputusan No.19/SK-ICS-KBS/XII/2021 tentang Larangan Penggunaan Paraquat" dated 12 December 2021.</p>	
<p>Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Smallholders have completed training on and are aware of Best Management Practices, including, but not limited to safe chemical use, IPM, weed and invasive species management. Evidence of training were available, such as training material, photograph and attendance list of Best Management Practices includes harvesting, FFB grading, planting material, fertilizing and integrated pest management, on 20-21 May 2022, held at PT REA Kaltim Plantation, attended by 15 participants from Belayan Sejahtera; on 1-2 November 2021, held at PT REA Kaltim Plantation, attended by 11 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 30-31 October 2021, held at PT REA Kaltim Plantation, attended by 17 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 14-15 December 2021, held at PT Rea Kaltim Plantation, attended by 15 participants from Camp Tarik; on 16-17 March 2021, held at PT Rea Kaltim Plantation, attended by 12 participants from Belayan Sejahtera and Muai Jaya.</p> <p>Based on interview with smallholders, stated that they have receive training regarding BMPs, all sampled Smallholders are aware regarding Best Management Practices, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	Complied

Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on field observation and interview with smallholders, verified that Smallholders are only applied pesticides if weed conditions in the field already require control, or at four-month intervals. Herbicides are only used for weeds control. Some smallholders also practice control using manual method by slashing. Based on observations, no pests and diseases were found, therefore no pesticide application carried out to control pests and diseases. No invasive species are cultivated by smallholders in their plantation areas.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Koperasi Perkebunan Belayan Sejahtera chairman, Mr. Jamaluddin representing as the group manager as per "Surat Pernyataan Group Manager" 25 October 2021. Stated the cooperative chairman act as group manager and lead all component of internal control system (ICS) team. Furthermore, cooperative and its ICS declares commitment for RSPO certification: "Deklarasi Bersama untuk Terlibat alam Sertifikasi RSPO Koperasi Perkebunann Belayan Sejahtera, Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur" dated 24 October 2021 – signed by Group Manager.	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	- Deed of establishment: "Bupati Kutai Kartanegara UB Kepala Dinas Koperasi dan Penusaha Kecil Menengah Kabupaten Kutai Kartanegara - Akta Pendirian Koperasi Perkebunan Belayan Sejahtera No.518/69/01/VI/2002" dated 10 June 2002. - Statute as in Notary Act "Akta Notaris Arief Rachman SH MKn No.08 Akta Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Produsen Perkebunann Belayan Sejahtera" dated 10 August 2022.	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

		<ul style="list-style-type: none"> - Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity "Surat Kantor Kementerian Hukum dan Hak Asasi Manusia No.AHU-001901.AH.01.39.TAHUN 2022 Perihal Penerimaan Pemberitahuan Perubahan Data Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. - Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0001321.AH.01.38.TAHUN 2022 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. - Taxpayer number "NPWP No.02.661.947.8.728.000 untuk Koperasi Perkebunan Belayan Sejahtera". - "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha: 0220205212845 untuk Koperasi Perkebunan Belayan Sejahtera dengan KBLI 01630 Jasa Pasca Panen; 46530 Perdagangan Besar Mesin, Peralatan dan Perlengkapan Pertanian; 01469 Pembibitan dan Budidaya Ternak Unggas Lainnya", dated 24 February 2020. 	
A1.3			
Eligibility	The group has membership requirements.	Koperasi Perkebunan Belayan Sejahtera established membership requirement (certification) as documented in "Standar Operasional Prosedur Kriteria dan Syarat Anggota No.01/SOP-ICS-KBS/XII/2021" dated 1 December 2021. Section I Procedure stated the membership requirement consist of:	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance
Milestone B	The group has membership requirements.		<ul style="list-style-type: none"> - Owns a palm oil plantation; - The member's land has document showing legal ownership of the land; - The member's land cannot be in designated forest area, production forest, protected forest, peat area - "Kawasan Lindung, Hutan Produksi, HGU Perusahaan, Kawasan Moratorium Gambut" and not under dispute. - Register to Certification Unit.

		<ul style="list-style-type: none"> - Fill in registration form. <p>Next process, cooperative committee will check the data against land condition to identify initial gap analysis against RSPO standard. ICS team will conduct gap analysis to potential member to check:</p> <ul style="list-style-type: none"> - Visit potential member's land location - Conduct land legality verification - Interview to potential member related to commitment joining organization and provide understanding on sustainable certification - Mapping the potential member's land <p>The analysis result reviewed by committee. Additional 2 months provided to potential member to completes the membership requirement.</p> <p>Koperasi Perkebunan Belayan Sejahtera established incoming-outgoing membership requirement (certification) as documented in "Standar Operasional Prosedur Keluar Masuk Anggota Koperasi No.03/SOP-ICS-KBS/XII/2021" dated 1 December 2021. Outgoing smallholder member based on: voluntary exit, legal right transfer, sanction or violation of regulation, passed away, ignoring plantation upkeep for 3 years, neglecting ICS internal audit findings for 3 months. The smallholder member can re-join if demonstrate commitment to cooperative regulation.</p> <p>Critical Non-Conformities:</p> <p>SOP and process for certification membership has not taken into account risk for conflict of interest. Membership application form "Surat Formulir Anggota"; smallholder statement "Pernyataan Pekebun"; land use and land conflict disclosure form under name Group Manager filled in and approved by Group Manager himself.</p>	
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A.1.4

<p>Eligibility</p>	<p>All members have signed and acknowledged membership requirements.</p>	<p>Verification of all smallholder member upon registration carried out by ICS team, approved by Group Manager.</p> <p>Upon successful verification, the smallholder member signed statement letter "Pernyataan Pekebun". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> - Committed to the importance sustainable production - To follow RSPO principle, criteria and indicator - Committed to provide all information: <ul style="list-style-type: none"> a. All land holdings b. Location (coordinates) of all plots currently planted with oil palm c. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for smallholders) d. Any plots located on steep slopes e. Any plots located on peat f. Details on plans for replanting and expansion of oil palm g. Any existing land disputes h. Ownership and land use status i. Source of farm labour. - Committed to: <ul style="list-style-type: none"> a. Continue to progress along the standard and meet required milestones for progress; b. Participate in trainings as required and actively participate in the group; c. Ensuring no forced labour on farm operations and ending any existing forced labour; d. Pay of national level minimum wage; e. Respecting the rights of workers to file a complaint; f. Providing safe working conditions and facilities; g. No discrimination, harassment or abuse on the farm; 	<p>Complied</p>
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		<ul style="list-style-type: none"> h. Ensuring no child labour on farm operations and ending any existing child labour; i. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach; j. Resolving any existing disputes; k. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation); l. Protect HCVs and HCS forests through the precautionary practices approach; m. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion; n. Use of best management practices for oil palm on peat; o. No burning for preparing land or pest control; p. Minimising and controlling erosion; <p>Sampled smallholder commitment:</p> <ul style="list-style-type: none"> - Nellyanti signed "Pernyataan Pekebun" for its 2 Ha land dated 20 April 2021. - Widarto signed "Pernyataan Pekebun" for its 1.08 Ha land dated 22 April 2021. - Wahyudin signed "Pernyataan Pekebun" for its 2.57 Ha land dated 27 June 2021. - Nurdin signed "Pernyataan Pekebun" for its 2.05 Ha land dated 15 April 2021. - Syamsuri signed "Pernyataan Pekebun" for its 2.6 Ha land dated 24 June 2021. - M Rodi signed "Pernyataan Pekebun" for its 2.09 Ha land dated 17 April 2021. 	
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		<ul style="list-style-type: none"> - Asmidar signed "Pernyataan Pekebun" for its 2.2 Ha land dated 17 June 2021. - Darmawati signed "Pernyataan Pekebun" for its 2.09 Ha land dated 19 June 2021. - Pamuji signed "Pernyataan Pekebun" for its 29.09 Ha land dated 11 July 2021. - Wensyah signed "Pernyataan Pekebun" for its 1.6 Ha land dated 17 June 2021. - Sri Mulyani signed "Pernyataan Pekebun" for its 0.9 Ha land dated 17 May 2021. - Nuryansyah signed "Pernyataan Pekebun" for its 1.9 Ha land dated 21 July 2021. - Firdaus signed "Pernyataan Pekebun" for its 1.2 Ha land dated 27 May 2021. - Segar signed "Pernyataan Pekebun" for its 2.2 Ha land dated 13 August 2021. - Deria signed "Pernyataan Pekebun" for its 6 Ha land dated 12 September 2021. 	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with sampled smallholders: Deria, M. Rodi, Asmidar, Syamsuri, Nurdin, Firdaus, they understood the rights and obligation lined out in membership requirement.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring,	Complied

		<p>Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Perkebunan Belayan Sejahtera.</p> <p>Koperasi Perkebunan Belayan Sejahtera chairman, Mr. Jamaluddin representing as the group manager as per "Surat Pernyataan Group Manager" 25 October 2021. Stated the cooperative chairman act as group manager and lead all component of internal control system (ICS) team. Furthermore, cooperative and its ICS declares commitment for RSPO certification: "Deklarasi Bersama untuk Terlibat alam Sertifikasi RSPO Koperasi Perkebunann Belayan Sejahtera, Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur" dated 24 October 2021 – signed by Group Manager.</p> <p>The Group Manager and Internal Control System has been established as per "Surat Keputusan No.17/SK-ICS-KBS/XII/2021 tentang Pembentukan Unit-unit dalam Struktur Kopbun Belayan Sejahtera" dated 10 December 2021. ICS structure organisation consist of:</p> <ul style="list-style-type: none"> - Registration Unit "Unit Pendaftaran" - FFB monitoring unit "Unit Monitoring TBS"; - Training unit "Unit Penyuluhan"; - OHS unit "Unit Kesehatan dan Keselamatan Kerja"; - Environmental unit "Unit Lingkungan"; - Internal Audit "Unit Audit Internal" <p>To manage programs and activities Koperasi Perkebunan Belayan Sejahtera also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure (See ICS B.1.1).</p> <p>Furthermore, Koperasi Perkebunan Belayan Sejahtera has agreed and appoint supervisory board/governing board as per "Surat Keputusan</p>	
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		No.16/SK-ICS-KBS/XII/2021 tentang Penunjukan Tim Pengawas Internal" dated 10 December 2021.	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Koperasi Perkebunan Belayan Sejahtera has review the annual year program for RSPO certification and smallholder support program. Koperasi Perkebunan Belayan Sejahtera prepared internal audit plan: "Rencana Kerja Audit Internal Tahun 2022 Anggota Koperasi Perkebunan Belayan Sejahtera", dated 25 March 2022. The internal audit carried out on May 2022. The internal audit was carried out to all 157 smallholder members. Sampled smallholders: <ul style="list-style-type: none"> - Wahyudin, audited by Khasbi Naim on 10 May 2022; - Asmidar, audited by M. Tohirin on 11 May 2022; - Darmawati, audited by Khasbi Naim on 8 May 2022; - Deria, audited by M. Tohirin on 6 May 2022; - Firdaus, audited by Khasbi Naim on 6 May 2022; - Widarto, audited by M. Tohirin on 7 May 2022; - M Rodi, audited by Khasbi Naim on 7 May 2022; - Nurdin, audited by M. Tohirin on 10 May 2022; - Nuryansyah, audited by Khasbi Naim on 11 May 2022; - Syamsuri, audited by M. Tohirin on 11 May 2022; - Nellyanti, audited by Khasbi Naim on 7 May 2022; - Pamuji, audited by Khasbi Naim on 9 May 2022; - Segar, audited by Khasbi Naim on 10 May 2022; - Sri Mulyani, audited by Khasbi Naim on 5 May 2022; - Wensyah, audited by M. Tohirin on 7 May 2022; Internal audit for ICS team have been carried out, assisted by the facilitator "Nordic Microfinance Initiative and PlanB", dated 17 July 2022. The internal audit process to ICS team was against RSPO ISH	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied

		<p>standard: Principle 1-4, ICS A-D. There was no finding from internal audit to ICS.</p> <p>Internal audit findings are summarized and reported. The internal audit report incorporating information related to auditee name, audit date, the non-conformity findings, root cause, correction plan, estimate date for non-conformity close out and evidence of correction.</p> <p>Latest review conducted on 30 September 2022 as reported in "Laporan Kegiatan Sertifikasi Perkebunan Kelapa Sawit Swadaya Koperasi Perkebunan Belayan Sejahtera". The report of certification progress and cooperative programme to support smallholder are publicly reported and explain during annual meeting for smallholder member. Latest annual meeting conducted on 31 March 2022, next annual meeting will be conducted on March 2023. Evidence of annual meeting are available in attendance list and minutes of meeting "Rapat Anggota Tahunan".</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Perkebunan Belayan Sejahtera.</p> <p>Koperasi Perkebunan Belayan Sejahtera chairman, Mr. Jamaluddin representing as the group manager as per "Surat Pernyataan Group Manager" 25 October 2021. Stated the cooperative chairman act as group manager and lead all component of internal control system (ICS) team. Furthermore, cooperative and its ICS declares</p>	Complied

		<p>commitment for RSPO certification: "Deklarasi Bersama untuk Terlibat alam Sertifikasi RSPO Koperasi Perkebunann Belayan Sejahtera, Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur" dated 24 October 2021 – signed by Group Manager.</p> <p>The Group Manager and Internal Control System has been established as per "Surat Keputusan No.17/SK-ICS-KBS/XII/2021 tentang Pembentukan Unit-unit dalam Struktur Kopbun Belayan Sejahtera" dated 10 December 2021. ICS structure organisation consist of:</p> <ul style="list-style-type: none"> - Registration Unit "Unit Pendaftaran" - FFB monitoring unit "Unit Monitoring TBS"; - Training unit "Unit Penyuluhan"; - OHS unit "Unit Kesehatan dan Keselamatan Kerja"; - Environmental unit "Unit Lingkungan"; - Internal Audit "Unit Audit Internal" <p>To manage programs and activities Koperasi Perkebunan Sejahtera also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure (See ICS B.1.1).</p> <p>Furthermore, Koperasi Perkebunan Belayan Sejahtera has agreed and appointed supervisory board/governing board as per "Surat Keputusan No.16/SK-ICS-KBS/XII/2021 tentang Penunjukan Tim Pengawas Internal" dated 10 December 2021.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Koperasi Perkebunan Belayan Sejahtera has review the annual year program for RSPO certification and smallholder support program.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Koperasi Perkebunan Belayan Sejahtera prepared internal audit plan: "Rencana Kerja Audit Internal Tahun 2022 Anggota Koperasi Perkebunan Belayan Sejahtera", dated 25 March 2022. The internal audit carried out on May 2022. The internal audit was carried out to all 157 smallholder members. Sampled smallholders:	Complied

		<ul style="list-style-type: none"> - Wahyudin, audited by Khasbi Naim on 10 May 2022; - Asmidar, audited by M. Tohirin on 11 May 2022; - Darmawati, audited by Khasbi Naim on 8 May 2022; - Deria, audited by M. Tohirin on 6 May 2022; - Firdaus, audited by Khasbi Naim on 6 May 2022; - Widarto, audited by M. Tohirin on 7 May 2022; - M Rodi, audited by Khasbi Naim on 7 May 2022; - Nurdin, audited by M. Tohirin on 10 May 2022; - Nuryansyah, audited by Khasbi Naim on 11 May 2022; - Syamsuri, audited by M. Tohirin on 11 May 2022; - Nellyanti, audited by Khasbi Naim on 7 May 2022; - Pamuji, audited by Khasbi Naim on 9 May 2022; - Segar, audited by Khasbi Naim on 10 May 2022; - Sri Mulyani, audited by Khasbi Naim on 5 May 2022; - Wensyah, audited by M. Tohirin on 7 May 2022; <p>Internal audit for ICS team have been carried out, assisted by the facilitator "Nordic Microfinance Initiative and PlanB", dated 17 July 2022. The internal audit process to ICS team was against RSPO ISH standard: Principle 1-4, ICS A-D. There was no finding from internal audit to ICS.</p> <p>Internal audit findings are summarized and reported. The internal audit report incorporating information related to auditee name, audit date, the non-conformity findings, root cause, correction plan, estimate date for non-conformity close out and evidence of correction.</p> <p>Latest review conducted on 30 September 2022 as reported in "Laporan Kegiatan Sertifikasi Perkebunan Kelapa Sawit Swadaya Koperasi Perkebunan Belayan Sejahtera". The report of certification progress and cooperative programme to support smallholder are publicly reported and explain during annual meeting for smallholder</p>	
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		member. Latest annual meeting conducted on 31 March 2022, next annual meeting will be conducted on March 2023. Evidence of annual meeting are available in attendance list and minutes of meeting "Rapat Anggota Tahunan".	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Koperasi Perkebunan Belayan Sejahtera has provide Group Annual Training as per "Rencana Kerja ICS Tahun 2022". Annual training program consist of:</p> <ul style="list-style-type: none"> - Internal Audit Training - First Aid training - Pest and Disease Census training - Good Agriculture Practices Training - Pesticide handling training - OHS Training - HCV and protected species training - Hazardous waste handling training - SOP training 	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Smallholders has completed several trainings related to Good Agricultural Practices (GAP) including capacity building related to record keeping for production, including inputs and yields, transactions, etc.</p> <p>Below are some records of training held by Kopbun Belayan Sejahtera:</p> <ul style="list-style-type: none"> • Training of Best Management Practices includes harvesting, FFB grading, planting material, fertilizing and integrated pest management, on 20-21 May 2022, held at PT Rea Kaltim Plantation, attended by 15 participants from Belayan Sejahtera; on 1-2 November 2021, held at PT Rea Kaltim Plantation, attended by 11 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 30-31 October 2021, held at PT Rea Kaltim Plantation, attended by 17 participants from Sawit Sumber Rezeki and Karya Odah Etam; on 14-15 December 2021, held at PT Rea Kaltim 	Complied

		<p>Plantation, attended by 15 participants from Camp Tarik; on 16-17 March 2021, held at PT Rea Kaltim Plantation, attended by 12 participants from Belayan Sejahtera and Muai Jaya.</p> <ul style="list-style-type: none"> • Training on Member commitment, on 13 December 2021, disseminated through announcement board (Mading). • Training of Occupational Health and Safety, on 22-24 December 2021, held at Kopbun Belayan Sejahtera, attended by 54 participants from all farmer groups representatives. • Training of Fire Fighting, PPE and HIRADC, on 5 December 2021, held at Kopbun Belayan Sejahtera, attended by 14 participants from all farmer groups representatives. • Training of RSPO Principles and Criteria, on 12 December 2021, held at Muai Village Meeting Room, attended by 71 participants from all farmer groups representatives. • Training of SOPs, on 22 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Training of FPIC, on 26-28 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Training of Production management and monitoring, on 21-23 February 2021, held at Muai Village Meeting Room, attended by 51 participants from all farmer groups representatives. • Dissemination of decrees includes transparency and ethics, legal compliance, planning procedures and corrective action, community wealth, inclusivity, workers term and conditions, environment responsibility, biodiversity and conservation, on 23 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. • Dissemination of policies includes human right, on 23 December 2021, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. 	
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		<ul style="list-style-type: none"> Dissemination regarding prohibition of child worker and discrimination, on 5-7 January 2022, held at Muai Village Meeting Room, attended by 53 participants from all farmer groups representatives. Dissemination of HCV and HCS, on 10-12 January 2022, held at Muai Village Meeting Room, attended by 54 participants from all farmer groups representatives. 	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Smallholder member has attend the training and has understanding of the ISH standard group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. It was confirmed during field visit to smallholder plots and interview with smallholder member sampled (15 members).	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Document “Tugas Pokok dan Fungsi Struktur Pengurus Internal Control System/ICS Koperasi Perkebunan Belayan Sejahtera” dated 1 November 2021. The document explains function of Group Manager, Assistant Group Manager, “Badan Pengawas/Komite Persetujuan” – approval committee, “Unit Pendaftaran, Saran dan Keluhan” – Registration, Suggestion & Complaint Unit, “Unit Monitoring TBS” – FFB Monitoring Unit, “Unit Penyuluhan Perkebunan” – Guidance Unit, “Unit K3” – Health, Security & Safety Unit, “Unit Lingkungan” – Environmental Unit, “Unit Penanggulangan Hama dan Penyakit” – Pest and Disease Control Unit, “Unit Pengawas/Audit Internal” – Internal Audit Unit.</p> <p>Group Manager job description:</p> <ul style="list-style-type: none"> - Register cooperative as RSPO member - Ensure all smallholder member register in RSPO certification program and implement RSPO P&C 	Complied

		<ul style="list-style-type: none"> - To chair ICS meetings - To ensure all SOP in cooperative related to RSPO certification program prepared in accordance with RSPO P&C - Prepare working plan and organized all ICS to meet RSPO P&C requirements - Apply for audit process, to validate RSPO P&C compliance - Conduct RSPO certified product sales and ensure the sales in line with system agreed with all smallholder member - Ensure all RSPO related documents are maintained - Report the ICS program and activity progress to Koperasi Perkebunan Belayan Sejahtera chairman - Along with Koperasi Perkebunan Belayan Sejahtera chairman representing the organization for RSPO event - Group manager can establish and assign task to ICS - Obtain information on all ICS activity progress - Give sanction to smallholder member deviate from RSPO P&C requirement - Give sanction to ICS team <p>Assistant Group Manager job description:</p> <ul style="list-style-type: none"> - Documenting harvest record, fertilizer application spraying application - Manage and update smallholder member joins RSPO certification - Assist group manager task - Documenting incoming and outgoing correspondence - Prepare outgoing letter and prepare activity/meeting minutes - Reporting its activity to Group Manager - Represent ICS management for external activities, should Group Manager unavailable - Assist Group Manager in ensuring all ICS team carried out as per SOP 	
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		<ul style="list-style-type: none"> - Prepare meeting plan in RSPO management system - Assistant Group Manager can request up-to-date smallholder information to smallholder group/kelompok tani - Assistant Group Manager can request harvesting record, fertilizer and spraying record to smallholder group/kelompok tani <p>“Badan Pengawas/Komite Persetujuan” job description:</p> <ul style="list-style-type: none"> - Carried out update on list of relevant laws and regulation - Receive and record data and information request related to cooperative - Become committee in approving potential smallholder member becoming member for RSPO certification process - Have rights to receive and reject data and information request from other party as per procedure - Have rights to represent Group Manager for external activities, should Group Manager unavailable <p>“Unit 1 Pendaftaran, Saran dan Keluhan” – Registration Unit job description:</p> <ul style="list-style-type: none"> - Informing the requirement for membership of cooperative to join RSPO certification process - Receive suggestion and complaint from member, both directly and indirectly. - To inform the smallholder member right and obligation - To check the requirement for potential smallholder member - Prepare list of new smallholder member has completing the requirement and administrative paperwork - Prepare list of smallholder member joining RSPO certification process - Informing to cooperative committee if there’s a new potential smallholder member wants to join RSPO certification 	
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		<ul style="list-style-type: none"> - Convey report related to suggestion and/or complaint from member - Requesting data and information from cooperative member, both joining RSPO certification process or not. And subsequently gather in depth information related to complaint – if deemed necessary - Conduct checking on smallholder member data and act as mediator for parties having complaint <p>“Unit 2 Monitoring Tandan Buah Segar” – FFB Monitoring Unit job description:</p> <ul style="list-style-type: none"> - Analyse the FFB sales agreement prior to review from Group Manager and cooperative chairman - Regulate FFB sales agreement process with company - Prepare FFB sales record and separate RSPO certified FFB data and non-certified FFB data - Responsible for FFB production data of all member joining for RSPO certification process - Coordinating with Group Manager in running his activity - Marketing and monitor the smallholder member FFB sales to buyer/company - Obtaining all updated document related to FFB record from all smallholder member and reporting the data to Group Manager <p>“Unit 3 Unit Penyuluhan Perkebunan” – Guidance Unit job description:</p> <ul style="list-style-type: none"> - Appointed by Group Manager to conduct guidance to smallholder member - Has competence for guidance - Coordinates with Group Manager to conduct guidance to smallholder member - Conduct guidance related to oil palm BMP - Provide socialization related to rules and regulation, harvesting, fertilizer application, spraying, other plantation upkeep activity 	
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		<ul style="list-style-type: none"> - Provide socialization related to use of PPE and HCV protection - Prepare meeting schedule - Can conduct field visit and provide recommendation for corrective action based on field finding. 	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Koperasi Perkebunan Belayan Sejahtera prepared internal audit plan: "Rencana Kerja Audit Internal Tahun 2022 Anggota Koperasi Perkebunan Belayan Sejahtera", dated 25 March 2022. The internal audit carried out on May 2022.	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>The internal audit was carried out to all 157 smallholder members. Sampled smallholders:</p> <ul style="list-style-type: none"> - Wahyudin, audited by Khasbi Naim on 10 May 2022; - Asmidar, audited by M. Tohirin on 11 May 2022; - Darmawati, audited by Khasbi Naim on 8 May 2022; - Deria, audited by M. Tohirin on 6 May 2022; - Firdaus, audited by Khasbi Naim on 6 May 2022; - Widarto, audited by M. Tohirin on 7 May 2022; - M Rodi, audited by Khasbi Naim on 7 May 2022; - Nurdin, audited by M. Tohirin on 10 May 2022; - Nuryansyah, audited by Khasbi Naim on 11 May 2022; - Syamsuri, audited by M. Tohirin on 11 May 2022; - Nellyanti, audited by Khasbi Naim on 7 May 2022; - Pamuji, audited by Khasbi Naim on 9 May 2022; - Segar, audited by Khasbi Naim on 10 May 2022; - Sri Mulyani, audited by Khasbi Naim on 5 May 2022; - Wensyah, audited by M. Tohirin on 7 May 2022; <p>Internal audit for ICS team have been carried out, assisted by the facilitator "Nordic Microfinance Initiative and Plan B", dated 17 July 2022. The internal audit process to ICS team was against RSPO ISH</p>	Complied

		<p>standard: Principle 1-4, ICS A-D. There was no finding from internal audit to ICS.</p> <p>Internal audit findings are summarized and reported. The internal audit report incorporating information related to auditee name, audit date, the non-conformity findings, root cause, correction plan, estimate date for non-conformity close out and evidence of correction.</p> <ul style="list-style-type: none"> - Deria, audited by M. Tohirin on 6 May 2022, NC finding: no work agreement with their worker; root cause: has not understand the importance of work agreement; corrective action plan: to socialize work agreement to smallholder members; target date for NC close out: 18 June 2022; evidence: socialization minutes with smallholder member. - Nuryansyah, audited by Khasbi Naim on 11 May 2022, NC finding: no work agreement with their worker; root cause: has not understand the importance of work agreement; corrective action plan: to socialize work agreement to smallholder members; target date for NC close out: 17 June 2022; evidence: socialization minutes with smallholder member. - M Rodi, audited by Khasbi Naim on 7 May 2022, NC finding: no work agreement with their worker & no tools to convey comment/complaint; root cause: has not understand the importance of work agreement & has not understand comment/complaint handling; corrective action plan: to socialize work agreement & comment/complaint handling to smallholder members; target date for NC close out: 7 June 2022; evidence: socialization minutes with smallholder member. <p>Evidence of corrective action implemented: "Notulensi Sosialisasi Kontrak Kerja ICS Koperasi Perkebunan Belayan Sejahtera" dated 12 June 2022. The socialization related to work agreement: format, content, timeframe, right and obligation, cost/payment, working hour, agreement termination, etc. The socialization was attended by all smallholder member, including sampled: Nellyanti, Deria, Hasnawati.</p>	
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		Sampled work agreement prepared: "Kontrak Kerja antara Pemilik Kebun dan Pekerja Kebun" under name Deria and Koin, dated 10 January 2022.	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>The basic information, farm information, legal documentation for land hectarage was found consistent.</p> <ul style="list-style-type: none"> - Legal documentation of group member see Criterion 2.1 - Signed smallholder declarations see Indicator A.1.4 <p>Critical Non-conformities:</p> <p>Koperasi Perkebunan Belayan Sejahtera has prepared RSPO smallholder member list under "List Anggota Kopbun Belayan Sejahtera". Audit team found the numbering for smallholder member not consistent.</p>	Non-compliance
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	Koperasi Perkebunan Belayan Sejahtera has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead. Review on annual business plan for Koperasi Perkebunan Belayan Sejahtera is carried out on 31 March 2022. Furthermore, the ICS program has been evaluated on 30 September 2022.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	Koperasi Perkebunan Belayan Sejahtera has established the annual group business plan year 2022.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	Koperasi Perkebunan Belayan Sejahtera has demonstrated financial stability and growth, and is able to support itself financially, for examples: Continuity of ICS program, e.g.: Install of signboard	Complied

		<p>sampling at member's block, install of owl cage, OHS socialization, drainage maintenance, GAP analysis, monitoring of beneficial plant, monitoring of HCV, training for ICS and members, road maintenance and Temporary Storage for Hazardous Waste.</p>																																					
C.2 The ICS of the group is integrated with the group's management plan.																																							
C.2.1																																							
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Koperasi Perkebunan Belayan Sejahtera has established the annual group business plan year 2022 including budget planning for achieving RSPO certification, disseminated, communicated and reviewed during member meeting/"Rapat Anggota Tahunan" dated 31 March 2022:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;">Estimated</th> <th style="width: 20%;"></th> <th style="width: 40%;">Valuation</th> </tr> </thead> <tbody> <tr> <td>FFB</td> <td></td> <td></td> </tr> <tr> <td>10,673 MT</td> <td></td> <td></td> </tr> <tr> <td>CPO (OER 20%)</td> <td>USD 30</td> <td></td> </tr> <tr> <td>2,135 MT</td> <td></td> <td>IDR 896,536,166</td> </tr> <tr> <td>PK (KER 5%)</td> <td></td> <td></td> </tr> <tr> <td>534 MT</td> <td></td> <td></td> </tr> <tr> <td>PKO (ER 45%)</td> <td>USD 150</td> <td></td> </tr> <tr> <td>240</td> <td></td> <td>IDR 504,301,594</td> </tr> <tr> <td>PKE (ER 55%)</td> <td>USD 0.8</td> <td></td> </tr> <tr> <td>294</td> <td></td> <td>IDR 3,287,299</td> </tr> <tr> <td></td> <td></td> <td style="text-align: right;">IDR 1,404,125,059</td> </tr> </tbody> </table>	Estimated		Valuation	FFB			10,673 MT			CPO (OER 20%)	USD 30		2,135 MT		IDR 896,536,166	PK (KER 5%)			534 MT			PKO (ER 45%)	USD 150		240		IDR 504,301,594	PKE (ER 55%)	USD 0.8		294		IDR 3,287,299			IDR 1,404,125,059	Complied
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Milestone A	The group management plan is implemented and reviewed at least annually.	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Activity</th> <th style="width: 20%;">Target</th> <th style="width: 30%;">Participant</th> </tr> </thead> <tbody> <tr> <td>RSPO certification socialization</td> <td>All members</td> <td>159</td> </tr> </tbody> </table>	Activity	Target	Participant	RSPO certification socialization	All members	159	Complied																														
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		ICS (Internal Control System) Team Formation meeting	Group Manager	
		ICS capacity building training	All ICS board	10
		a. RSPO P&C for Smallholder 2019	All ICS board	10
		b. Group dynamics training	All ICS board	10
		c. HCV and HCS training	All ICS board	10
		d. OHS and first aider training	All ICS board	10
		e. FPIC training	All ICS board	10
		Cooperative Member Training	All members	159
		a. BMP training	All members	159
		b. OHS and Fire Training	All members	159
		c. RSPO training P&C Smallholder 2019	All members	159
		d. Dissemination of RSPO P&C FPIC handbook	All members	159
		Formation spraying unit team		
		- Training spraying unit team		
		Member registration	All members	159
		Mapping of farmers palm oil plantations	All members	159
		STD-B and SPPL document	All members	159
		HCV assessment		
		- Dissemination of HCV assessment report		

		<table border="1"> <tr><td>Pest and Disease</td><td></td><td></td></tr> <tr><td>- Pest and Disease training</td><td></td><td></td></tr> <tr><td>- Pest and Disease census</td><td></td><td></td></tr> <tr><td>- Owl nest building</td><td></td><td></td></tr> <tr><td>- Turnera <i>subulata</i> planting</td><td></td><td></td></tr> <tr><td>Farmer records (harvest, fertilizer and pesticide records)</td><td>All members</td><td></td></tr> <tr><td>Making plantation boundaries</td><td></td><td></td></tr> <tr><td>Make SOP, decrees and cooperative policy</td><td></td><td></td></tr> <tr><td>Creating signboards</td><td></td><td></td></tr> <tr><td>Soil sample and leave sampling analysis</td><td></td><td></td></tr> <tr><td>Farmer ID</td><td>All members</td><td></td></tr> <tr><td>Internal audit 100%</td><td>All members</td><td></td></tr> <tr><td>Audit findings correction</td><td>All members</td><td></td></tr> <tr><td>RSPO certification external audit</td><td>October 2022</td><td></td></tr> </table> <p>Furthermore, the training plan and RSPO certification progress has been reviewed on 30 September 2022.</p>	Pest and Disease			- Pest and Disease training			- Pest and Disease census			- Owl nest building			- Turnera <i>subulata</i> planting			Farmer records (harvest, fertilizer and pesticide records)	All members		Making plantation boundaries			Make SOP, decrees and cooperative policy			Creating signboards			Soil sample and leave sampling analysis			Farmer ID	All members		Internal audit 100%	All members		Audit findings correction	All members		RSPO certification external audit	October 2022		
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Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Koperasi Perkebunan Belayan Sejahtera has appointed "Unit Penyuluhan" to be in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards.</p> <p>Based on interview with person in charge of ICS Manager stated that have the program for Internal Inspection to ensure compliance with ISH standard. Also, Koperasi Perkebunan Belayan Sejahtera has prepared the annual training program to refresh the understanding of ISH requirement. The ICS Manager demonstrates compliance of</p>	Complied																																										

		Koperasi Perkebunan Belayan Sejahtera with this Independent Smallholder Standard.																													
D – ICS: Group trading system for certified volumes																															
D.1 The group has a procedure and system in place for the tracking of FFB.																															
D.1.1																															
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>The organization Koperasi Perkebunan Belayan Sejahtera has not certified, hence has not sold RSPO certified FFB or claim credit. Data of Production in 2021.</p> <table border="1"> <thead> <tr> <th>Month</th> <th>MT</th> </tr> </thead> <tbody> <tr><td>January</td><td>785.75</td></tr> <tr><td>February</td><td>745.53</td></tr> <tr><td>March</td><td>780.08</td></tr> <tr><td>April</td><td>765.02</td></tr> <tr><td>May</td><td>777.70</td></tr> <tr><td>June</td><td>747.53</td></tr> <tr><td>July</td><td>757.58</td></tr> <tr><td>August</td><td>743.30</td></tr> <tr><td>September</td><td>764.51</td></tr> <tr><td>October</td><td>745.39</td></tr> <tr><td>November</td><td>736.91</td></tr> <tr><td>December</td><td>760.23</td></tr> <tr> <td>Total</td> <td>9,109.54</td> </tr> </tbody> </table> <p>Koperasi Perkebunan Belayan Sejahtera prepared document "Produksi dan Estimasi 2021-2025"</p>	Month	MT	January	785.75	February	745.53	March	780.08	April	765.02	May	777.70	June	747.53	July	757.58	August	743.30	September	764.51	October	745.39	November	736.91	December	760.23	Total	9,109.54	Complied
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		Planted	2021 (actual)	2022 (estimate)	2023 (estimate)	2024 (estimate)	2025 (estimate)															
		588.74 Ha	9,109.54 ton	9,460.66 ton	9,853.00 ton	9,887.00 ton	9,922.36 ton															
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Koperasi Perkebunan Belayan Sejahtera established document related to roles and responsibilities of "Unit Monitoring TBS", stated the team will monitor sales of RSPO-certified product, after communicating with group member. RSPO PalmTrace ID for Koperasi Perkebunan Belayan Sejahtera RSPO_PO1000014484.</p> <p>The organization Koperasi Perkebunan Belayan Sejahtera using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team.</p> <p>The organization Koperasi Perkebunan Belayan Sejahtera has not certified, hence has not sold RSPO certified FFB or claim credit.</p>						Complied														
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>The organization Koperasi Perkebunan Belayan Sejahtera has not certified, hence has not sold RSPO certified FFB or claim credit. Data of Production in 2021.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Month</th> <th>Production (MT)</th> </tr> </thead> <tbody> <tr> <td>January</td> <td>785.75</td> </tr> <tr> <td>February</td> <td>745.53</td> </tr> <tr> <td>March</td> <td>780.08</td> </tr> <tr> <td>April</td> <td>765.02</td> </tr> <tr> <td>May</td> <td>777.70</td> </tr> <tr> <td>June</td> <td>747.53</td> </tr> </tbody> </table>						Month	Production (MT)	January	785.75	February	745.53	March	780.08	April	765.02	May	777.70	June	747.53	Non-compliance
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Koperasi Perkebunan Belayan Sejahtera prepared document "Produksi dan Estimasi 2021-2025"

Planted	2021 (actual)	2022 (estimate)	2023 (estimate)	2024 (estimate)	2025 (estimate)
588.74 Ha	9,109.54 MT	9,460.66 MT	9,853.00 MT	9,887.00 MT	9,922.36 MT

The organization Koperasi Perkebunan Belayan Sejahtera using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team.

The organization Koperasi Perkebunan Belayan Sejahtera has not certified, hence has not sold RSPO certified FFB or claim credit.

Critical Non-conformities:

Organization not been able to demonstrate procedure/system and accurate and traceable implementation of FFB delivery, actual FFB

		sales to differentiate certified FFB source and non-certified FFB sources.	
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable		Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Koperasi Perkebunan Belayan Sejahtera established document related to roles and responsibilities of "Unit Monitoring TBS", point h stated the team will monitor sales of RSPO-certified product, after communicating with group member. RSPO PalmTrace ID for Koperasi Perkebunan Belayan Sejahtera RSPO_PO1000014484.</p> <p>Group manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. There is no sale of certified volumes through Book and Claims – because the organization is not yet certified.</p>	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>Koperasi Perkebunan Belayan Sejahtera established document related to roles and responsibilities of "Unit Monitoring TBS", point h stated the team will monitor sales of RSPO-certified product, after communicating with group member. RSPO PalmTrace ID for Koperasi Perkebunan Belayan Sejahtera RSPO_PO1000014484.</p> <p>Group manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. There is no sale of certified volumes through Book and Claims – because the organization is not yet certified.</p> <p>The organization Koperasi Perkebunan Belayan Sejahtera has not certified, hence has not sold RSPO certified FFB or claim credit.</p>	Complied
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to	Koperasi Perkebunan Belayan Sejahtera has established a budget plan for the use of premiums as stated in the "Berita Acara Kesepakatan	Complied

	<p>the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>penggunaan Dana Penjualan Kredit Sertifikasi RSPO Koperasi Perkebunan Belayan Sejahtera” dated 11 April 2022, distribution of premium as follows:</p> <ul style="list-style-type: none"> • 40% for members. • 20% for audit reserve fund. • 30% for ICS operational fund. • 5% for stakeholder fund. • 5% for social fund. <p>This minute of agreement have been communicated during annual member meeting “Rapat Anggota Tahunan”, signed by all ICS member and smallholder member. Furthermore, the minutes formalized under “Surat Kesepakatan No.23/SK-ICS-KBS/XII/2021”.</p> <p>Organization Koperasi Perkebunan Belayan Sejahtera established “Surat Keputusan No.23/SK-ICS-KBS/XII/2021 tentang Pembagian Dana Kredit RSPO” stipulated:</p> <ul style="list-style-type: none"> • 40% for members – plan for buy bulldozer for road maintenance; • 20% for audit reserve fund – for audit next year; • 30% for ICS operational fund – for funding ICS activity; • 5% for stakeholder fund – to fund for visit and cooperation with stakeholders; • 5% for social fund – to strengthen social impact from RSPO premium fund. <p>Sampled smallholders have signed: Asmidar, Darmawati, Deria, Firdaus, Jemmi, M Rodi, Meliawati, Nellyanti, Nuriansyah, Pamuji, Segar, Sri Mulyani, Wensyah,</p>	
<p>Milestone A</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>The organization Koperasi Perkebunan Belayan Sejahtera has not certified, hence has not received premiums.</p>	<p>Not Applicable</p>

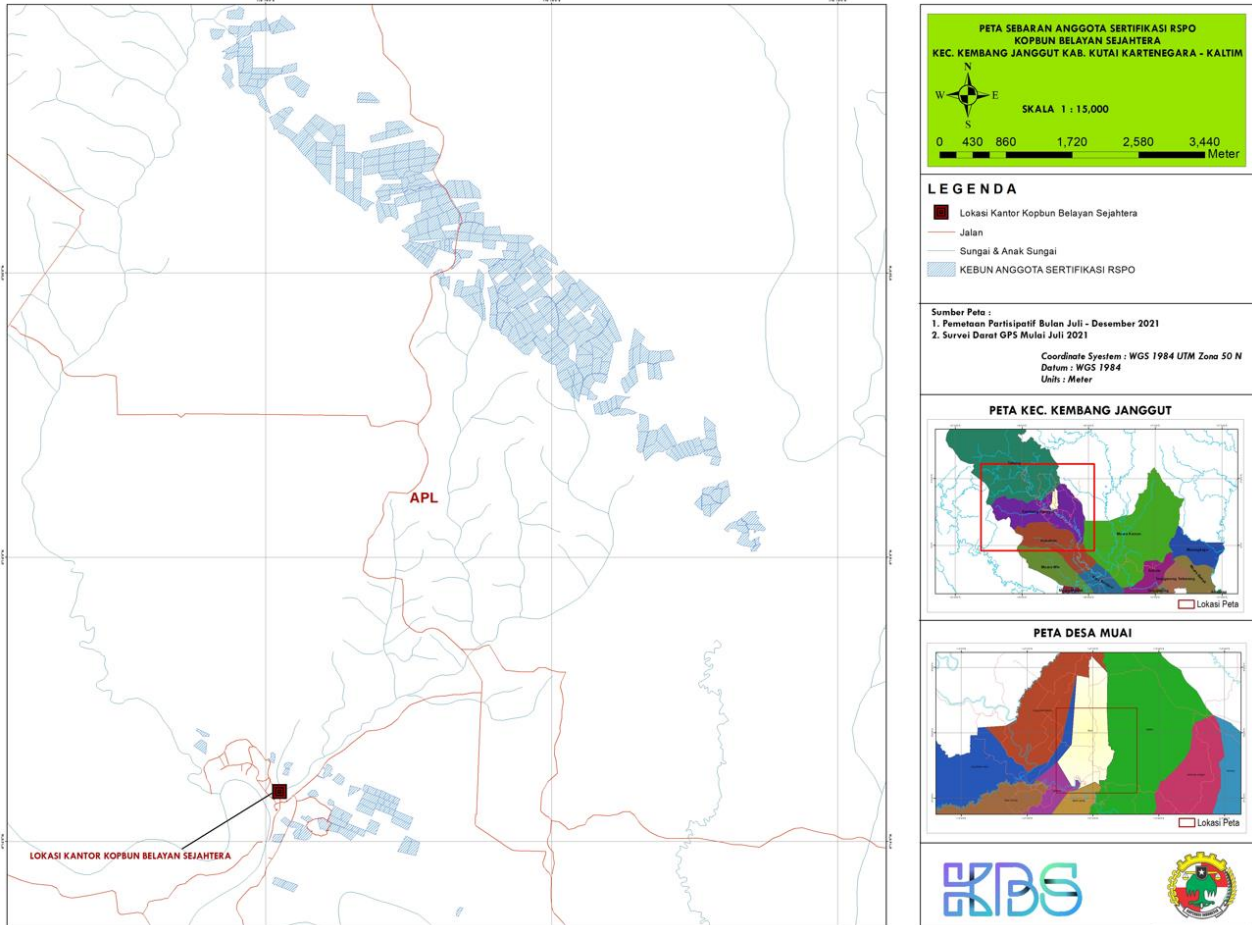
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Not applicable.	Not Applicable
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Appendix B: GHG Reporting Executive Summary

Not applicable

Appendix C: Location Map of Certification Unit and Supply bases

Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No. land parcels	Estate / Member	No. smallholders	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date joining	Smallholder ID
				Latitude (N)	Longitude (E)	Total Area to be Certified	Planted Area			
1	ABD MANAP 1	1	Muai Village	0° 19' 56.97" N	116° 15' 57.32" E	1.77	1.77	17.99	07/10/2021	KBS-001-001
2	ABD MANAP 2		Muai Village	0° 20' 04.56" N	116° 15' 34.68" E	1.36	1.36	16.15	07/10/2021	KBS-001-001
3	ABDUL RAHMAD 1	2	Muai Village	0° 19' 48.32" N	116° 15' 45.82" E	1.70	1.70	18.98	09/04/2021	KBS-003-003
4	ABDUL RAHMAD 2		Muai Village	0° 21' 12.54" N	116° 13' 58.82" E	2.14	2.14	24.47	09/04/2021	KBS-003-003
5	ABDUL RAHMAD 3		Muai Village	0° 21' 23.11" N	116° 13' 44.31" E	1.12	1.12	17.03	09/04/2021	KBS-003-003
6	ABDUL RAHMAD 4		Muai Village	0° 21' 49.69" N	116° 13' 47.46" E	1.89	1.89	20.71	09/04/2021	KBS-003-003
7	ABDUS SOBUR 1	3	Muai Village	0° 21' 26.33" N	116° 14' 09.89" E	1.01	1.01	22.48	03/04/2021	KBS-004-004
8	ABDUS SOBUR 2		Muai Village	0° 21' 04.11" N	116° 14' 04.91" E	1.06	1.06	25.83	03/04/2021	KBS-004-004
9	ABDUS SOBUR 3		Muai Village	0° 20' 26.23" N	116° 14' 48.33" E	1.06	1.06	24.14	03/04/2021	KBS-004-004
10	ABDUS SOBUR 4		Muai Village	0° 19' 39.55" N	116° 16' 01.14" E	0.77	0.77	14.60	03/04/2021	KBS-004-004
11	ABDUS SOBUR 5		Muai Village	0° 19' 44.85" N	116° 15' 35.80" E	0.77	0.77	16.12	03/04/2021	KBS-004-004
12	ABDUS SOBUR 6		Muai Village	0° 20' 08.16" N	116° 15' 23.07" E	0.48	0.48	7.79	03/04/2021	KBS-004-004
13	ABDUS SOBUR 7		Muai Village	0° 21' 44.18" N	116° 13' 56.10" E	0.78	0.78	16.67	03/04/2021	KBS-004-004
14	ABDUS SOBUR 8		Muai Village	0° 19' 47.50" N	116° 15' 56.54" E	0.53	0.53	10.80	03/04/2021	KBS-004-004
15	AGUSTINA 1	4	Muai Village	0° 19' 46.00" N	116° 15' 39.76" E	2.70	2.70	26.57	05/05/2021	KBS-005-005
16	AGUSTINA 2		Muai Village	0° 20' 27.66" N	116° 15' 25.06" E	4.48	4.48	41.74	05/05/2021	KBS-005-005
17	AGUSTINA 3		Muai Village	0° 19' 36.81" N	116° 15' 41.06" E	3.10	3.10	36.38	05/05/2021	KBS-005-005
18	AHMADI 1	5	Muai Village	0° 19' 32.50" N	116° 16' 14.08" E	1.18	1.18	21.92	29/05/2021	KBS-006-006
19	AHMADI 2		Muai Village	0° 16' 26.29" N	116° 14' 30.73" E	0.70	0.70	15.88	29/05/2021	KBS-006-006
20	ALEX SANDER	6	Muai Village	0° 16' 08.48" N	116° 14' 30.05" E	1.41	1.41	22.15	20/04/2021	KBS-007-007
21	ALFIAN 1	7	Muai Village	0° 16' 03.49" N	116° 14' 16.58" E	1.42	1.42	27.88	17/07/2021	KBS-008-008
22	ALFIAN 2		Muai Village	0° 16' 09.48" N	116° 14' 17.36" E	1.55	1.55	30.45	17/07/2021	KBS-008-008
23	ALFIAN 3		Muai Village	0° 16' 29.66" N	116° 14' 25.37" E	1.00	1.00	20.04	17/07/2021	KBS-008-008
24	ALFIAN 4		Muai Village	0° 16' 35.31" N	116° 14' 02.81" E	2.27	2.27	36.07	17/07/2021	KBS-008-008

25	ALFIAN 5		Muai Village	0° 16' 16.44" N	116° 14' 27.42" E	0.89	0.89	16.60	17/07/2021	KBS-008-008
26	ALOYSIUS ADA 1	8	Muai Village	0° 16' 45.82" N	116° 13' 33.69" E	2.78	2.78	57.87	20/06/2021	KBS-009-009
27	ALOYSIUS ADA 2		Muai Village	0° 19' 40.16" N	116° 15' 39.31" E	2.19	2.19	39.72	20/06/2021	KBS-009-009
28	ALOYSIUS ADA 3		Muai Village	0° 19' 39.20" N	116° 15' 36.01" E	2.44	2.44	55.05	20/06/2021	KBS-009-009
29	ANSAR 1	9	Muai Village	0° 16' 01.33" N	116° 14' 05.29" E	2.46	2.46	38.34	19/04/2021	KBS-010-010
30	ANSAR 2		Muai Village	0° 16' 40.05" N	116° 13' 32.85" E	1.16	1.16	20.79	19/04/2021	KBS-010-010
31	ANSAR 3		Muai Village	0° 20' 34.69" N	116° 14' 35.07" E	1.18	1.18	20.54	19/04/2021	KBS-010-010
32	ANSAR 4		Muai Village	0° 20' 59.24" N	116° 14' 09.23" E	1.18	1.18	23.61	19/04/2021	KBS-010-010
33	ANSAR 5		Muai Village	0° 20' 29.25" N	116° 14' 42.22" E	0.92	0.92	15.60	19/04/2021	KBS-010-010
34	ANTOK SOEYANTOK 1	10	Muai Village	0° 19' 50.76" N	116° 15' 35.55" E	2.47	2.47	43.73	03/06/2021	KBS-011-011
35	ANTOK SOEYANTOK 2		Muai Village	0° 21' 17.47" N	116° 13' 53.58" E	2.21	2.21	41.43	03/06/2021	KBS-011-011
36	ANTOK SOEYANTOK 3		Muai Village	0° 21' 40.99" N	116° 13' 39.72" E	2.05	2.05	37.77	03/06/2021	KBS-011-011
37	ARBANI	11	Muai Village	0° 16' 05.01" N	116° 14' 12.88" E	1.71	1.71	25.02	17/07/2021	KBS-013-013
38	ARBIANSYAH	12	Muai Village	0° 16' 20.22" N	116° 14' 19.91" E	1.71	1.71	18.35	22/04/2021	KBS-002-002
39	ARDIANSYAH 1	13	Muai Village	0° 20' 47.64" N	116° 14' 35.09" E	1.63	1.63	15.38	24/07/2021	KBS-014-014
40	ARDIANSYAH 2		Muai Village	0° 16' 05.63" N	116° 14' 28.78" E	2.60	2.60	21.91	24/07/2021	KBS-014-014
41	ARDIANSYAH 3		Muai Village	0° 16' 03.38" N	116° 14' 34.18" E	2.11	2.11	20.22	24/07/2021	KBS-014-014
42	ARDIANSYAH 4		Muai Village	0° 16' 03.83" N	116° 14' 40.32" E	2.01	2.01	17.79	24/07/2021	KBS-014-014
43	ARDIANSYAH 1	14	Muai Village	0° 16' 05.02" N	116° 14' 37.75" E	2.97	2.97	24.56	24/07/2021	KBS-012-012
44	ARDIANSYAH 2		Muai Village	0° 16' 06.08" N	116° 14' 35.12" E	1.45	1.45	13.02	24/07/2021	KBS-012-012
45	ARDIANSYAH. T 1	15	Muai Village	0° 16' 05.99" N	116° 14' 45.07" E	1.93	1.93	23.40	15/05/2021	KBS-015-015
46	ARDIANSYAH.T 2		Muai Village	0° 16' 13.48" N	116° 14' 41.69" E	1.62	1.62	20.53	15/05/2021	KBS-015-015
47	ARNI PAEMBONAN 1	16	Muai Village	0° 16' 15.79" N	116° 14' 42.99" E	0.96	0.96	14.30	30/05/2021	KBS-016-016
48	ARNI PAEMBONAN 2		Muai Village	0° 16' 18.40" N	116° 14' 44.10" E	1.10	1.10	28.81	30/05/2021	KBS-016-016
49	ARNI PAEMBONAN 3		Muai Village	0° 16' 22.40" N	116° 14' 42.11" E	1.38	1.38	27.61	30/05/2021	KBS-016-016
50	ARNI PAEMBONAN 4		Muai Village	0° 16' 20.48" N	116° 14' 47.23" E	1.03	1.03	29.41	30/05/2021	KBS-016-016
51	ARPANDI	17	Muai Village	0° 16' 21.43" N	116° 14' 44.62" E	2.55	2.55	24.70	23/09/2021	KBS-017-017
52	ASMIDAR	18	Muai Village	0° 16' 18.87" N	116° 14' 50.96" E	2.29	2.29	26.14	17/06/2021	KBS-018-018

53	ASMIN	19	Muai Village	0° 16' 18.03" N	116° 14' 52.87" E	2.25	2.25	22.70	02/05/2021	KBS-019-019
54	AYU MEGA TRI SUKMA	20	Muai Village	0° 16' 17.17" N	116° 14' 54.89" E	2.25	2.25	35.04	30/10/2021	KBS-020-020
55	BAHAR	21	Muai Village	0° 16' 17.08" N	116° 14' 48.54" E	1.84	1.84	21.08	02/04/2021	KBS-021-021
56	BENYAMIN K	22	Muai Village	0° 16' 15.98" N	116° 14' 51.00" E	1.23	1.23	30.61	28/07/2021	KBS-022-022
57	BURHANUDDIN 1	23	Muai Village	0° 16' 14.88" N	116° 14' 53.61" E	2.09	2.09	32.45	17/06/2021	KBS-024-024
58	BURHANUDDIN 2		Muai Village	0° 16' 14.78" N	116° 14' 47.25" E	2.49	2.49	28.70	17/06/2021	KBS-024-024
59	BURHANUDDIN 3		Muai Village	0° 16' 14.03" N	116° 14' 49.06" E	1.29	1.29	27.92	17/06/2021	KBS-024-024
60	COLAI 1	24	Muai Village	0° 16' 13.24" N	116° 14' 50.95" E	1.96	1.96	27.26	05/04/2021	KBS-026-026
61	COLAI 2		Muai Village	0° 16' 12.43" N	116° 14' 52.95" E	1.39	1.39	28.10	05/04/2021	KBS-026-026
62	COLAI 3		Muai Village	0° 16' 10.19" N	116° 14' 57.73" E	1.03	1.03	27.57	05/04/2021	KBS-026-026
63	COLAI 4		Muai Village	0° 16' 07.77" N	116° 14' 56.69" E	1.56	1.56	27.30	05/04/2021	KBS-026-026
64	COLAI 5		Muai Village	0° 16' 10.26" N	116° 14' 34.01" E	1.27	1.27	28.03	05/04/2021	KBS-026-026
65	DARMAWATI	25	Muai Village	0° 16' 12.01" N	116° 14' 30.05" E	2.09	2.09	26.71	19/07/2021	KBS-027-027
66	DARMAWATI	26	Muai Village	0° 19' 25.02" N	116° 15' 58.84" E	1.42	1.42	19.16	19/07/2021	KBS-028-028
67	DAUD NGONGO M 1	27	Muai Village	0° 19' 25.93" N	116° 16' 04.86" E	1.20	1.20	31.33	30/06/2021	KBS-029-029
68	DAUD NGONGO M 2		Muai Village	0° 19' 23.16" N	116° 16' 01.46" E	2.30	2.30	60.99	30/06/2021	KBS-029-029
69	DAUD NGONGO M 3		Muai Village	0° 19' 19.00" N	116° 16' 09.02" E	1.84	1.84	52.78	30/06/2021	KBS-029-029
70	DAUD NGONGO M 4		Muai Village	0° 19' 16.79" N	116° 16' 05.16" E	2.52	2.52	63.78	30/06/2021	KBS-029-029
71	DAUD NGONGO M 5		Muai Village	0° 19' 11.33" N	116° 16' 11.38" E	2.41	2.41	59.28	30/06/2021	KBS-029-029
72	DAUD NGONGO M 6		Muai Village	0° 19' 09.32" N	116° 16' 08.97" E	1.77	1.77	49.19	30/06/2021	KBS-029-029
73	DEDI ISKANDAR	28	Muai Village	0° 19' 15.42" N	116° 16' 10.70" E	1.15	1.15	16.79	21/05/2022	KBS-030-030
74	DERIA 1	29	Muai Village	0° 19' 13.51" N	116° 16' 06.54" E	3.37	3.37	24.32	12/09/2021	KBS-032-032
75	DERIA 2		Muai Village	0° 19' 21.11" N	116° 16' 05.72" E	3.13	3.13	22.26	12/09/2021	KBS-032-032
76	DERIA 3		Muai Village	0° 19' 37.58" N	116° 16' 04.48" E	1.99	1.99	15.09	12/09/2021	KBS-032-032
77	DEVI SUHARTI 1	30	Muai Village	0° 19' 32.56" N	116° 16' 08.37" E	1.46	1.46	22.09	22/10/2021	KBS-033-033
78	DEVI SUHARTI 2		Muai Village	0° 19' 35.03" N	116° 16' 06.33" E	0.80	0.80	14.98	24/09/2021	KBS-033-033
79	DIANA 1	31	Muai Village	0° 19' 30.75" N	116° 16' 01.36" E	1.38	1.38	36.98	02/09/2021	KBS-034-034
80	DIANA 2		Muai Village	0° 19' 33.15" N	116° 15' 59.60" E	1.97	1.97	51.09	02/09/2021	KBS-034-034

81	DIANA MARIA B 1	32	Muai Village	0° 19' 34.13" N	116° 15' 55.81" E	1.18	1.18	20.81	27/04/2021	KBS-035-035
82	DIANA MARIA B 2		Muai Village	0° 19' 45.06" N	116° 15' 58.34" E	0.92	0.92	12.02	27/04/2021	KBS-035-035
83	DIANA MARIA B 3		Muai Village	0° 19' 43.98" N	116° 15' 49.09" E	0.97	0.97	12.31	27/04/2021	KBS-035-035
84	DIANA MARIA B 4		Muai Village	0° 19' 41.19" N	116° 16' 04.19" E	1.65	1.65	18.81	27/04/2021	KBS-035-035
85	DIANA MARIA B 5		Muai Village	0° 19' 42.73" N	116° 16' 00.25" E	0.99	0.99	15.40	27/04/2021	KBS-035-035
86	ESWANTO	33	Muai Village	0° 19' 38.04" N	116° 15' 54.84" E	1.70	1.70	28.35	05/05/2021	KBS-037-037
87	FEBRI 1	34	Muai Village	0° 19' 41.08" N	116° 15' 52.95" E	1.73	1.73	15.52	28/10/2021	KBS-038-038
88	FEBRI 2		Muai Village	0° 19' 40.32" N	116° 15' 43.57" E	1.25	1.25	15.61	28/10/2021	KBS-038-038
89	FENDY	35	Muai Village	0° 19' 33.87" N	116° 15' 44.218" E	2.25	2.25	22.69	13/05/2021	KBS-039-039
90	FERDINAN DIDIMUS ADI PAPA	36	Muai Village	0° 19' 30.68" N	116° 15' 46.733" E	2.41	2.41	33.02	15/08/2021	KBS-040-040
91	FIRDAUS 1	37	Muai Village	0° 19' 32.53" N	116° 15' 50.42" E	1.25	1.25	32.21	27/05/2021	KBS-041-041
92	FIRDAUS 2		Muai Village	0° 19' 28.49" N	116° 15' 49.93" E	1.08	1.08	32.56	27/05/2021	KBS-041-041
93	FITRIA	38	Muai Village	0° 19' 52.72" N	116° 15' 52.23" E	1.73	1.73	21.51	19/08/2021	KBS-042-042
94	FREDERIK TANAN 1	39	Muai Village	0° 19' 50.21" N	116° 16' 03.19" E	1.52	1.52	33.46	13/06/2021	KBS-043-043
95	FREDERIK TANAN 2		Muai Village	0° 19' 49.65" N	116° 15' 52.21" E	1.17	1.17	29.00	13/06/2021	KBS-043-043
96	FREDERIK TANAN 3		Muai Village	0° 19' 54.95" N	116° 16' 07.22" E	1.17	1.17	19.63	13/06/2021	KBS-043-043
97	FRENGKY ERIADY THIO 1	40	Muai Village	0° 19' 57.97" N	116° 16' 04.75" E	1.43	1.43	19.63	01/10/2021	KBS-023-023
98	FRENGKY ERIADY THIO 2		Muai Village	0° 19' 50.83" N	116° 15' 44.78" E	1.13	1.13	17.71	01/10/2021	KBS-023-023
99	FRENGKY ERIADY THIO 3		Muai Village	0° 19' 53.24" N	116° 15' 42.34" E	1.15	1.15	15.47	01/10/2021	KBS-023-023
100	FRENGKY ERIADY THIO 4		Muai Village	0° 19' 44.20" N	116° 16' 05.60" E	1.12	1.12	16.20	01/10/2021	KBS-023-023
101	FRENGKY ERIADY THIO 5		Muai Village	0° 19' 40.68" N	116° 16' 10.52" E	0.84	0.84	8.03	01/10/2021	KBS-023-023
102	HADI	41	Muai Village	0° 19' 37.87" N	116° 16' 12.83" E	0.98	0.98	16.14	09/05/2021	KBS-044-044
103	HAIRIL ANWAR	42	Muai Village	0° 19' 47.71" N	116° 16' 04.97" E	2.55	2.55	18.24	21/05/2021	KBS-045-045
104	HALIMAH 1	43	Muai Village	0° 19' 51.90" N	116° 16' 09.66" E	1.99	1.99	30.20	18/05/2021	KBS-046-046
105	HALIMAH 2		Muai Village	0° 20' 03.41" N	116° 15' 37.41" E	1.74	1.74	23.18	18/05/2021	KBS-046-046
106	HALIMAH 3		Muai Village	0° 20' 03.82" N	116° 15' 42.67" E	1.99	1.99	26.76	18/05/2021	KBS-046-046
107	HALIMAH 4		Muai Village	0° 20' 00.21" N	116° 15' 44.84" E	2.07	2.07	28.91	18/05/2021	KBS-046-046
108	HAMSANI	44	Muai Village	0° 20' 02.51" N	116° 15' 44.21" E	0.70	0.70	12.15	30/07/2021	KBS-047-047

109	HARYONO 1	45	Muai Village	0° 19' 46.65" N	116° 16' 08.10" E	0.70	0.70	13.30	02/09/2021	KBS-048-048
110	HARYONO 2		Muai Village	0° 19' 55.70" N	116° 15' 39.73" E	2.53	2.53	29.01	02/09/2021	KBS-048-048
111	HARYONO 3		Muai Village	0° 19' 57.60" N	116° 15' 48.13" E	1.76	1.76	21.87	02/09/2021	KBS-048-048
112	HARYONO 4		Muai Village	0° 20' 00.20" N	116° 15' 46.94" E	1.67	1.67	22.57	02/09/2021	KBS-048-048
113	HARYONO 5		Muai Village	0° 20' 06.73" N	116° 15' 58.90" E	1.84	1.84	25.96	02/09/2021	KBS-048-048
114	HASNAWATI	46	Muai Village	0° 20' 04.99" N	116° 15' 50.48" E	1.86	1.86	16.74	18/07/2021	KBS-049-049
115	HASWAL ARSAD	47	Muai Village	0° 20' 09.24" N	116° 15' 54.89" E	2.48	2.48	25.87	21/05/2022	KBS-050-050
116	HEPNI	48	Muai Village	0° 20' 04.64" N	116° 15' 55.66" E	1.28	1.28	23.27	20/05/2021	KBS-051-051
117	HERI MURIANTO 1	49	Muai Village	0° 19' 58.75" N	116° 15' 54.47" E	1.92	1.92	40.85	30/04/2021	KBS-052-052
118	HERI MURIANTO 2		Muai Village	0° 20' 02.63" N	116° 15' 52.73" E	1.70	1.70	35.25	30/04/2021	KBS-052-052
119	HUSPIADI 1	50	Muai Village	0° 19' 49.46" N	116° 15' 29.25" E	0.51	0.51	11.26	17/09/2021	KBS-053-053
120	HUSPIADI 2		Muai Village	0° 19' 48.31" N	116° 15' 25.72" E	0.53	0.53	12.92	17/09/2021	KBS-053-053
121	HUSPIADI 3		Muai Village	0° 19' 53.51" N	116° 15' 21.03" E	0.51	0.51	10.48	17/09/2021	KBS-053-053
122	HUSPIADI 4		Muai Village	0° 19' 57.21" N	116° 15' 29.79" E	0.50	0.50	9.04	17/09/2021	KBS-053-053
123	IMAM MUHYIDIN SE 1	51	Muai Village	0° 19' 59.70" N	116° 15' 12.88" E	1.46	1.46	20.19	05/05/2021	KBS-054-054
124	IMAM MUHYIDIN SE 2		Muai Village	0° 19' 52.35" N	116° 15' 26.06" E	1.81	1.81	31.45	05/05/2021	KBS-054-054
125	IMAM SYAFII 1	52	Muai Village	0° 20' 05.38" N	116° 15' 20.03" E	1.57	1.57	24.27	13/04/2021	KBS-055-055
126	IMAM SYAFII 2		Muai Village	0° 20' 17.80" N	116° 15' 35.18" E	1.69	1.69	30.44	13/04/2021	KBS-055-055
127	INTAN ANDRINI 1	53	Muai Village	0° 20' 12.09" N	116° 15' 33.89" E	2.41	2.41	30.78	21/05/2021	KBS-056-056
128	INTAN ANDRINI 2		Muai Village	0° 20' 19.18" N	116° 15' 27.55" E	2.03	2.03	23.24	21/05/2021	KBS-056-056
129	JAMALUDDIN	54	Muai Village	0° 20' 15.47" N	116° 15' 22.48" E	2.13	2.13	35.26	24/04/2021	KBS-057-057
130	JAMIR HAMDANI	55	Muai Village	0° 20' 23.13" N	116° 15' 22.65" E	1.85	1.85	23.38	25/07/2021	KBS-058-058
131	JANUDDIN BUNGA 1	56	Muai Village	0° 20' 23.55" N	116° 15' 25.86" E	2.62	2.62	26.33	04/04/2021	KBS-059-059
132	JANUDDIN BUNGA 2		Muai Village	0° 20' 22.97" N	116° 15' 29.69" E	2.52	2.52	22.26	04/04/2021	KBS-059-059
133	JEIN NL ISWANTO 1	57	Muai Village	0° 20' 14.96" N	116° 15' 28.29" E	1.57	1.57	20.86	05/07/2022	KBS-060-060
134	JEIN NL ISWANTO 2		Muai Village	0° 20' 14.85" N	116° 15' 35.80" E	2.97	2.97	24.16	05/07/2022	KBS-060-060
135	JEKLIN	58	Muai Village	0° 20' 07.59" N	116° 15' 42.29" E	2.08	2.08	30.54	21/06/2021	KBS-061-061
136	JEMMI	59	Muai Village	0° 20' 14.34" N	116° 15' 49.05" E	2.55	2.55	19.45	05/10/2021	KBS-062-062

137	JERMAN RITONGA 1	60	Muai Village	0° 20' 10.99" N	116° 15' 43.61" E	1.99	1.99	19.57	06/06/2021	KBS-063-063
138	JERMAN RITONGA 2		Muai Village	0° 20' 14.51" N	116° 15' 42.64" E	1.99	1.99	16.51	06/06/2021	KBS-063-063
139	JIMRANSYAH 1	61	Muai Village	0° 20' 09.27" N	116° 15' 47.90" E	1.03	1.03	14.98	04/05/2022	KBS-064-064
140	JIMRANSYAH 2		Muai Village	0° 20' 35.53" N	116° 15' 17.56" E	1.37	1.37	14.95	04/05/2022	KBS-064-064
141	JOHANNES SIHALOHO 1	62	Muai Village	0° 20' 35.44" N	116° 15' 21.51" E	2.21	2.21	27.53	13/04/2021	KBS-065-065
142	JOHANNES SIHALOHO 2		Muai Village	0° 20' 34.80" N	116° 15' 27.99" E	2.19	2.19	25.46	13/04/2021	KBS-065-065
143	JOHANNES SIHALOHO 3		Muai Village	0° 20' 35.36" N	116° 15' 24.76" E	2.15	2.15	24.90	13/04/2021	KBS-065-065
144	JOHANNES SIHALOHO 4		Muai Village	0° 20' 16.31" N	116° 15' 17.24" E	2.09	2.09	22.75	13/04/2021	KBS-065-065
145	JUBEL SIMAMORA 1	63	Muai Village	0° 20' 15.26" N	116° 15' 05.01" E	2.54	2.54	30.50	17/04/2021	KBS-066-066
146	JUBEL SIMAMORA 2		Muai Village	0° 20' 16.42" N	116° 15' 11.96" E	1.99	1.99	28.22	17/04/2021	KBS-066-066
147	JULIO GINSAN D 1	64	Muai Village	0° 20' 18.02" N	116° 15' 01.07" E	1.33	1.33	13.69	02/08/2021	KBS-067-067
148	JULIO GINSAN D 2		Muai Village	0° 20' 19.58" N	116° 15' 05.69" E	0.94	0.94	10.28	02/08/2021	KBS-067-067
149	JULIO GINSAN D 3		Muai Village	0° 20' 24.20" N	116° 15' 18.73" E	1.86	1.86	17.88	02/08/2021	KBS-067-067
150	JULIO GINSAN D 4		Muai Village	0° 20' 22.72" N	116° 15' 14.90" E	1.30	1.30	12.09	02/08/2021	KBS-067-067
151	JULIO GINSAN D 5		Muai Village	0° 20' 20.82" N	116° 15' 10.65" E	0.92	0.92	9.98	02/08/2021	KBS-067-067
152	JULIO GINSAN D 6		Muai Village	0° 20' 31.95" N	116° 15' 01.70" E	2.00	2.00	20.75	02/08/2021	KBS-067-067
153	JULIO GINSAN D 7		Muai Village	0° 20' 26.51" N	116° 14' 50.71" E	1.78	1.78	17.49	02/08/2021	KBS-067-067
154	JULIO GINSAN D 8		Muai Village	0° 20' 26.02" N	116° 14' 53.63" E	1.37	1.37	14.50	02/08/2021	KBS-067-067
155	JUSLAN	65	Muai Village	0° 20' 28.09" N	116° 15' 16.42" E	1.68	1.68	19.50	30/05/2021	KBS-068-068
156	KANUR LIA 1	66	Muai Village	0° 20' 30.42" N	116° 14' 56.92" E	3.95	3.95	33.89	15/05/2021	KBS-069-069
157	KANUR LIA 2		Muai Village	0° 20' 34.17" N	116° 15' 12.66" E	0.44	0.44	20.80	15/05/2021	KBS-069-069
158	KHOIRU ROHMAN	67	Muai Village	0° 20' 31.04" N	116° 15' 14.96" E	1.56	1.56	18.99	17/07/2021	KBS-070-070
159	KUPONG 1	68	Muai Village	0° 20' 28.97" N	116° 15' 8.81" E	1.09	1.09	20.20	21/08/2021	KBS-071-071
160	KUPONG 2		Muai Village	0° 20' 31.64" N	116° 14' 50.06" E	1.38	1.38	19.78	21/08/2021	KBS-071-071
161	KUPONG 3		Muai Village	0° 20' 33.61" N	116° 14' 49.23" E	1.59	1.59	20.72	21/08/2021	KBS-071-071
162	KUSNAWATI	69	Muai Village	0° 20' 36.46" N	116° 14' 54.56" E	1.13	1.13	17.83	30/04/2021	KBS-072-072
163	LA UNA 1	70	Muai Village	0° 20' 35.94" N	116° 14' 49.90" E	0.86	0.86	23.18	30/06/2021	KBS-073-073
164	LA UNA 2		Muai Village	0° 20' 34.37" N	116° 15' 01.35" E	1.91	1.91	40.48	30/06/2021	KBS-073-073

165	LA UNA 3		Muai Village	0° 20' 38.17" N	116° 14' 58.60" E	1.69	1.69	33.37	30/06/2021	KBS-073-073
166	LA UNA 4		Muai Village	0° 20' 33.01" N	116° 15' 07.05" E	1.94	1.94	46.17	30/06/2021	KBS-073-073
167	LA UNA 5		Muai Village	0° 20' 35.76" N	116° 15' 01.10" E	1.92	1.92	42.15	30/06/2021	KBS-073-073
168	LAHARUNI 1	71	Muai Village	0° 20' 40.64" N	116° 15' 04.93" E	0.52	0.52	14.96	07/04/2021	KBS-074-074
169	LAHARUNI 2		Muai Village	0° 20' 44.70" N	116° 15' 08.26" E	0.57	0.57	13.65	07/04/2021	KBS-074-074
170	LAHARUNI 3		Muai Village	0° 20' 44.01" N	116° 15' 03.09" E	0.54	0.54	12.74	07/04/2021	KBS-074-074
171	LAHARUNI 4		Muai Village	0° 20' 40.57" N	116° 14' 52.43" E	0.55	0.55	12.55	07/04/2021	KBS-074-074
172	LAHUDDIN 1	72	Muai Village	0° 20' 04.62" N	116° 15' 08.45" E	3.50	3.50	46.55	30/04/2021	KBS-075-075
173	LAHUDDIN 2		Muai Village	0° 20' 09.81" N	116° 15' 08.10" E	1.33	1.33	28.78	30/04/2021	KBS-075-075
174	LARITA 1	73	Muai Village	0° 20' 09.95" N	116° 15' 03.52" E	1.24	1.24	22.54	30/06/2021	KBS-076-076
175	LARITA 2		Muai Village	0° 20' 11.80" N	116° 14' 59.61" E	1.01	1.01	19.48	30/06/2021	KBS-076-076
176	LARITA 3		Muai Village	0° 20' 11.91" N	116° 15' 02.80" E	1.72	1.72	30.13	30/06/2021	KBS-076-076
177	LARITA 4		Muai Village	0° 20' 10.13" N	116° 15' 00.96" E	1.47	1.47	22.53	30/06/2021	KBS-076-076
178	LARITA 5		Muai Village	0° 20' 08.58" N	116° 15' 10.64" E	1.74	1.74	26.29	30/06/2021	KBS-076-076
179	LATIMU	74	Muai Village	0° 20' 05.53" N	116° 15' 07.36" E	1.56	1.56	26.47	05/05/2021	KBS-077-077
180	M FAUZI 1	75	Muai Village	0° 20' 10.678" N	116° 15' 6.290" E	2.28	2.28	17.64	09/07/2021	KBS-078-078
181	M FAUZI 10		Muai Village	0° 20' 7.982" N	116° 15' 4.081" E	0.55	0.55	12.18	09/07/2021	KBS-078-078
182	M FAUZI 11		Muai Village	0° 20' 7.570" N	116° 15' 6.517" E	0.64	0.64	7.35	09/07/2021	KBS-078-078
183	M FAUZI 12		Muai Village	0° 20' 05.85" N	116° 15' 05.38" E	0.53	0.53	4.63	09/07/2021	KBS-078-078
184	M FAUZI 13		Muai Village	0° 20' 12.18" N	116° 15' 08.70" E	0.86	0.86	8.79	09/07/2021	KBS-078-078
185	M FAUZI 14		Muai Village	0° 20' 11.94" N	116° 15' 12.03" E	0.63	0.63	6.74	09/07/2021	KBS-078-078
186	M FAUZI 15		Muai Village	0° 20' 12.95" N	116° 15' 16.20" E	0.45	0.45	10.88	09/07/2021	KBS-078-078
187	M FAUZI 16		Muai Village	0° 20' 09.11" N	116° 15' 09.60" E	0.43	0.43	3.86	09/07/2021	KBS-078-078
188	M FAUZI 2		Muai Village	0° 20' 11.37" N	116° 15' 18.04" E	0.49	0.49	12.89	09/07/2021	KBS-078-078
189	M FAUZI 3		Muai Village	0° 20' 32.44" N	116° 14' 38.39" E	1.73	1.73	12.54	09/07/2021	KBS-078-078
190	M FAUZI 4		Muai Village	0° 20' 47.55" N	116° 14' 38.54" E	0.71	0.71	17.80	09/07/2021	KBS-078-078
191	M FAUZI 5		Muai Village	0° 20' 40.03" N	116° 14' 38.48" E	0.57	0.57	15.20	09/07/2021	KBS-078-078
192	M FAUZI 6		Muai Village	0° 20' 48.06" N	116° 15' 09.91" E	0.67	0.67	10.00	09/07/2021	KBS-078-078

193	M FAUZI 7		Muai Village	0° 20' 46.93" N	116° 15' 03.37" E	0.54	0.54	14.87	09/07/2021	KBS-078-078
194	M FAUZI 8		Muai Village	0° 20' 43.67" N	116° 14' 44.28" E	0.43	0.43	6.99	09/07/2021	KBS-078-078
195	M FAUZI 9		Muai Village	0° 20' 51.11" N	116° 15' 09.45" E	0.76	0.76	18.31	09/07/2021	KBS-078-078
196	M JAIS 1	76	Muai Village	0° 20' 53.91" N	116° 15' 03.51" E	1.98	1.98	23.09	23/07/2021	KBS-079-079
197	M JAIS 2		Muai Village	0° 20' 50.33" N	116° 15' 03.41" E	2.37	2.37	25.13	23/07/2021	KBS-079-079
198	M JAIS 3		Muai Village	0° 20' 52.80" N	116° 14' 57.25" E	1.51	1.51	19.64	23/07/2021	KBS-079-079
199	M RODI	77	Muai Village	0° 20' 49.32" N	116° 14' 57.11" E	2.09	2.09	28.21	17/04/2021	KBS-080-080
200	M. ROSI EFENDI	78	Muai Village	0° 20' 51.67" N	116° 14' 51.00" E	1.29	1.29	20.07	21/06/2021	KBS-081-081
201	MAKSIMUS JEMBULA 1	79	Muai Village	0° 20' 48.32" N	116° 14' 50.85" E	1.00	1.00	12.98	30/05/2021	KBS-082-082
202	MAKSIMUS JEMBULA 2		Muai Village	0° 20' 50.46" N	116° 14' 44.16" E	0.98	0.98	11.75	30/05/2021	KBS-082-082
203	MAKSIMUS JEMBULA 3		Muai Village	0° 20' 47.28" N	116° 14' 44.39" E	1.04	1.04	18.37	30/05/2021	KBS-082-082
204	MAKSIMUS JEMBULA 4		Muai Village	0° 20' 58.91" N	116° 14' 53.39" E	1.14	1.14	23.29	30/05/2021	KBS-082-082
205	MARIYAH	80	Muai Village	0° 21' 12.67" N	116° 14' 42.97" E	0.50	0.50	18.60	20/08/2021	KBS-083-083
206	MARKUS TARUK LOLO 1	81	Muai Village	0° 21' 14.60" N	116° 14' 42.46" E	1.63	1.63	18.38	27/04/2021	KBS-084-084
207	MARKUS TARUK LOLO 2		Muai Village	0° 21' 02.16" N	116° 14' 54.76" E	1.27	1.27	17.00	27/04/2021	KBS-084-084
208	MARTIN	82	Muai Village	0° 21' 20.54" N	116° 14' 11.52" E	1.45	1.45	21.01	20/06/2021	KBS-085-085
209	MARTINUS 1	83	Muai Village	0° 21' 17.68" N	116° 14' 15.08" E	1.24	1.24	33.26	10/10/2021	KBS-086-086
210	MARTINUS 2		Muai Village	0° 21' 44.13" N	116° 14' 03.57" E	0.95	0.95	19.45	10/10/2021	KBS-086-086
211	MARTINUS 3		Muai Village	0° 21' 08.69" N	116° 14' 09.53" E	1.04	1.04	29.40	10/10/2021	KBS-086-086
212	MARTINUS Y	84	Muai Village	0° 21' 07.15" N	116° 14' 07.41" E	1.90	1.90	29.46	24/08/2021	KBS-087-087
213	MASNIAH 1	85	Muai Village	0° 21' 42.67" N	116° 13' 46.64" E	2.19	2.19	25.84	10/10/2021	KBS-088-088
214	MASNIAH 2		Muai Village	0° 21' 41.14" N	116° 13' 50.74" E	1.61	1.61	23.46	10/10/2021	KBS-088-088
215	MELIAWATI	86	Muai Village	0° 21' 37.55" N	116° 13' 51.79" E	1.87	1.87	16.64	07/06/2021	KBS-089-089
216	MINA 1	87	Muai Village	0° 21' 33.60" N	116° 13' 51.55" E	2.16	2.16	30.75	17/05/2021	KBS-090-090
217	MINA 2		Muai Village	0° 21' 31.89" N	116° 13' 45.47" E	2.65	2.65	26.64	17/05/2021	KBS-090-090
218	MUHAMAD RIZAL RESIDIANTO	88	Muai Village	0° 21' 34.70" N	116° 13' 45.69" E	2.63	2.63	28.34	17/05/2021	KBS-091-091
219	MULIATI	89	Muai Village	0° 21' 28.45" N	116° 13' 49.75" E	0.62	0.62	16.53	01/08/2021	KBS-025-025
220	MULYANTO 1	90	Muai Village	0° 21' 21.98" N	116° 13' 51.34" E	2.14	2.14	39.98	18/08/2021	KBS-092-092

221	MULYANTO 2		Muai Village	0° 21' 00.40" N	116° 14' 31.12" E	1.76	1.76	34.71	18/08/2021	KBS-092-092
222	NELLYANTI	91	Muai Village	0° 20' 55.92" N	116° 14' 30.61" E	2.11	2.11	33.30	20/04/2021	KBS-093-093
223	NUR RAHMAT	92	Muai Village	0° 20' 49.90" N	116° 14' 19.19" E	1.79	1.79	22.83	13/04/2021	KBS-094-094
224	NUR TIMBIN	93	Muai Village	0° 20' 42.51" N	116° 14' 24.61" E	2.00	2.00	8.62	30/09/2021	KBS-095-095
225	NURDIN	94	Muai Village	0° 20' 47.48" N	116° 14' 24.41" E	2.05	2.05	56.74	15/04/2021	KBS-096-096
226	NURHAN 1	95	Muai Village	0° 20' 50.44" N	116° 14' 24.45" E	2.44	2.44	44.28	03/04/2021	KBS-097-097
227	NURHAN 2		Muai Village	0° 20' 53.52" N	116° 14' 24.48" E	0.84	0.84	18.84	03/04/2021	KBS-097-097
228	NURHAN 3		Muai Village	0° 20' 50.15" N	116° 14' 31.45" E	1.68	1.68	30.45	03/04/2021	KBS-097-097
229	NURHIDAYAH	96	Muai Village	0° 20' 43.37" N	116° 14' 31.447" E	2.12	2.12	21.65	15/04/2021	KBS-098-098
230	NURIANSYAH	97	Muai Village	0° 20' 36.86" N	116° 14' 31.46" E	1.92	1.92	24.43	21/07/2021	KBS-099-099
231	NURYANI	98	Muai Village	0° 20' 57.07" N	116° 14' 14.63" E	1.92	1.92	25.60	30/08/2021	KBS-100-100
232	PAMUJI 1	99	Muai Village	0° 20' 54.16" N	116° 14' 17.43" E	2.91	2.91	43.57	11/07/2021	KBS-101-101
233	PAMUJI 2		Muai Village	0° 21' 00.78" N	116° 14' 19.11" E	2.03	2.03	38.96	11/07/2021	KBS-101-101
234	PAMUJI 3		Muai Village	0° 21' 03.87" N	116° 14' 21.95" E	1.82	1.82	33.49	11/07/2021	KBS-101-101
235	PAMUJI 4		Muai Village	0° 20' 58.45" N	116° 14' 27.47" E	1.77	1.77	28.39	11/07/2021	KBS-101-101
236	PRIONO	100	Muai Village	0° 21' 01.13" N	116° 14' 25.51" E	1.99	1.99	20.43	14/04/2021	KBS-102-102
237	PUJI HARTONO	101	Muai Village	0° 21' 25.35" N	116° 14' 3.99" E	2.04	2.04	30.93	01/09/2021	KBS-103-103
238	RASIDI	102	Muai Village	0° 21' 25.40" N	116° 13' 57.59" E	2.44	2.44	57.86	05/04/2021	KBS-104-104
239	REANY ANGGRAINI	103	Muai Village	0° 20' 57.49" N	116° 14' 47.34" E	2.05	2.05	27.81	21/06/2021	KBS-105-105
240	REMIGIUS JAMPUR 1	104	Muai Village	0° 19' 51.34" N	116° 15' 39.92" E	1.19	1.19	30.50	30/10/2021	KBS-106-106
241	REMIGIUS JAMPUR 2		Muai Village	0° 16' 29.31" N	116° 14' 08.69" E	1.45	1.45	33.62	30/10/2021	KBS-106-106
242	REVI FADLY	105	Muai Village	0° 16' 32.05" N	116° 14' 09.63" E	1.82	1.82	21.36	30/09/2021	KBS-107-107
243	RINTO HARAP 1	106	Muai Village	0° 16' 08.30" N	116° 14' 08.49" E	1.63	1.63	22.33	19/09/2021	KBS-108-108
244	RINTO HARAP 2		Muai Village	0° 19' 29.36" N	116° 15' 56.13" E	1.39	1.39	19.24	19/09/2021	KBS-108-108
245	RISKIYAH 1	107	Muai Village	0° 16' 07.18" N	116° 14' 24.80" E	2.05	2.05	32.50	17/04/2021	KBS-109-109
246	RISKIYAH 2		Muai Village	0° 16' 21.50" N	116° 14' 37.21" E	1.76	1.76	16.34	17/04/2021	KBS-109-109
247	RITA WIJAYANTI 1	108	Muai Village	0° 19' 28.44" N	116° 16' 03.40" E	1.93	1.93	29.12	19/07/2021	KBS-110-110
248	RITA WIJAYANTI 2		Muai Village	0° 19' 41.97" N	116° 15' 46.21" E	2.00	2.00	33.16	19/07/2021	KBS-110-110

249	RITA WIJAYANTI 3		Muai Village	0° 19' 37.43" N	116° 15' 49.69" E	2.39	2.39	36.56	19/07/2021	KBS-110-110
250	RITA WIJAYANTI 4		Muai Village	0° 20' 00.86" N	116° 15' 37.00" E	1.71	1.71	27.81	19/07/2021	KBS-110-110
251	RITA WIJAYANTI 5		Muai Village	0° 20' 01.01" N	116° 15' 57.56" E	2.78	2.78	45.70	19/07/2021	KBS-110-110
252	RITA WIJAYANTI 6		Muai Village	0° 19' 43.84" N	116° 15' 29.74" E	0.74	0.74	17.53	19/07/2021	KBS-110-110
253	ROSDIANA 1	109	Muai Village	0° 20' 19.32" N	116° 15' 23.70" E	2.67	2.67	15.91	06/10/2021	KBS-111-111
254	ROSDIANA 2		Muai Village	0° 20' 18.45" N	116° 15' 30.11" E	1.84	1.84	11.37	06/10/2021	KBS-111-111
255	RUSDIANSYAH	110	Muai Village	0° 20' 06.97" N	116° 15' 49.77" E	2.08	2.08	39.68	21/10/2021	KBS-112-112
256	RUSLI MALLA 1	111	Muai Village	0° 20' 23.85" N	116° 15' 05.61" E	1.70	1.70	24.14	23/09/2021	KBS-113-113
257	RUSLI MALLA 2		Muai Village	0° 20' 25.92" N	116° 15' 11.09" E	1.54	1.54	20.16	23/09/2021	KBS-113-113
258	SAIFUL HAQ	112	Muai Village	0° 20' 34.42" N	116° 14' 54.93" E	2.10	2.10	25.66	18/10/2021	KBS-114-114
259	SAINAH	113	Muai Village	0° 20' 37.62" N	116° 15' 09.22" E	1.92	1.92	20.35	09/05/2021	KBS-031-031
260	SAMSI 1	114	Muai Village	0° 20' 38.15" N	116° 15' 04.46" E	0.98	0.98	18.83	17/04/2021	KBS-115-115
261	SAMSI 2		Muai Village	0° 20' 39.74" N	116° 15' 01.21" E	1.32	1.32	23.62	17/04/2021	KBS-115-115
262	SAMSI 3		Muai Village	0° 20' 42.51" N	116° 14' 57.13" E	0.49	0.49	11.06	17/04/2021	KBS-115-115
263	SAMSI MUSTAFA	115	Muai Village	0° 20' 42.27" N	116° 14' 51.32" E	2.32	2.32	45.42	05/08/2021	KBS-116-116
264	SAMSUL BAHRI 1	116	Muai Village	0° 20' 10.23" N	116° 15' 16.21" E	1.98	1.98	17.76	21/05/2021	KBS-117-117
265	SAMSUL BAHRI 2		Muai Village	0° 20' 11.77" N	116° 15' 14.30" E	2.13	2.13	19.80	21/05/2021	KBS-117-117
266	SANTA LUSIA PURBA 1	117	Muai Village	0° 20' 45.78" N	116° 14' 56.97" E	2.28	2.28	52.82	08/06/2021	KBS-118-118
267	SANTA LUSIA PURBA 2		Muai Village	0° 20' 44.75" N	116° 14' 50.68" E	2.10	2.10	45.25	08/06/2021	KBS-118-118
268	SARI JUMIATI	118	Muai Village	0° 21' 00.14" N	116° 14' 58.66" E	1.87	1.87	32.47	10/04/2021	KBS-119-119
269	SEGAR	119	Muai Village	0° 21' 44.77" N	116° 13' 59.76" E	2.22	2.22	36.11	13/08/2021	KBS-120-120
270	SENKIP EVAMPTIK A 1	120	Muai Village	0° 21' 43.32" N	116° 14' 06.07" E	1.16	1.16	21.51	20/09/2021	KBS-121-121
271	SENKIP EVAMPTIK A 2		Muai Village	0° 21' 45.46" N	116° 14' 08.88" E	2.30	2.30	32.82	20/09/2021	KBS-121-121
272	SENKIP EVAMPTIK A 3		Muai Village	0° 21' 20.09" N	116° 13' 58.59" E	2.14	2.14	36.94	20/09/2021	KBS-121-121
273	SENKIP EVAMPTIK A 4		Muai Village	0° 21' 20.33" N	116° 13' 54.59" E	1.97	1.97	29.70	20/09/2021	KBS-121-121
274	SENKIP EVAMPTIK A 5		Muai Village	0° 21' 23.02" N	116° 13' 55.94" E	1.56	1.56	27.34	20/09/2021	KBS-121-121
275	SIDONIUS 1	121	Muai Village	0° 21' 23.04" N	116° 14' 01.56" E	0.98	0.98	14.25	10/06/2021	KBS-122-122
276	SIDONIUS 2		Muai Village	0° 19' 44.97" N	116° 16' 19.48" E	1.27	1.27	15.60	10/06/2021	KBS-122-122

277	SIDONIUS 3		Muai Village	0° 19' 27.01" N	116° 16' 13.56" E	0.94	0.94	9.39	10/06/2021	KBS-122-122
278	SIDONIUS 4		Muai Village	0° 18' 22.90" N	116° 17' 01.74" E	0.82	0.82	6.98	10/06/2021	KBS-122-122
279	SIDONIUS 5		Muai Village	0° 19' 01.24" N	116° 16' 29.72" E	1.11	1.11	14.46	10/06/2021	KBS-122-122
280	SIGIT WALUYO 1	122	Muai Village	0° 15' 42.76" N	116° 14' 05.69" E	1.48	1.48	18.95	30/05/2021	KBS-123-123
281	SIGIT WALUYO 2		Muai Village	0° 15' 40.96" N	116° 14' 10.16" E	2.03	2.03	28.91	30/05/2021	KBS-123-123
282	SIGIT WALUYO 3		Muai Village	0° 15' 57.39" N	116° 15' 02.03" E	1.91	1.91	25.29	30/05/2021	KBS-123-123
283	SIGIT WALUYO 4		Muai Village	0° 15' 58.52" N	116° 14' 58.60" E	2.25	2.25	34.14	30/05/2021	KBS-123-123
284	SIGIT WALUYO 5		Muai Village	0° 15' 30.35" N	116° 15' 21.33" E	1.13	1.13	16.93	30/05/2021	KBS-123-123
285	SIGIT WALUYO 6		Muai Village	0° 18' 06.85" N	116° 17' 26.32" E	2.56	2.56	32.95	30/05/2021	KBS-123-123
286	SIGIT WALUYO 7		Muai Village	0° 18' 03.99" N	116° 17' 25.57" E	1.68	1.68	22.78	30/05/2021	KBS-123-123
287	SINDORO WIJAYA	123	Muai Village	0° 18' 07.21" N	116° 17' 21.68" E	0.46	0.46	10.96	22/05/2021	KBS-124-124
288	SOPIAN	124	Muai Village	0° 18' 12.39" N	116° 17' 25.69" E	0.71	0.71	17.38	11/07/2021	KBS-125-125
289	SRI MULYANI 1	125	Muai Village	0° 18' 16.52" N	116° 17' 23.87" E	0.92	0.92	19.31	17/05/2021	KBS-127-127
290	SRI MULYANI 2		Muai Village	0° 18' 14.79" N	116° 17' 19.76" E	0.53	0.53	11.43	17/05/2021	KBS-127-127
291	SRI MULYANI 3		Muai Village	0° 18' 12.59" N	116° 17' 17.83" E	0.53	0.53	11.12	17/05/2021	KBS-127-127
292	SUGIANUR	126	Muai Village	0° 18' 24.16" N	116° 17' 05.95" E	2.00	2.00	41.35	14/04/2021	KBS-128-128
293	SUGIONO CP 1	127	Muai Village	0° 18' 20.43" N	116° 17' 08.78" E	2.49	2.49	44.89	15/05/2021	KBS-129-129
294	SUGIONO CP 2		Muai Village	0° 18' 19.84" N	116° 17' 05.02" E	2.31	2.31	40.20	15/05/2021	KBS-129-129
295	SUGIONO CP 3		Muai Village	0° 18' 26.49" N	116° 17' 12.81" E	2.62	2.62	50.71	15/05/2021	KBS-129-129
296	SUKINI	128	Muai Village	0° 18' 26.07" N	116° 17' 09.00" E	1.44	1.44	26.27	12/08/2021	KBS-130-130
297	SUKMA ERWIN S	129	Muai Village	0° 18' 30.64" N	116° 17' 12.10" E	2.06	2.06	24.82	07/01/2021	KBS-131-131
298	SUMADI 1	130	Muai Village	0° 18' 28.53" N	116° 17' 06.40" E	1.97	1.97	27.71	14/05/2021	KBS-132-132
299	SUMADI 2		Muai Village	0° 18' 43.14" N	116° 16' 50.66" E	2.31	2.31	49.41	14/05/2021	KBS-132-132
300	SUMANTRI HERMANTO 1	131	Muai Village	0° 18' 44.15" N	116° 16' 52.27" E	0.66	0.66	13.08	19/08/2021	KBS-133-133
301	SUMANTRI HERMANTO 2		Muai Village	0° 18' 44.72" N	116° 16' 54.00" E	0.67	0.67	11.15	19/08/2021	KBS-133-133
302	SUMANTRI HERMANTO 3		Muai Village	0° 18' 45.47" N	116° 16' 55.71" E	0.64	0.64	10.97	19/08/2021	KBS-133-133
303	SUMIATI 1	132	Muai Village	0° 18' 45.97" N	116° 16' 57.35" E	2.65	2.65	58.53	05/08/2021	KBS-134-134
304	SUMIATI 2		Muai Village	0° 18' 46.32" N	116° 16' 59.08" E	2.11	2.11	57.13	05/08/2021	KBS-134-134

305	SUMIATI 3		Muai Village	0° 18' 45.52" N	116° 17' 02.12" E	1.84	1.84	35.77	05/08/2021	KBS-134-134
306	SUMIATI 4		Muai Village	0° 18' 48.62" N	116° 17' 00.92" E	1.89	1.89	38.92	05/08/2021	KBS-134-134
307	SUMIATI 5		Muai Village	0° 18' 47.88" N	116° 17' 05.89" E	1.85	1.85	35.99	05/08/2021	KBS-134-134
308	SUPADI 1	133	Muai Village	0° 18' 51.57" N	116° 17' 06.83" E	1.38	1.38	39.15	31/07/2021	KBS-135-135
309	SUPADI 2		Muai Village	0° 18' 56.05" N	116° 17' 06.20" E	2.30	2.30	37.40	31/07/2021	KBS-135-135
310	SUPRAPTI	134	Muai Village	0° 18' 40.70" N	116° 17' 08.86" E	2.42	2.42	55.39	22/07/2021	KBS-136-136
311	SURDI	135	Muai Village	0° 18' 44.24" N	116° 17' 07.55" E	1.46	1.46	38.35	20/10/2021	KBS-137-137
312	SUTRIMO 1	136	Muai Village	0° 18' 50.18" N	116° 16' 41.80" E	2.22	2.22	29.57	30/05/2021	KBS-138-138
313	SUTRIMO 2		Muai Village	0° 18' 51.59" N	116° 16' 49.25" E	2.55	2.55	28.77	30/05/2021	KBS-138-138
314	SYAHRANI	137	Muai Village	0° 18' 49.90" N	116° 16' 47.20" E	1.61	1.61	29.93	05/05/2021	KBS-139-139
315	SYAHRUL 1	138	Muai Village	0° 18' 45.25" N	116° 16' 42.96" E	1.79	1.79	29.59	13/10/2021	KBS-140-140
316	SYAHRUL 2		Muai Village	0° 18' 48.86" N	116° 16' 38.04" E	1.12	1.12	22.26	13/10/2021	KBS-140-140
317	SYAMSIAH 1	139	Muai Village	0° 18' 56.61" N	116° 16' 38.45" E	2.27	2.27	29.83	05/08/2021	KBS-141-141
318	SYAMSIAH 2		Muai Village	0° 19' 02.82" N	116° 16' 19.46" E	0.71	0.71	13.86	05/08/2021	KBS-141-141
319	SYAMSIAH 3		Muai Village	0° 19' 03.24" N	116° 16' 22.13" E	1.08	1.08	21.51	05/08/2021	KBS-141-141
320	SYAMSURI 1	140	Muai Village	0° 19' 04.29" N	116° 16' 24.29" E	2.61	2.61	34.94	24/06/2021	KBS-142-142
321	SYAMSURI 2		Muai Village	0° 19' 05.23" N	116° 16' 26.20" E	2.21	2.21	30.12	24/06/2021	KBS-142-142
322	TA'OM	141	Muai Village	0° 19' 05.96" N	116° 16' 29.34" E	1.94	1.94	40.46	07/04/2021	KBS-143-143
323	TIS ATUN HASANAH	142	Muai Village	0° 19' 12.56" N	116° 16' 30.94" E	1.94	1.94	28.01	20/09/2021	KBS-144-144
324	TITI MINARTI 1	143	Muai Village	0° 19' 14.48" N	116° 16' 32.65" E	1.87	1.87	20.96	08/06/2021	KBS-145-145
325	TITI MINARTI 2		Muai Village	0° 19' 16.75" N	116° 16' 34.32" E	3.60	3.60	39.89	08/06/2021	KBS-145-145
326	TITI MINARTI 3		Muai Village	0° 19' 18.57" N	116° 16' 41.86" E	1.73	1.73	25.07	08/06/2021	KBS-145-145
327	UBAY 1	144	Muai Village	0° 19' 15.69" N	116° 16' 20.26" E	0.63	0.63	11.83	02/08/2021	KBS-126-126
328	UBAY 2		Muai Village	0° 19' 14.12" N	116° 16' 15.55" E	0.72	0.72	13.48	02/08/2021	KBS-126-126
329	UBAY 3		Muai Village	0° 19' 25.03" N	116° 16' 48.50" E	0.72	0.72	13.03	02/08/2021	KBS-126-126
330	UBAY 4		Muai Village	0° 19' 24.45" N	116° 16' 43.20" E	0.60	0.60	12.17	02/08/2021	KBS-126-126
331	UDIN 1	145	Muai Village	0° 19' 32.07" N	116° 16' 35.94" E	1.20	1.20	29.84	30/06/2021	KBS-036-036
332	UDIN 2		Muai Village	0° 19' 08.20" N	116° 16' 17.04" E	1.13	1.13	26.08	30/06/2021	KBS-036-036

333	VERAWATI 1	146	Muai Village	0° 19' 10.28" N	116° 16' 13.97" E	1.93	1.93	39.07	20/07/2021	KBS-146-146
334	VERAWATI 2		Muai Village	0° 19' 23.68" N	116° 16' 33.39" E	2.10	2.10	46.41	20/07/2021	KBS-146-146
335	VERAWATI 3		Muai Village	0° 19' 25.15" N	116° 16' 35.65" E	2.31	2.31	51.49	20/07/2021	KBS-146-146
336	VERAWATI 4		Muai Village	0° 19' 25.80" N	116° 16' 38.87" E	1.51	1.51	31.41	20/07/2021	KBS-146-146
337	WA LILA 1	147	Muai Village	0° 19' 18.34" N	116° 16' 14.29" E	1.72	1.72	17.64	27/10/2021	KBS-147-147
338	WA LILA 2		Muai Village	0° 19' 23.11" N	116° 16' 13.48" E	2.52	2.52	19.39	27/10/2021	KBS-147-147
339	WA LILA 3		Muai Village	0° 19' 28.68" N	116° 16' 15.08" E	1.69	1.69	18.42	27/10/2021	KBS-147-147
340	WA LILA 4		Muai Village	0° 19' 26.38" N	116° 16' 19.00" E	1.58	1.58	15.46	27/10/2021	KBS-147-147
341	WAHYUDIN	148	Muai Village	0° 19' 29.47" N	116° 16' 19.97" E	2.57	2.57	30.56	27/06/2021	KBS-148-148
342	WARDI 1	149	Muai Village	0° 19' 36.37" N	116° 16' 26.30" E	1.55	1.55	28.48	17/05/2021	KBS-149-149
343	WARDI 2		Muai Village	0° 19' 31.38" N	116° 16' 22.13" E	1.65	1.65	28.76	17/05/2021	KBS-149-149
344	WENSYAH	150	Muai Village	0° 19' 33.82" N	116° 16' 24.28" E	1.62	1.62	20.46	17/06/2021	KBS-150-150
345	WIDARTO	151	Muai Village	0° 19' 25.56" N	116° 16' 23.56" E	1.09	1.09	16.44	22/04/2021	KBS-151-151
346	WIDYA OT 1	152	Muai Village	0° 19' 19.94" N	116° 16' 22.34" E	1.98	1.98	31.29	21/05/2021	KBS-152-152
347	WIDYA OT 2		Muai Village	0° 19' 37.08" N	116° 16' 18.79" E	1.63	1.63	24.42	21/05/2021	KBS-152-152
348	YULIANI S.ST 1	153	Muai Village	0° 19' 21.04" N	116° 16' 19.01" E	2.08	2.08	27.95	18/08/2021	KBS-153-153
349	YULIANI S.ST 2		Muai Village	0° 19' 41.24" N	116° 16' 20.20" E	1.98	1.98	26.27	18/08/2021	KBS-153-153
350	YUSAR MUDIANSYAH 1	154	Muai Village	0° 19' 54.38" N	116° 16' 12.98" E	0.98	0.98	20.00	30/10/2021	KBS-154-154
351	YUSAR MUDIANSYAH 2		Muai Village	0° 19' 50.58" N	116° 16' 16.29" E	1.09	1.09	17.53	30/10/2021	KBS-154-154
352	YUSAR MUDIANSYAH 3		Muai Village	0° 19' 47.86" N	116° 16' 12.74" E	0.85	0.85	11.79	30/10/2021	KBS-154-154
353	YUSAR MUDIANSYAH 4		Muai Village	0° 21' 28.14" N	116° 13' 52.44" E	0.73	0.73	10.46	30/10/2021	KBS-154-154
354	YUSNI 1	155	Muai Village	0° 19' 35.73" N	116° 15' 47.24" E	3.96	3.96	23.70	29/04/2021	KBS-155-155
355	YUSNI 2		Muai Village	0° 19' 56.07" N	116° 15' 15.20" E	1.11	1.11	17.90	29/04/2021	KBS-155-155
356	YUSNI 3		Muai Village	0° 20' 41.70" N	116° 15' 00.75" E	3.00	3.00	39.53	29/04/2021	KBS-155-155
357	YUSTINA FITO	156	Muai Village	0° 19' 18.52" N	116° 16' 44.59" E	1.83	1.83	17.42	29/06/2021	KBS-156-156
358	ZAINUDDIN	157	Muai Village	0° 20' 36.11" N	116° 15' 09.18" E	2.10	2.10	38.04	26/09/2021	KBS-157-157
TOTAL						588.74	588.74	8,855.45		

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Best Management Practices
CB	Certification Bodies
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure